

2014 LICENSED PRACTICAL NURSE

OHIO WORKFORCE DATA SUMMARY REPORT
OCTOBER 2014

Ohio Board of Nursing
17 S. High Street, Suite 400
Columbus, Ohio 43215

TABLE OF CONTENTS

Introduction	2
Demographic Information	3
Age Distribution	3
Race / Ethnicity	4
Gender	4
Secondary Language Proficiency	5
Nursing Education	6
Level of Education Achieved	6
Plans to Obtain Education for RN Licensure	7
Reasons for Not Obtaining Education for RN Licensure	8
Nursing Employment	9
Employment & Licensure Breakdown	9
Seeking Position That Requires a Nursing License	10
Reasons for Unemployment	10
Nursing Employment Type	11
Concurrent Paid Nursing Positions	11
Hours Worked Per Week	11
Weeks Worked Last Year	11
Practice Setting, Position Title, Practice Area	12
LPN Position Title	12
LPN Practice Settings	13
LPN Practice Areas	14

2014 LICENSED PRACTICAL NURSE OHIO WORKFORCE DATA SUMMARY REPORT

Introduction

The mission of the Ohio Board of Nursing is to actively safeguard the health of the public through the effective regulation of nursing care. The Board's top priorities are to efficiently license the nursing workforce and remove dangerous practitioners from practice in a timely manner to protect Ohio patients. The Board regulates approximately 270,000 licenses and certificates, an increase from 233,000 in 2009. Each fiscal year since 2009, newly licensed registered nurses and licensed practical nurses in Ohio have increased by an average of 15,233.

Background

Governor Kasich and the Ohio legislature established growing Ohio's workforce as a priority. Data collection is a vital component of workforce planning and policymaking. The Board is pleased with its success in collecting comprehensive nursing workforce data beginning in 2013 and continuing in 2014 in order to provide the data to assist with workforce planning initiatives.

To develop the workforce data questions, the Board worked with stakeholders, including the Ohio Department of Health, the Health Policy Institute of Ohio, and the Ohio Action Coalition, and successfully embedded a complete set of workforce data questions in the online renewal application.

The data questions are based on the nursing Minimum Data Set (Colleagues in Caring Project), core data questions developed by the HRSA National Center for Health Workforce Analysis, and the joint 2013 survey conducted by the National Forum of State Nursing Workforce Centers and the National Council of State Boards of Nursing (NCSBN).

Data Collection and Reporting

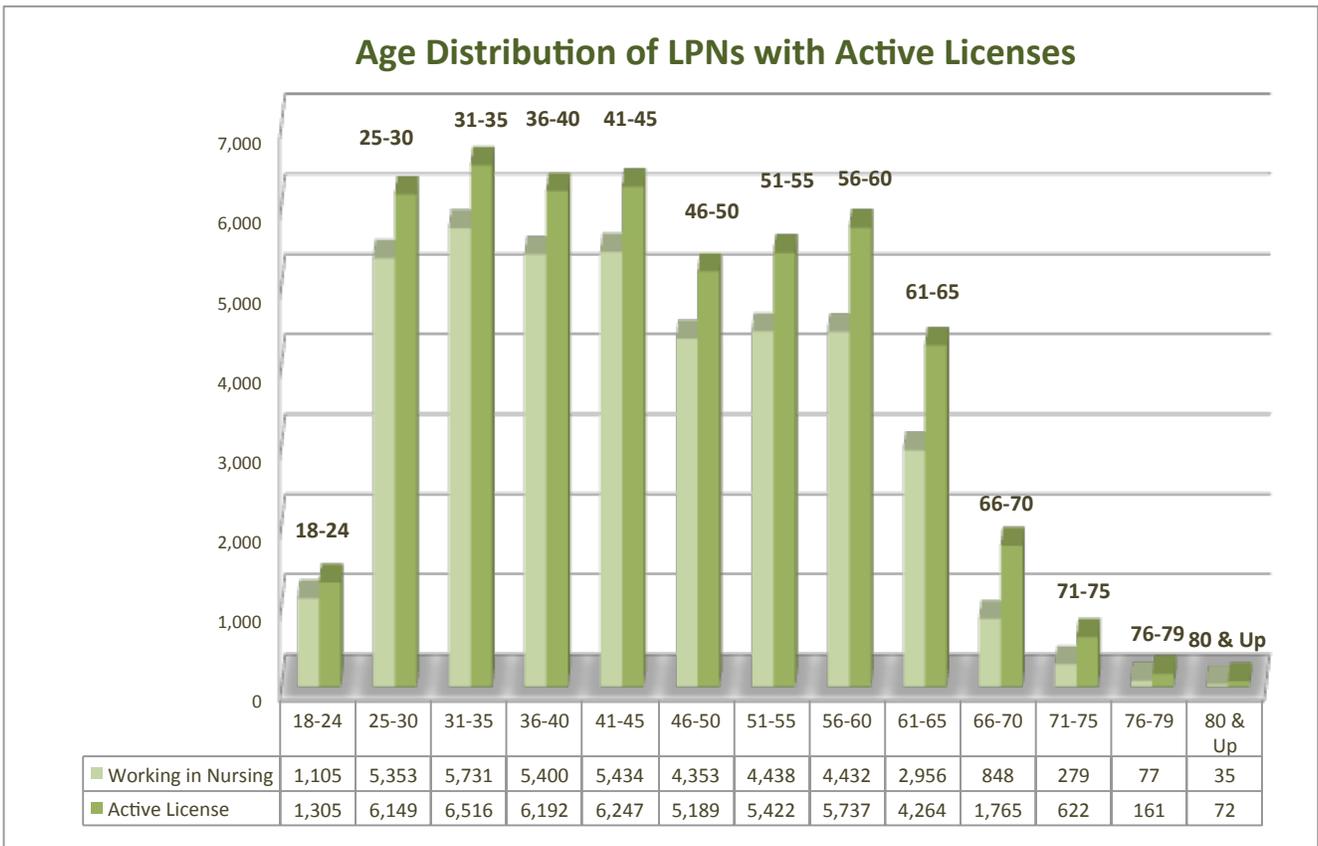
This report provides a general summary of the LPN data collected by the Ohio Board of Nursing during the 2014 renewal period. 100% (49,641) of the LPNs renewing from May to August 31, 2014 completed the workforce questions.

The Board is pleased to provide this report and the raw data to all interested parties to assist with the workforce planning initiatives of government and private industry. Please refer to the Board web site at www.nursing.ohio.gov for additional nursing workforce data.

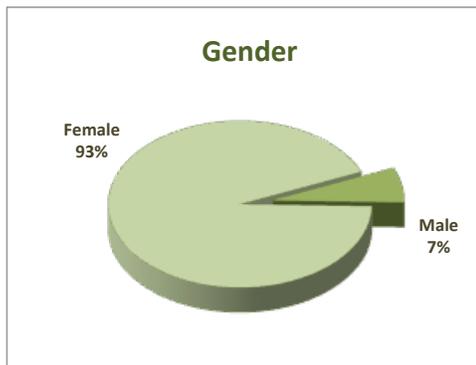
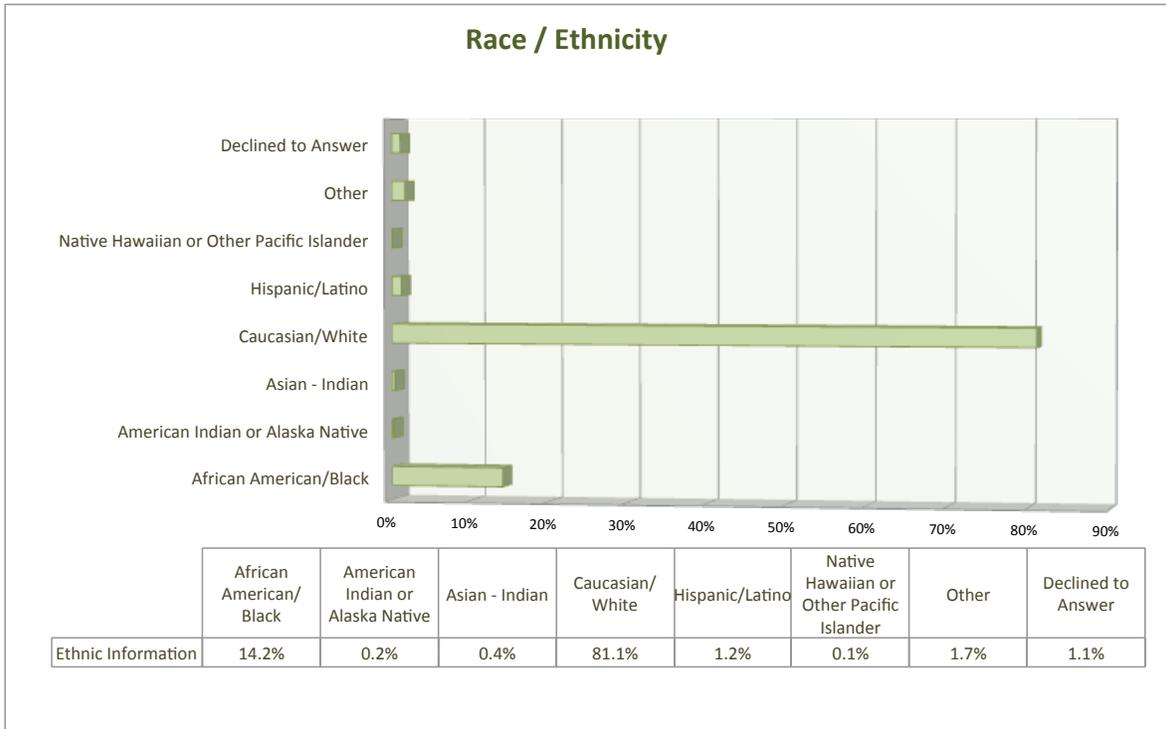
DEMOGRAPHIC INFORMATION

- 75% (37,020) of LPNs with an active license fall between 18 and 55 years of age
 - 86% (31,814) of these LPNs identified that they are currently employed in nursing

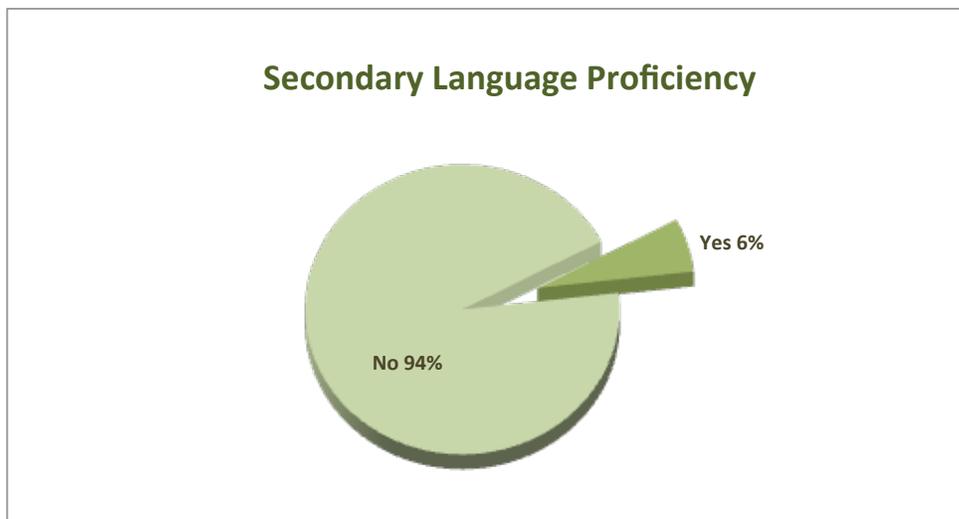
- 25% (12,621) of LPNs with an active license are age 56 or older
 - 68% (8,627) of these LPNs identified that they are currently employed in nursing



- 81.1% reported their race/ethnicity as White/Caucasian; the next highest percentage was 14.2% who reported their race/ethnicity as African American/Black
- 93% (46,277) are female; 7% (3,364) are male



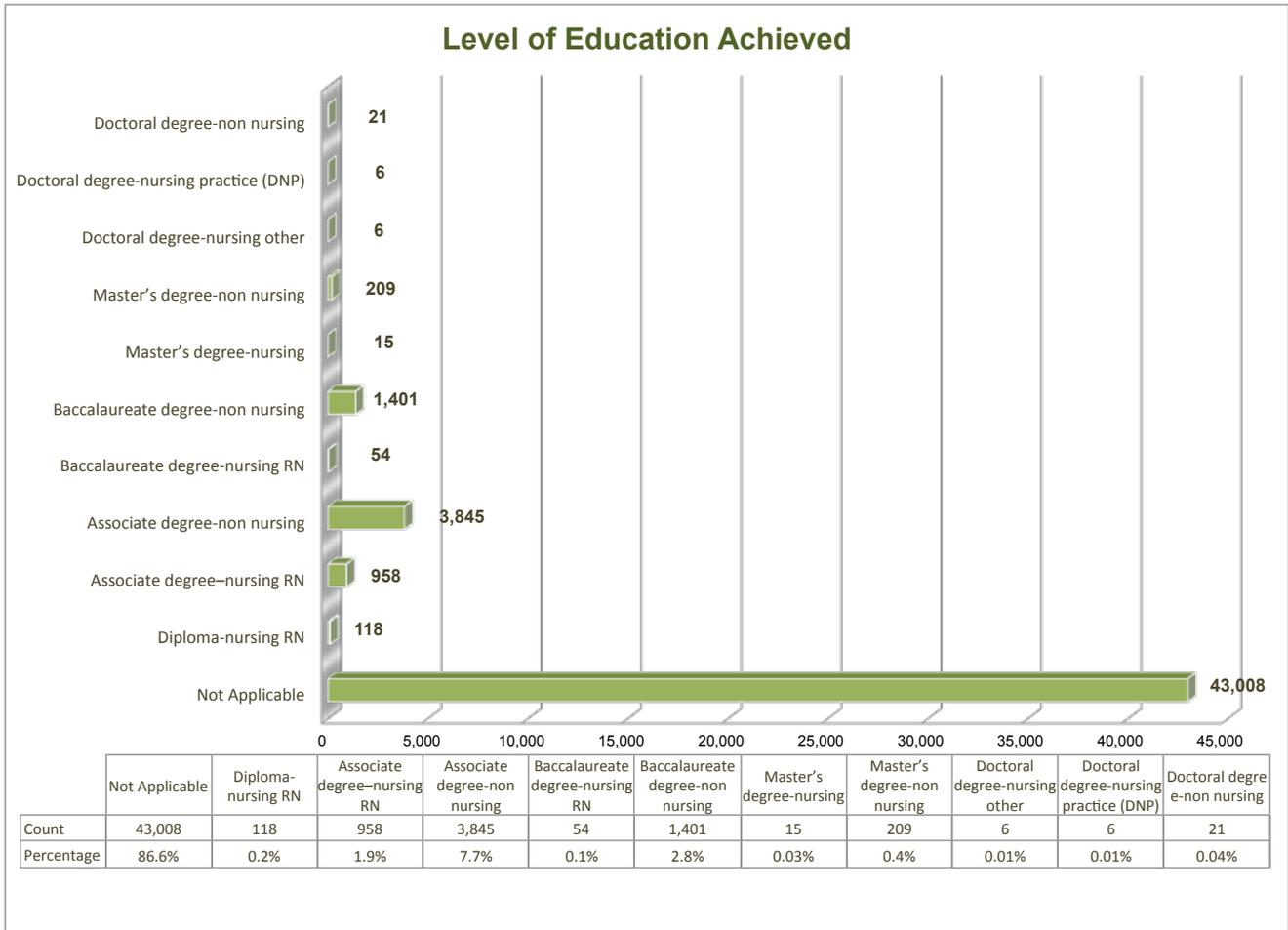
- 6% reported being proficient in a language other than English, primarily Spanish, French and German.



NURSING EDUCATION

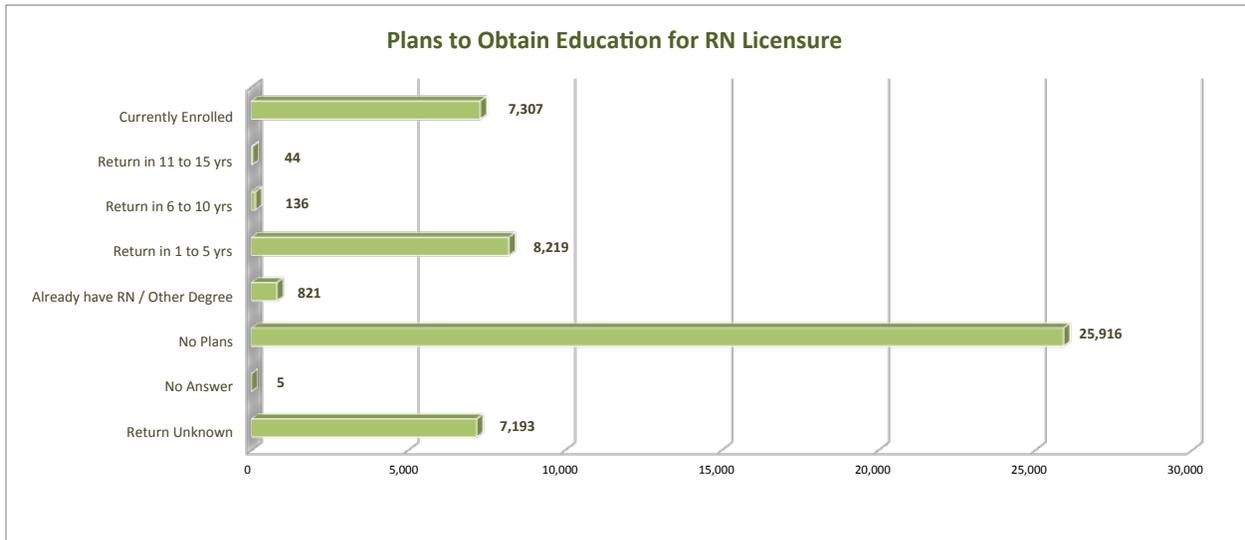
Level of Education Achieved

- 13% of LPNs have obtained higher levels of education



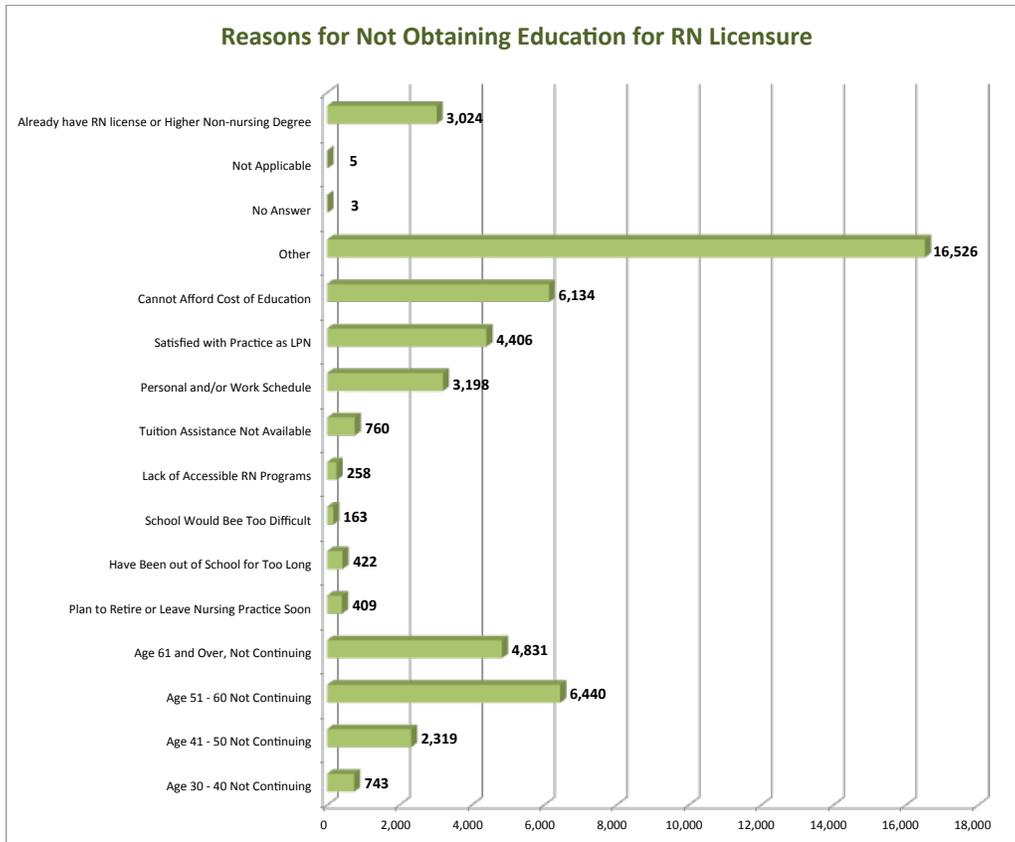
Plans to Obtain Education for RN Licensure

- Reported no plans, unknown, or no answer to the question about becoming an RN – 67% (33,114)
- Plan to become an RN – 17% (8,399)
- Currently enrolled to become an RN – 15% (7,307)
- Currently have an RN/other degree – 2% (821)



Reasons for Not Obtaining Education for RN Licensure

- Age Related or Retirement – 30% (14,742)
 - Age 30-40 – 743
 - Age 41-50 – 2,319
 - Age 51-60 – 6,440
 - Age 61 and over – 4,831
 - Plan to Retire or Leave Practice Soon – 409
- Financial barriers – 14% (6,894)
- Satisfied with current level of practice – 9% (4,406)
- Already have RN or higher degree/no answer/not applicable – 6% (3,032)
- Personal and/or work schedule – 6% (3,198)
- Lack of Accessible RN Program – 1% (258)
- Out of School Too Long or School Too Difficult – 1% (585)
- Other – 33% (16,526)

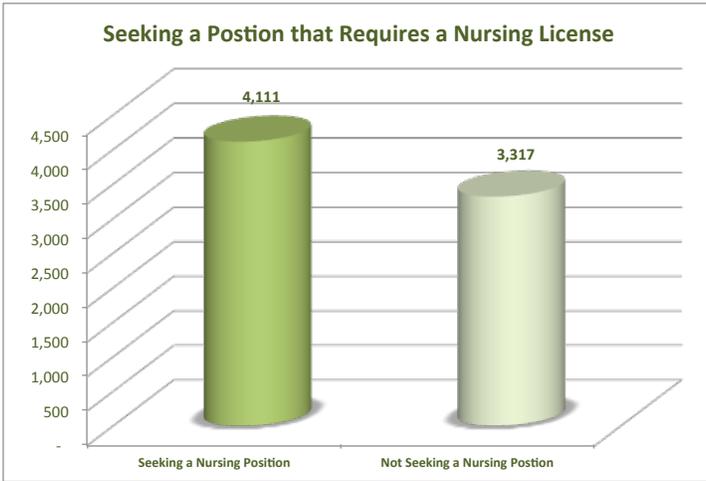


NURSING EMPLOYMENT

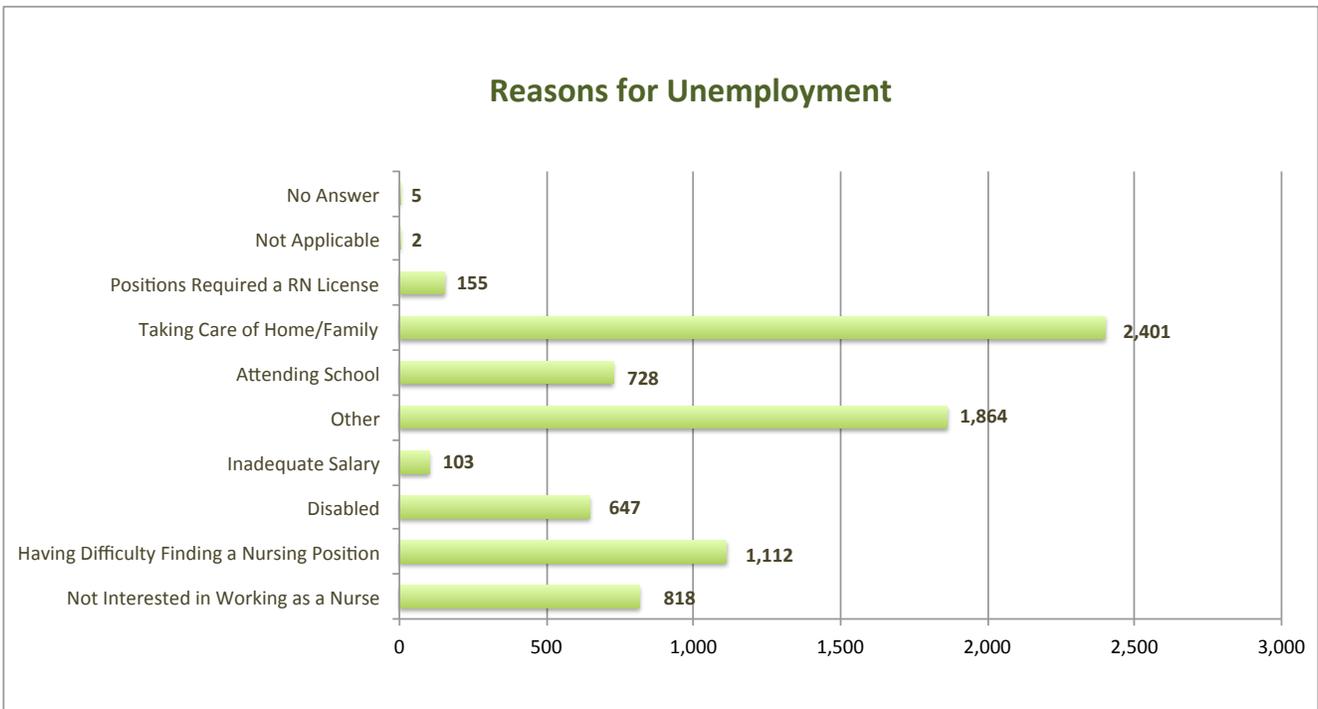
Employment

- 81% (40,441) are employed in a position where a nursing license is required or volunteer as a nurse (licensed required)
- 4% (1,771) are retired
- 6% (2,887) are employed in a position that does not require a nursing license

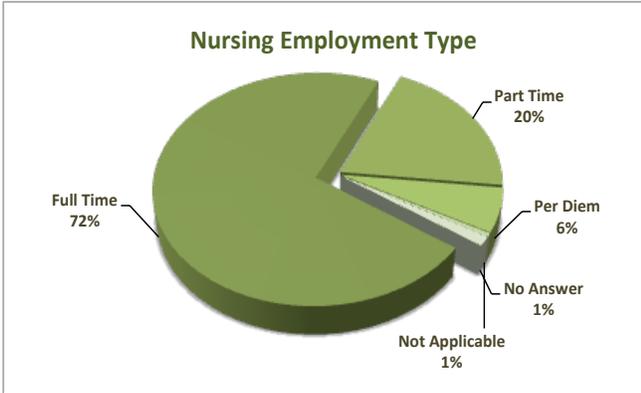




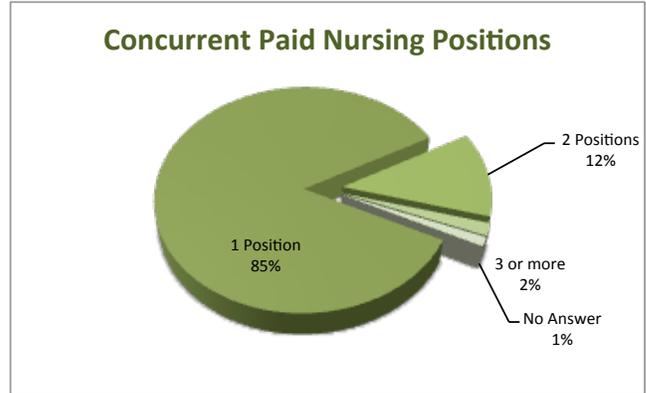
Seeking a Nursing Position	4,111
Not Seeking a Nursing Postion	3,317
	7,428



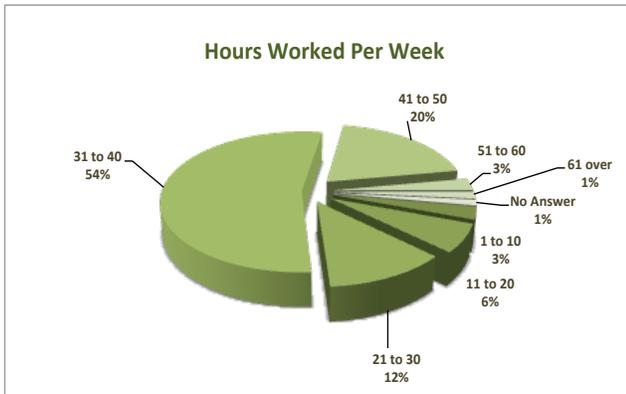
- The information reported on this page reflects the LPNs who responded they are employed in a position requiring a nursing license or they volunteer as a nurse, which requires a nursing license



Full Time	29,120
Part Time	8,108
Per Diem	2,487
Not Applicable	211
No Answer	515
	<u>40,441</u>



1 Position	34,297
2 Positions	4,914
3 or more	715
No Answer	515
	<u>40,441</u>



1 to 10	1,107
11 to 20	2,605
21 to 30	4,847
31 to 40	21,705
41 to 50	7,926
51 to 60	1,105
61 over	631
No Answer	515
	<u>40,441</u>

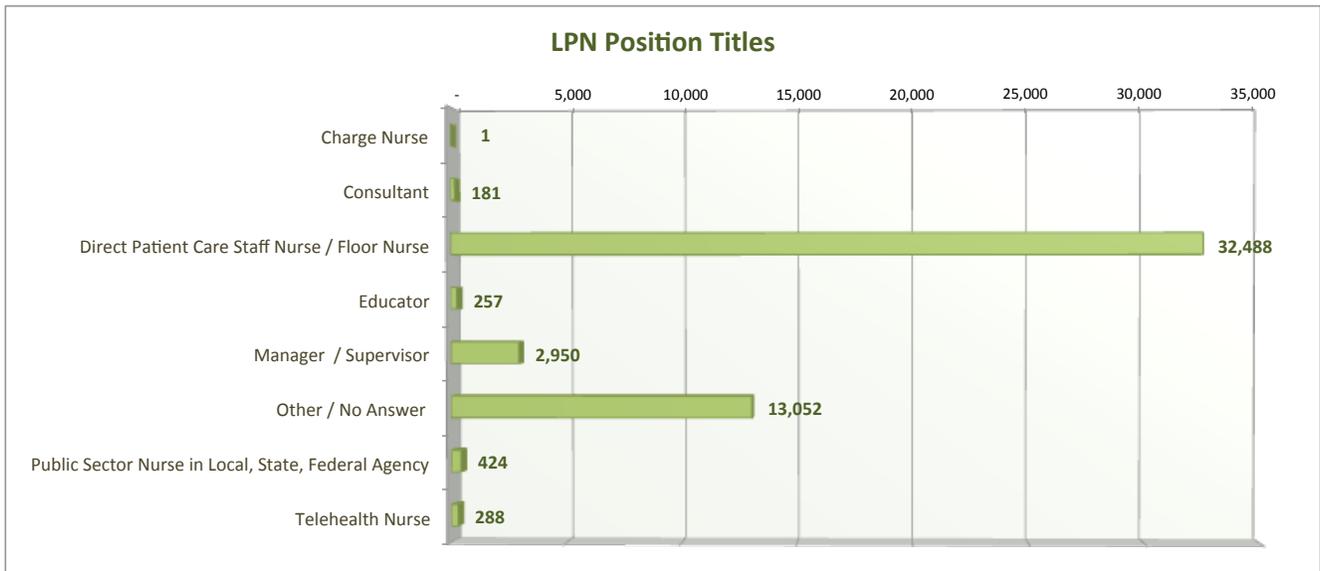


01 to 6	551
07 to 13	668
14 to 20	1,034
21 to 28	2,099
29 to 35	1,625
36 to 42	2,554
43 to 49	5,496
50 to 52	25,899
No Answer	515
	<u>40,441</u>

PRACTICE SETTING, POSITION TITLE, PRACTICE AREA

LPN Position Title

- 65% (32,488) reported direct patient care staff or floor nurse as their position title



Charge Nurse	1
Consultant	181
Direct Patient Care Staff Nurse / Floor Nurse	32,488
Educator	257
Manager / Supervisor	2,950
Other / No Answer	13,052
Public Sector Nurse in Local, State, Federal Agency	424
Telehealth Nurse	288
	49,641

LPN Practice Settings

- Nursing Home/Extended Care/Assisted Living – 39% (19,474)
- Home care agency/Independent Provider/Hospice – 15% (7,615)
- Clinic/Physician office setting/PCMH – 10% (4,919)
- Hospital (inpatient, outpatient, perioperative, emergency) – 7% (3,368)
- Other/no response – 22% (10,881)

