



2013 REGISTERED NURSE

OHIO WORKFORCE DATA SUMMARY REPORT OCTOBER 2013

Ohio Board of Nursing
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Introduction

The mission of the Ohio Board of Nursing is to actively safeguard the health of the public through the effective regulation of nursing care. The Board's top priorities are to efficiently license the nursing workforce and remove dangerous practitioners from practice in a timely manner to protect Ohio patients. The Board regulates approximately 266,000 licenses and certificates, an increase from 223,000 in 2008. Each fiscal year since 2008, newly licensed registered nurses and licensed practical nurses in Ohio have increased by an average of 14,000.

Background

The Institute of Medicine (IOM) report, "The Future of Nursing: Leading Change, Advancing Health," identifies data collection as a vital component for health care planning and policymaking. Governor Kasich and the Ohio legislature have established growing Ohio's workforce as a priority.

For the 2013 renewal cycle the Board was successful in reaching its goal to embed the complete set of data questions in the RN renewal. The Board worked with stakeholders during the development of the questions, including the Ohio Department of Health, the Health Policy Institute of Ohio, the Ohio Action Coalition, and the Ohio Action Coalition's Data/Research Work Group consisting of nursing educators, administrators, and practitioners.

The data questions are based on the nursing Minimum Data Set (Colleagues in Caring Project), core data questions developed by the HRSA National Center for Health Workforce Analysis, and the joint 2013 survey conducted by the National Forum of State Nursing Workforce Centers and the National Council of State Boards of Nursing (NCSBN).

Data Collection and Reporting

This report provides a general summary of the RN data collected by the Ohio Board of Nursing during the 2013 RN renewal period. Because APRNs must be licensed as RNs, this report includes data reported by those RNs who are also certified as APRNs. There is a separate summary report that provides the same data for APRNs only.

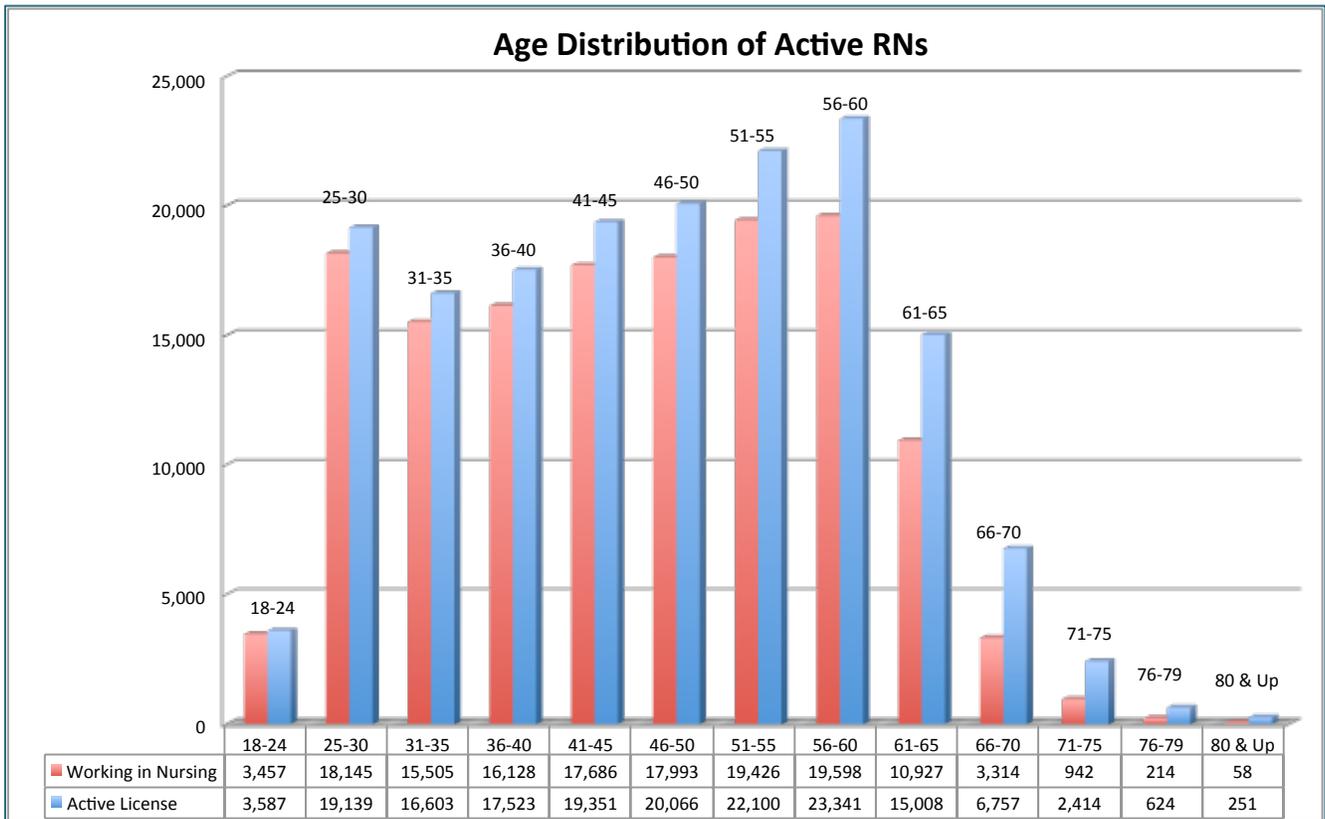
- ❖ RN workforce data collected from May to August 31, 2013
- ❖ 166,764 RNs completed the workforce questions
- ❖ 97% of RNs with an active license in Ohio responded

The Board is pleased to provide this report and make the raw data available to all interested parties including the Ohio Department of Health, the Health Policy Institute of Ohio, the Ohio Action Coalition, nursing associations, HRSA, and NCSBN. The Board is proud that the data will assist with the workforce planning initiatives of government and private industry.

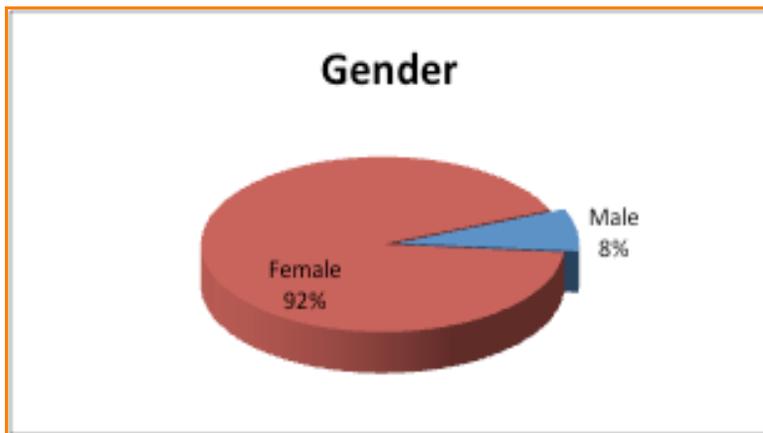
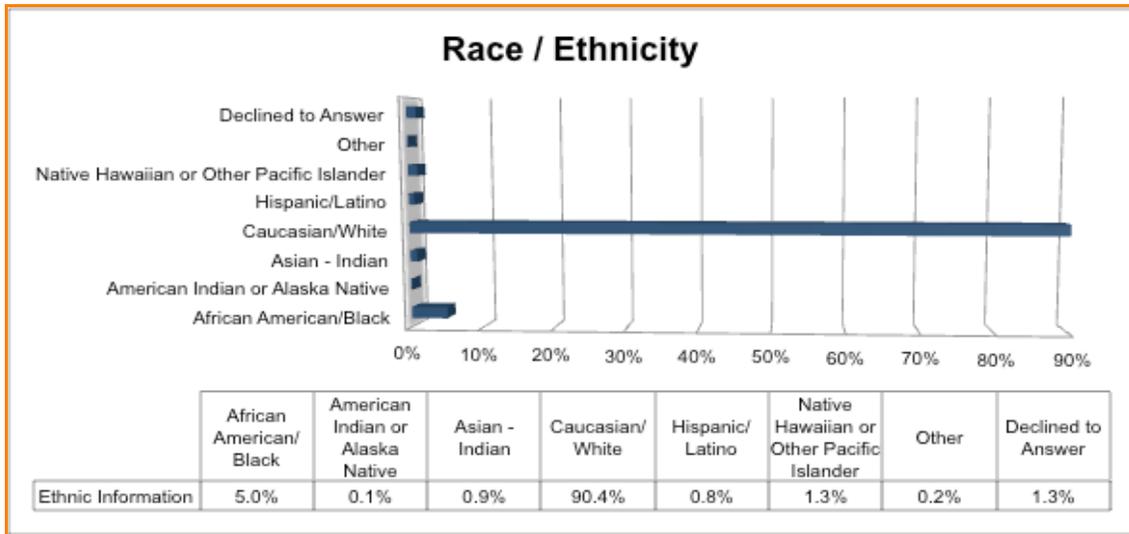
DEMOGRAPHIC INFORMATION

- 71% (118,369) of RNs with an active license are between the ages of 18 and 55 years
 - 92% (108,340) of these RNs identified that they are currently employed in nursing

- 29% (48,395) of RNs with an active license are over age 55
 - 72% (35,053) of these RNs identified that they are currently employed in nursing

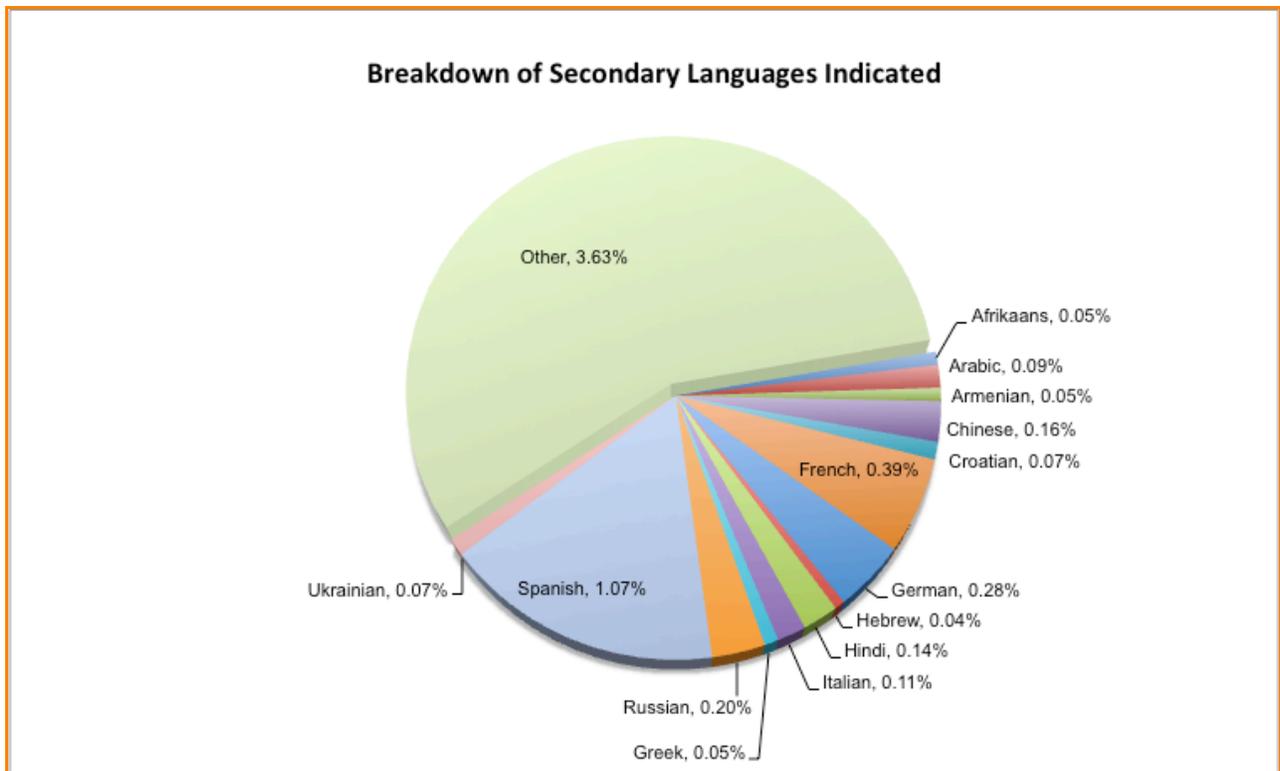
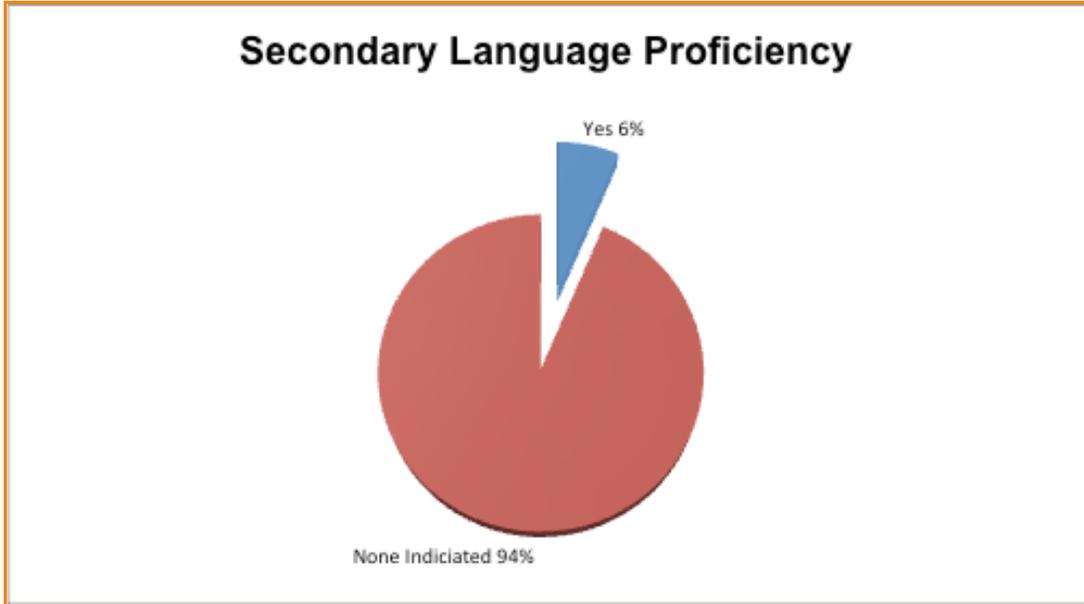


- 90.4% reported their race/ethnicity as White/Caucasian; the next highest percentage was 5.0% who reported their race/ethnicity as African American/Black
- 92% (153,642) are female; 8% (13,122) are male



Male	13,122
Female	153,642
	166,764

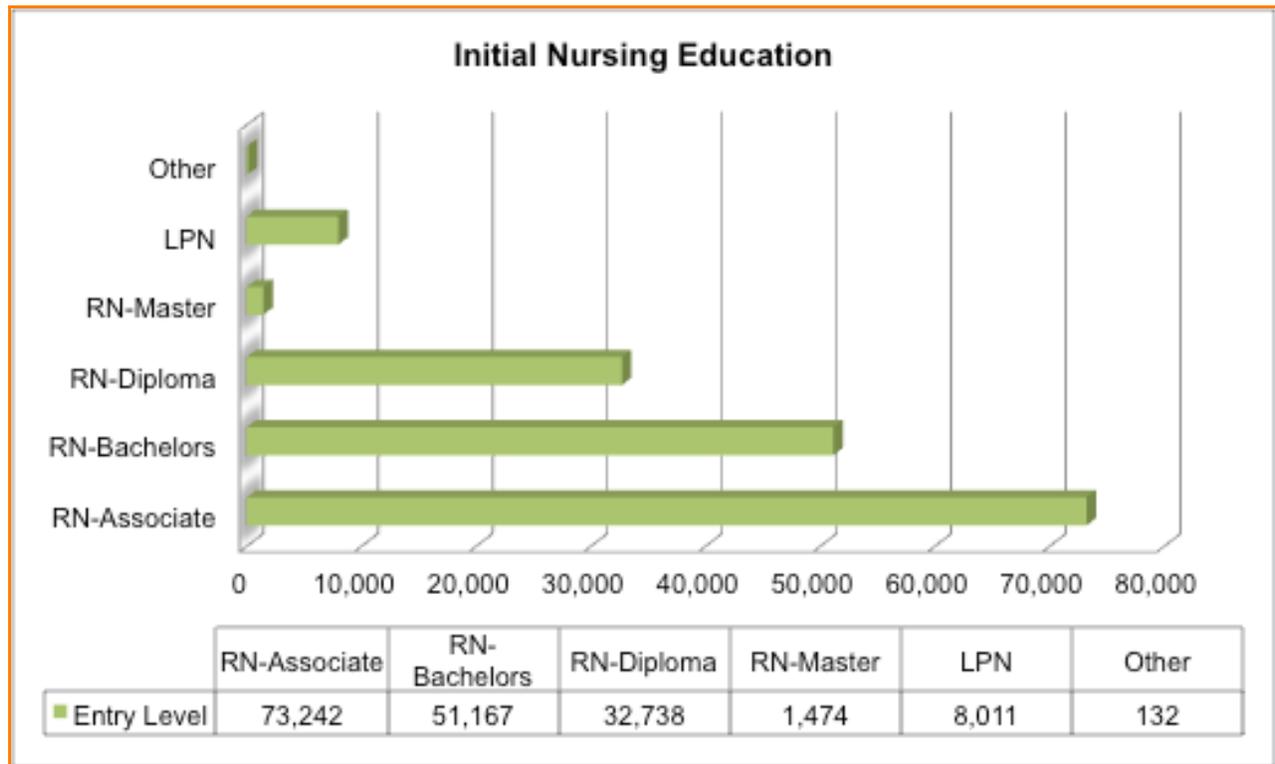
- 6% reported being proficient in a language other than English, primarily Spanish, French, German, Russian, Chinese, Hindi, and Italian



NURSING EDUCATION

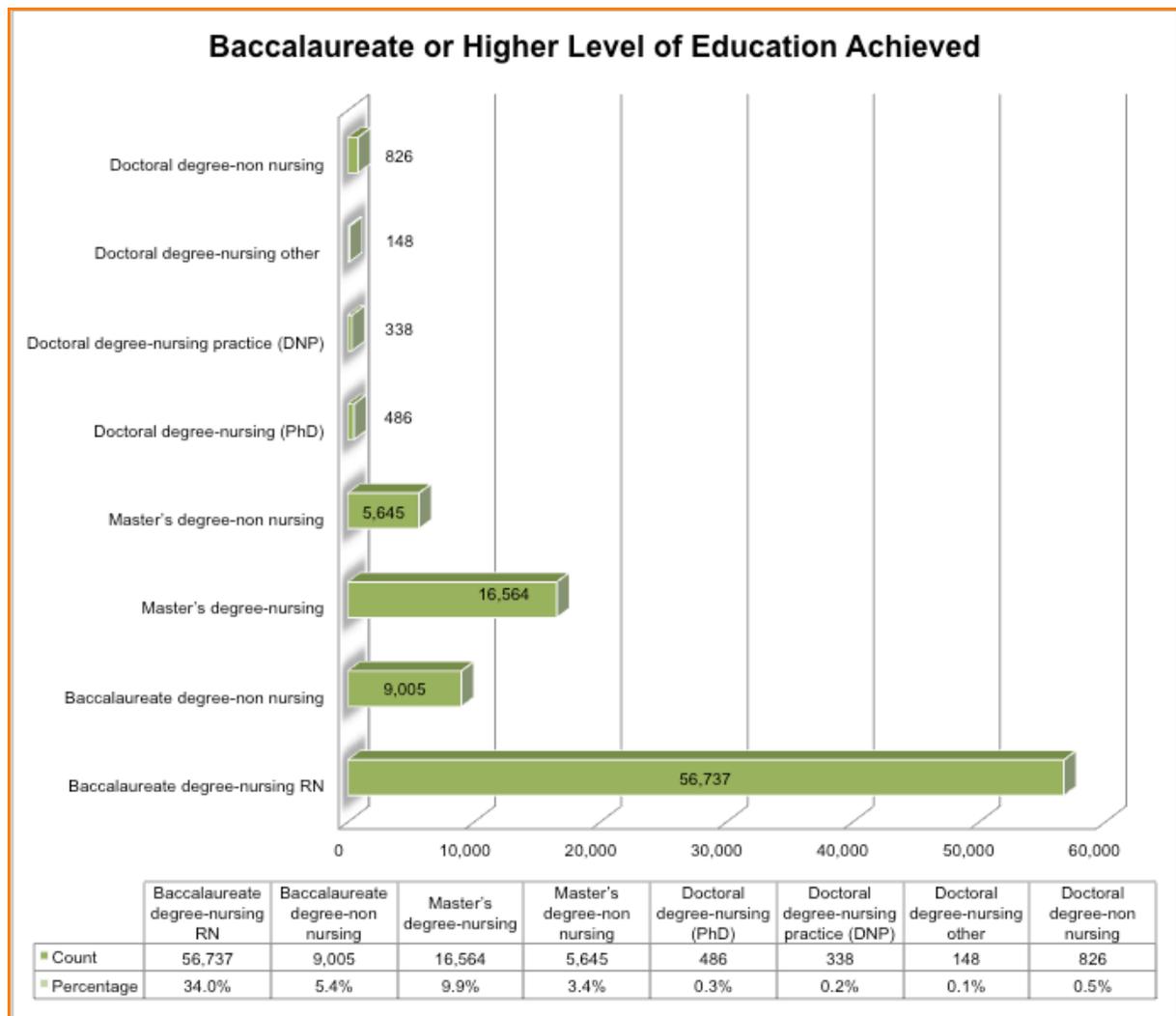
Initial Nursing Education

- Associate degree in nursing – 44% (73,242)
- Baccalaureate degree in nursing – 31% (51,167)
- Diploma program in nursing – 20% (32,738)
- Practical nursing education program and later became a RN – 5% (8,011)



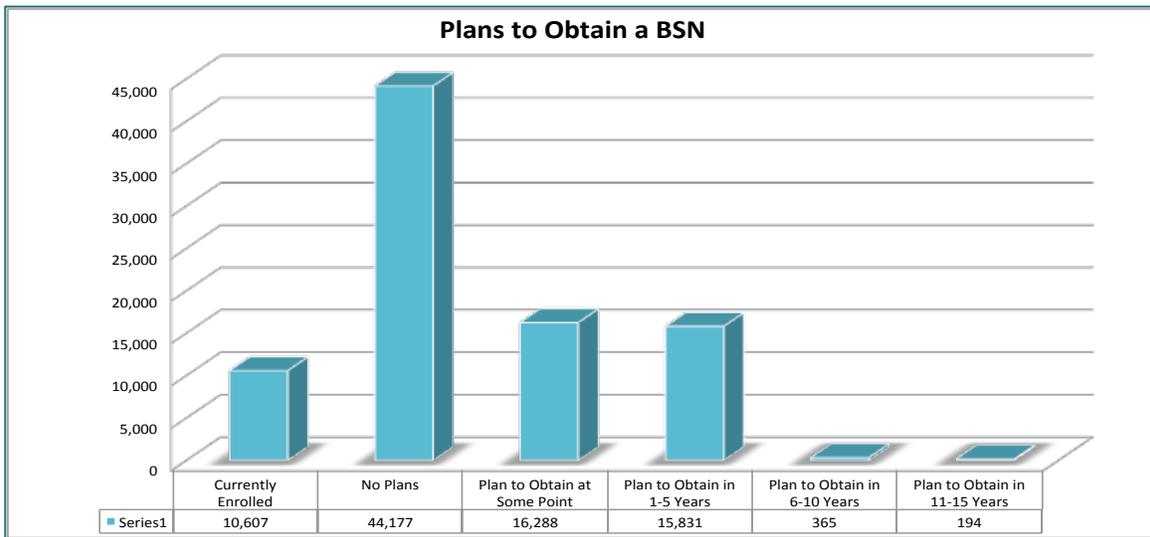
Baccalaureate or Higher Levels of Education

- Baccalaureate or higher degree in nursing – 45% (74,273)
- Baccalaureate or higher degree in nursing or non-nursing – 54% (89,749)
- Higher levels of nursing education breakdown
 - 34% (56,737) - Baccalaureate degree in nursing
 - 10% (16,564) - Masters degree in nursing
 - 0.6% (972) - PhD, DNP, or other Doctoral degree in nursing



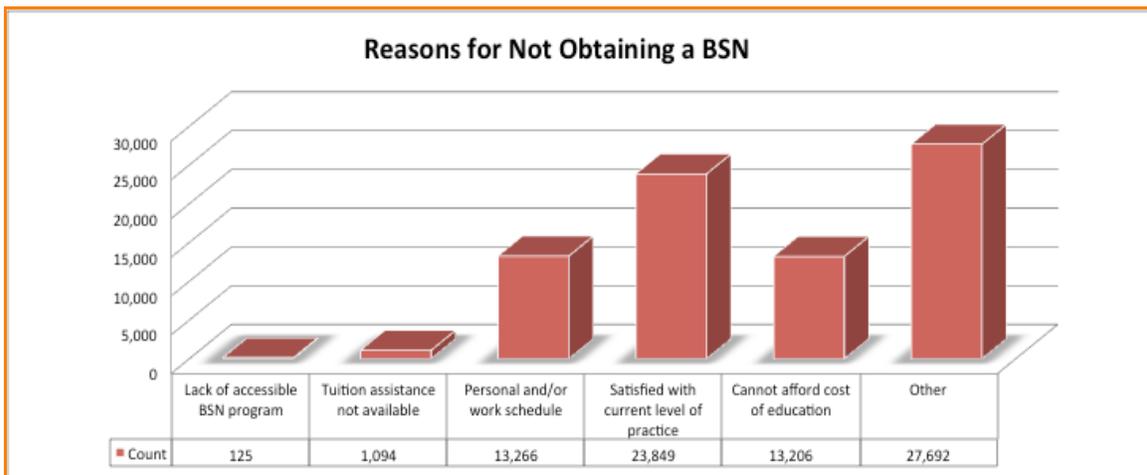
Plans to Obtain a Baccalaureate Degree In Nursing (BSN)

- Currently enrolled to obtain a BSN – 12% (10,607)
- Plan to obtain a BSN or higher degree in nursing – 37% (32,678)
- No plans to obtain a BSN or higher nursing degree – 51% (44,177)



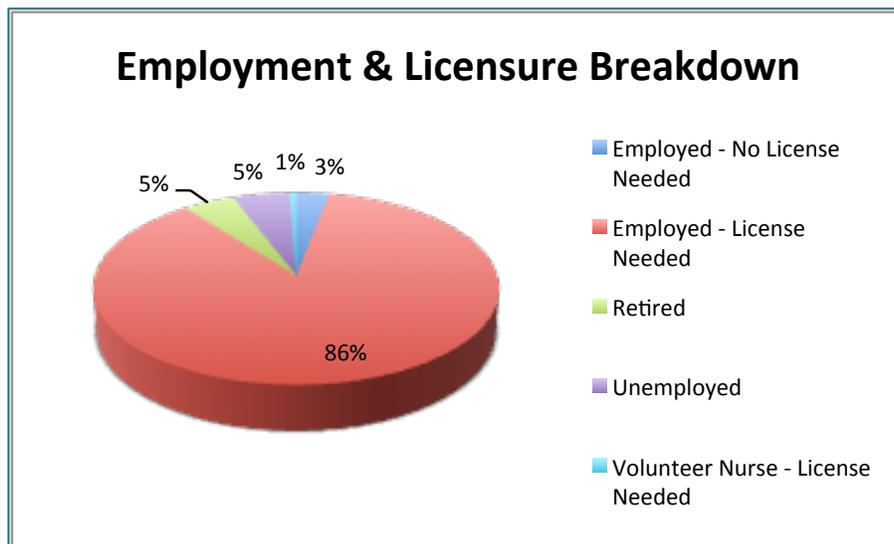
Reasons for Not Obtaining a BSN

- Satisfied with current level of practice – 30% (23,849)
- Financial barriers – 18% (14,300)
- Personal and/or work schedules – 17% (13,266)
- Other – 35% (23,849)



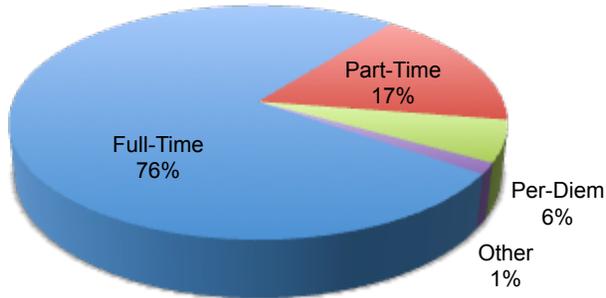
NURSING EMPLOYMENT

- 86% (144,350) are employed in a position where a nursing license is required
 - 76% work full-time; 17% work part-time; 6% work on a per-diem basis
 - 87% work in one position; 11% work in two positions; and 1% work in three or more positions
 - 51% work 31-40 hours per week; 24% work 41-50 hours per week; 11% work 21-30 hours per week
 - 67% worked 50-52 weeks last year; 17% worked 43-49 weeks last year
- Of the 8,537 RNs who are unemployed, 43% (3,624) are seeking nursing employment
- Primary reasons reported for unemployment
 - Home and family obligations – 47% (3,966)
 - Difficulty finding a position – 12% (1,013)
 - Not interested in a nursing position – 5% (459)
 - Other (Unspecified) – 16% (1,398)



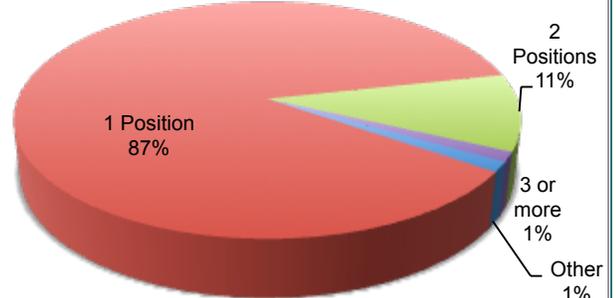
Employed - No License Needed	4,986
Employed - License Needed	144,350
Retired	7,817
Unemployed	8,537
Volunteer Nurse - License Needed	1,074
	166,764

Nursing Employment Type



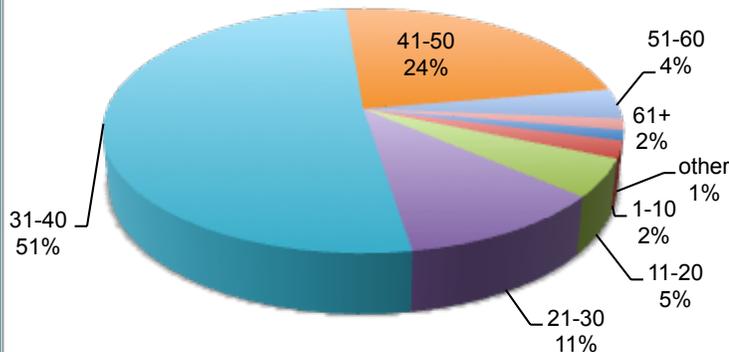
Full-Time	109,553
Part-Time	24,355
Per-Diem	8,254
Other	2,188
	<u>144,350</u>

Concurrent Paid Nursing Positions



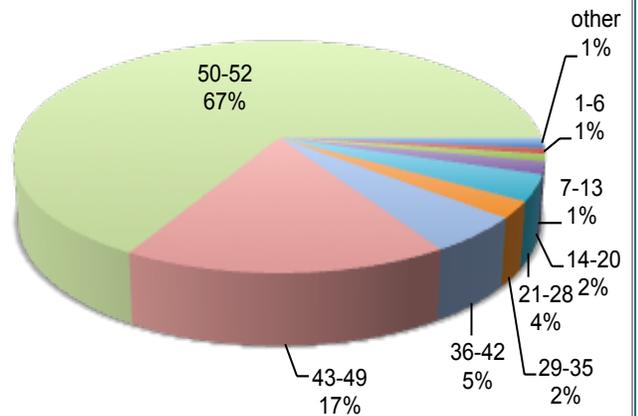
1 Position	125,350
2 Positions	15,125
3 or more	1,894
Other	1,981
	<u>144,350</u>

Hours Worked Per Week

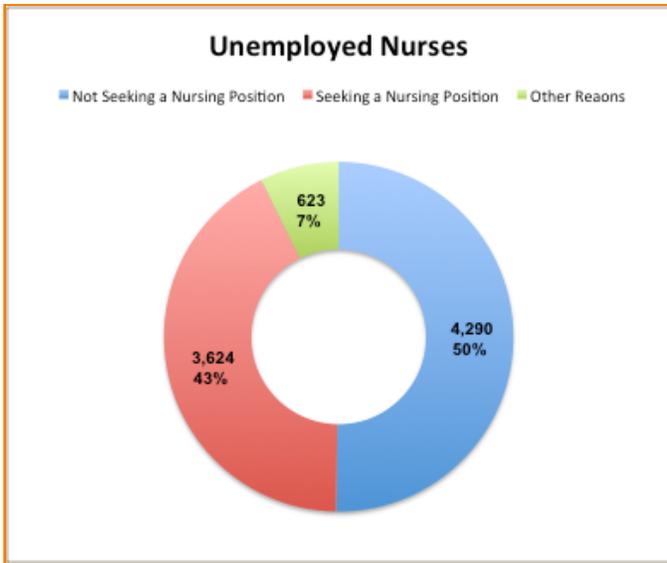


Other	1,972
1-10	3,275
11-20	7,185
21-30	16,004
31-40	73,954
41-50	34,043
51-60	5,794
61+	2,123
	<u>144,350</u>

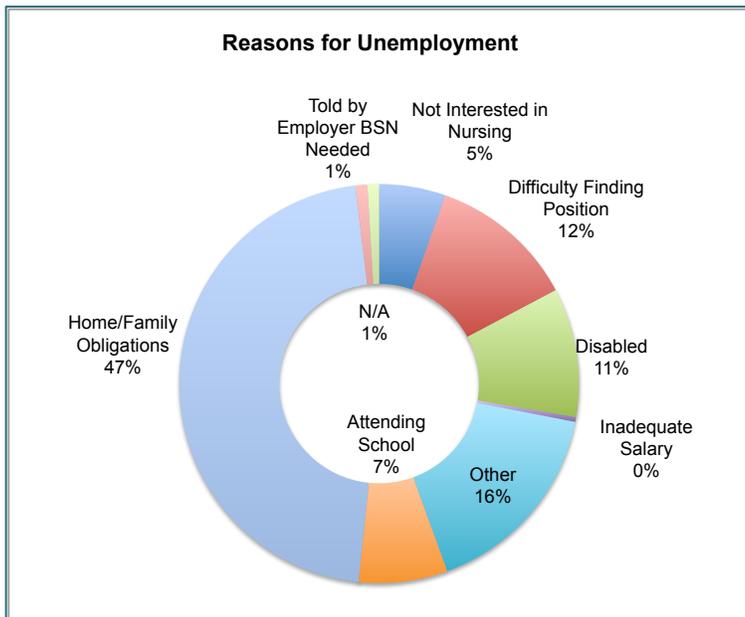
Weeks Worked Last Year



1-6	1,116
7-13	1,528
14-20	2,479
21-28	5,263
29-35	3,380
36-42	7,464
43-49	24,589
50-52	96,475
Other	2,056
	<u>144,350</u>



Not Seeking a Nursing Position	4,290
Seeking a Nursing Position	3,624
Other Reasons	623
	8,537



Not Interested in Nursing	459
Difficulty Finding Position	1,013
Disabled	893
Inadequate Salary	33
Other	1,398
Attending School	613
Home/Family Obligations	3,966
Told by Employer BSN Needed	82
N/A	80
	8,537

PRACTICE SETTING, POSITION TITLE, PRACTICE AREA

- 45% (75,762) reported direct patient care staff or floor nurse as their position title
- The hospital setting was the primary practice setting reported
 - In-patient – 39% (65,485)
 - Out-patient – 6% (10,514)
 - Emergency department – 5% (8,485)
 - Hospital, federal government – 1% (1,754)

