

Ohio Board of Nursing

Summer 2016 • Volume 14 Issue 3

MOMENTUM

Official Publication of the Ohio Board of Nursing



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RENEWAL
2016**

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Maryam Lyon, MSN, RN
President

The education program would be responsible for assuring that high fidelity, or mid or moderate fidelity simulation is provided by faculty members who have the knowledge, skills, and abilities to teach nursing using simulation.

Each year the Board reviews certain Ohio Administrative Code (OAC) rules that are scheduled for “five-year review” as required by Ohio Revised Code Section 119.032.

One of the five-year review chapters being considered by the Board this year is Chapter 4723-5, OAC, Nursing Education Programs. Nursing education programs establish the foundation for a nurse’s ability to practice safely across care settings in a rapidly changing health care environment. This Board is committed to education and its mission to actively safeguard the health of the public through the effective regulation of nursing care.

Extensive review and discussions concerning the education rules have been held over the past several months, especially regarding educational clinical practice requirements and the use of simulation. The Advisory Group on Nursing Education, chaired by Board member Patricia Sharpnack, recommended that new language be included in the rules that would allow for patient simulation to replace clinical experience in obstetrical/immediate newborn care. At the April Board meeting, the Board agreed to this change if high fidelity, or mid or moderate fidelity simulation is used. In addition, the Board determined that patient simulation could also be allowed for pediatrics. The education program would be responsible for assuring that high fidelity, or mid or moderate fidelity simulation is provided by faculty members who have the knowledge, skills, and abilities to teach nursing using simulation. Definitions of high fidelity and mid or moderate fidelity simulation would be included in new proposed rule language.

In addition to the recommendations brought to the Board from the Advisory Group, the Board received comments and recommendations from other nurse educators and interested parties. As a result, other suggested education revisions are being discussed, including that the pass/fail rate of students who take the NCLEX more than six months after graduation would not be included in an education program’s NCLEX pass rate calculation. The Board discussed national data indicating that first time test takers are more successful in passing the NCLEX if they take the test within six months of completing the education program. The Board is currently considering addressing this in the rules by including only the pass rates of those who took the NCLEX within six months of program completion.

The Board welcomes and encourages the assistance of various professional licensees and interested parties during its annual rule review. The Board especially appreciates the diligent review and the recommendations from our Advisory Group on Nursing Education this year. The Advisory Group includes representatives from various types of pre-licensure nursing education programs, as well as a consumer member and a nursing employer. In addition to Patricia Sharpnack, the Board is composed of several nursing educators who also provide their expertise, Lauralee Krabill, Sandra Ranck, John Schmidt, and myself.

Please see the article included in this issue of *Momentum* for additional information about the rules being considered for revision this year. After further Board review, the proposed rules will be posted on the Board website at www.nursing.ohio.gov. The effective date of proposed revisions is anticipated to be February 1, 2017. If you have comments or questions about the rules, please email rules@nursing.ohio.gov. •

Psychiatric Mental Health Nurse Practitioner Post-Master's Certificate Program

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This post-master's certificate program is designed for the primary and acute care nurse practitioner/clinical nurse specialist who is looking to effectively care for patients with complex psychiatric and mental health needs. The program prepares graduates with advanced psychiatric skills, positioning them to do therapy and to prescribe and manage psychiatric medication for individuals of all ages with mental health conditions.

How is the program structured?

The post-master's certificate is designed to augment a master's degree with an additional nursing specialty area. Coursework is completed online with a two-day, on-campus component during the first semester.

In addition, students complete three internships after the first semester. The program can be completed in four semesters.

Students must possess an MSN degree from a regionally and nursing accredited program. There is an option to apply previously taken courses to the certificate curriculum.

Admission Guidelines

Before applying, students should have taken courses and be proficient in concepts relating to advanced physiology, health assessment and pharmacology. It is also recommended that students have received a grade of a B or higher in courses that deliver content on health promotion/maintenance, differential diagnosis and disease management practices.

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Summer 2017: Feb. 15, 2017

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The 2016 LPN renewal is the first nursing license renewal to be completed in the new 3.0 Ohio eLicense system, a comprehensive professional regulatory license system being phased in for numerous state licensing boards. The Ohio Department of Administrative Services and its vendor are implementing the new system in conjunction with the Board.

The 3.0 Ohio eLicense system includes new features and upgrades that should help the Board better serve our licensees and the public in the future. The system for the first time allows all licensure and certification applications to be entered and processed online, including renewals.

The Board realizes that numerous licensees have experienced various types of issues with the implementation of the new Ohio eLicense system. The Board also realizes it has been difficult to respond to a very high volume of calls and emails as quickly as we would like. We apologize for any delays you might have experienced. The Board and the Ohio Department of Administrative Services are working together to resolve remaining technical issues and add additional resources to address the high volume of calls and emails in order to respond more quickly.

For more detailed information, please read the three related articles in this issue of *Momentum*. These articles are re-printed in order to make the instructions widely available. The articles cover renewal, initial licensure, as well as information for nursing education programs regarding applications for new graduates. We remain confident that the Ohio eLicense system issues are being addressed and will allow Board staff to serve you faster and more efficiently as we move forward. Thank you for your anticipated patience and cooperation.

The Board continues to be committed to provide the best public protection and customer service possible. Please go to the website at www.nursing.ohio.gov to subscribe to eNews, Facebook or Twitter to receive updates as additional information becomes available.

The system for the first time allows all licensure and certification applications to be entered and processed online, including renewals.

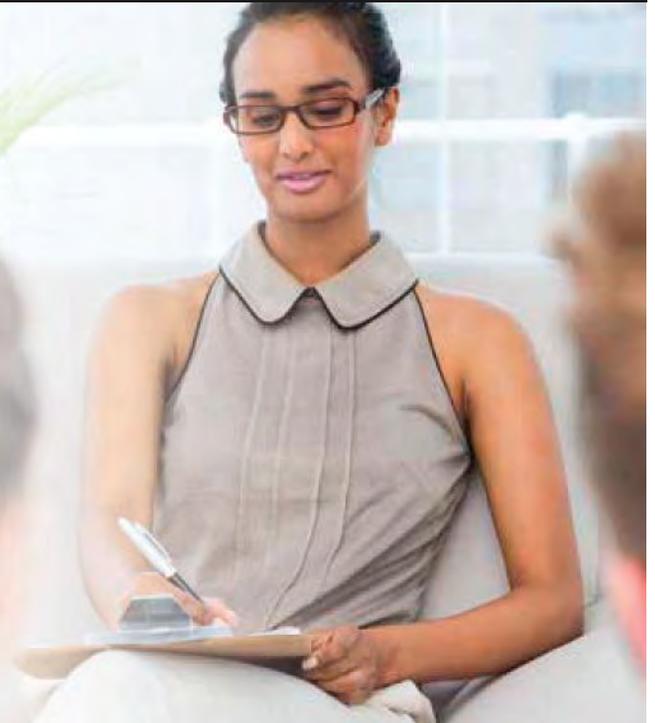


Betsy J. Houchen,
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Executive Director

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treating high-acuity mental illness
with the best psychiatric care.



Psychiatric Mental Health Nurse Practitioner Fellowship

The University of Cincinnati College of Nursing is excited to launch a year-long, psychiatric mental health nurse practitioner fellowship in Fall of 2016. We are currently seeking recent graduates to apply.

Application Requirements

Applicants must have a minimum of a Master of Science in Nursing degree; graduated from an accredited psychiatric mental health nurse practitioner program within the last 18 months; and be licensed to practice as a nurse practitioner in the state of Ohio prior to starting the program. The fellowship will include a variety of activities, such as didactics, weekly clinical supervision and rotations through multiple clinical settings.

About the Opportunity

This twelve-month, full-time, paid and benefitted position will be located in Cincinnati. After completion of the program, fellows will be awarded a certification of completion with the potential for future employment.

This is a great professional and educational opportunity for nurses desiring to pursue a career in psychiatric mental health care with Ohio's Medicaid population.

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Learn more about UC's psychiatric mental health nurse practitioner post - master's certificate at:

www.nursing.uc.edu/psych

Talk with us directly:

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Email: nursing@uc.edu

Want to learn more? Email: nursing@uc.edu

LPN RENEWAL ALERT

Important Information For Renewal

Know the Changes for 2016 and Beyond

LPN renewal started on July 1, 2016. **All renewals must be completed online.**

The 2016 LPN renewal will be the first nursing license renewal completed in the new 3.0 Ohio eLicense system, a comprehensive professional regulatory license system used by a variety of state licensing boards. The Ohio Department of Administrative Services and its vendor are rebuilding and updating the current technology that is aging rapidly. This newest licensing system includes several new features and upgrades that should help the Board better serve our licensees and the public. We look forward to the new system processing all licensure and certification applications, including renewals. The Board continues to be committed to provide the best public protection and customer service possible.

IMPORTANT THINGS TO KNOW

Renew Timely

- Renew ASAP. Incomplete applications will not be accepted by the online system. Waiting until a deadline and realizing you do not have all the information needed to complete the application may prevent you from renewing timely.
- If you wait to renew until close to the September 15th fee deadline and encounter any difficulties or cannot provide all the information, the application will be incomplete and you will then pay a late fee on or after September 16, 2016. The late processing fee is the \$65 renewal fee plus an additional \$50 fee. The total late renewal fee is \$115.
- If you wait to renew until close to the October 31st deadline and encounter

any difficulties or cannot provide all the information, the application will be incomplete and your license will lapse on November 1, 2016. You cannot work as a nurse as long as your license is lapsed. You must then apply for reinstatement of your license. The reinstatement process takes additional time to process. Please take the necessary steps to avoid this happening to you. Renewing early is a great way to start.

Getting Started

- If you are eligible to renew your license this year, you should have received a postal mail reminder that included a Security Code. The Board mailed letters with Security Codes to LPNs during the first week in July. If you did not receive a Security Code from the Board by mail or if you misplaced the one you received, you can still obtain the Security Code that you will need to renew with online. If you have the same e-mail address you used for the last LPN renewal in 2014, you can obtain your Security Code by following the instructions on the Board's website at www.nursing.ohio.gov. If you do NOT have the same email address as used in the 2014 renewal, please e-mail renewal@nursing.ohio.gov and in the subject line for that e-mail type in "Need Security Code."
- Licensees are required to "register" in order to use the new online system. You must have the Security Code to start the renewal process. Remember to put your Security Code in a safe place so you can have it when you need it.

Must pay by Credit or Debit

- Fees must be paid online. Use Master Card, VISA or Discover credit or debit cards. If you do not have this type of personal credit or debit card, you can obtain these pre-paid cards at local stores to use for renewal.
- If the fee is not paid when you submit your application, the application will be incomplete and will not be processed.

Additional Information May Be Required

- If you are asked to provide court documents or other information that may be required as part of your application, please be prepared to upload the documents electronically through the online system. This information is usually required of applicants who answer "yes" to one of the additional information questions on the renewal application.
- No hardcopies of court documents or other information required as part of your application will be accepted. Waiting until a deadline and then realizing you do not have all the information and in the form needed to upload the documents electronically through the online system will prevent you from renewing.
- Incomplete renewal applications will not be accepted by the system. If all required documents are not provided electronically, the renewal application is incomplete.

Continuing Education Renewal Requirements

- Whether you renew your license timely by September 15, 2016 or in the late peri-

od by the October 31, 2016 deadline, you must meet the continuing education (CE) requirements by October 31, 2016 in order to be in compliance with your CE obligations to maintain licensure.

- Please be aware that if you were part of the CE audit for LPNs that was conducted for the time period September 1, 2012 through August 31, 2014 and have not yet submitted the information required and received verification of compliance from the Board, you are not eligible to renew. You must complete all outstanding audit requirements from this period before being able to renew. Contact ce@nursing.ohio.gov if you have questions.

Renewal Is An Online Process

- **Remember that all renewals must be completed online.** Licensees may use a computer in the Board office to renew online with staff assistance (if needed) on business weekdays between 8:00 am and 5:00 pm.
- If you hold an active LPN license in Ohio, your current license is now legally valid through October 31, 2016.
- On the Board website (www.nursing.ohio.gov), you may click on “Subscribe to eNews, Facebook, and Twitter” on the left side of the page to sign up to receive additional Board updates.

If you have questions, please contact the Board at renewal@nursing.ohio.gov. There will be nearly 58,000 LPNs who renew their licenses from about July 1, 2016 through October 31, 2016. Please be aware that staff response to questions received at the Board may take longer, depending on the number of people who have questions. Let us help serve you better by anticipating and avoiding historically peak deadline renewal times. The earlier you renew, the more chance you have to avoid issues with your license. Thank you for your cooperation and assistance in transitioning to the new 3.0 Ohio eLicense system. •

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LICENSE and CERTIFICATION APPLICATIONS

The Changes for 2016 Initial, Reactivation and Reinstatement Applications

In 2016 the Board begins implementing the new 3.0 Ohio eLicense system through the Ohio Department of Administrative Services and its vendor. This impacts all applications for licensure and certification, including renewal.

- The new eLicense system requires ALL licensure and certification applications to be completed online, including the payment of applicable fees, starting on or about July 1, 2016.
- Applicants may use a computer

in the Board office if needed, on business weekdays between 8:00 am and 5:00 pm.

- Licensees will be required to “register” in order to access the online application system. For more information on how to “register,” please visit the Board website (www.nursing.ohio.gov).
- If you are required to provide documentation of citizenship, court documents, or other information required by the application, be prepared to upload the documents electronically through the online

system. No hardcopies will be accepted.

- Incomplete applications will not be accepted by the system. If all required documents are not provided electronically, the application is incomplete. An incomplete application will not be processed.
- Apply early. Waiting until a few days before you are to begin a new job and realizing you do not have all the information needed to complete the application will prevent you from obtaining a license and working as a nurse in Ohio.

- Fees must be paid online. Use Master Card, VISA or Discover credit or debit cards. If you do not have this type of personal credit or debit card, you can obtain these pre-paid cards at local stores to pay the fees.

- If the fee is not paid when you submit your application, the application will be incomplete and will not be processed.

If you have questions, please contact the Board at licensure@nursing.ohio.gov. On the Board website (www.nursing.ohio.gov) click on “Subscribe to eNews, Facebook, and Twitter” to sign up to receive Board updates. •



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Initial Licensure and Pre-Licensure Nursing Education Programs

The State of Ohio is implementing a new eLicense system for boards, including the Ohio Board of Nursing. Please review this IMPORTANT information—it will impact how you apply for licensure and certification.

- The new eLicense system requires ALL licensure and certification applications to be completed online, including the payment of applicable fees, starting on or about July 1, 2016.

- Pre-licensure nursing education programs will no longer be able to pay for their graduates with one large payment for multiple applicants. Payment must be made with each individual application.

- Fees must be paid online. Use Master Card, VISA or Discover credit or debit cards. If you do not have this type of personal credit or debit card, you can

obtain these pre-paid cards at local stores to pay the fees.

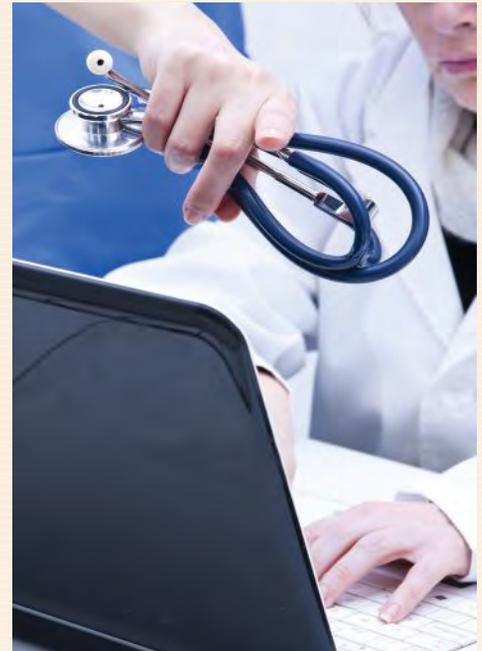
- If the fee is not paid with the submission of the online application, the application is incomplete and will not be processed.

- The Board can no longer process paper applications. Paper applications received will be returned to the applicant. This is necessary due to the conversion to the new system.

- If documents are required with the application, the documents must be uploaded at the time of submission or the application is incomplete.

- Education programs will continue to email Completion Letters to the Board. The process will not change at this time.

- If needed, applicants may use a



computer in the Board office to apply online on business weekdays between 8:00 am and 5:00 pm.

Questions? Email licensure@nursing.ohio.gov.

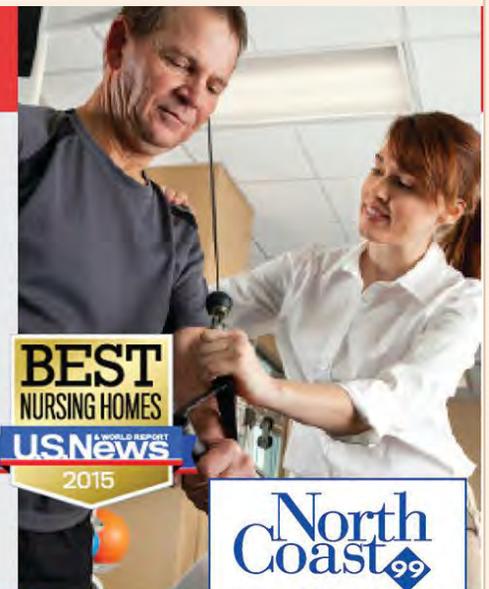
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2016 Rule Review, Summer 2016

The Board annually reviews certain chapters of Ohio Administrative Code (OAC) rules that are scheduled for “five-year review” as required by Ohio Revised Code Section 119.032. This year the Board is reviewing rules from OAC Chapters 4723-5, Nursing Education Programs; 4723-7, Examination and Licensure; 4723-13, Delegation of Nursing Tasks; and 4723-27, Medication Administration by Certified Medication Aides. The Board will also consider revisions to several individual rules that are not slated for five-year review, but have been directed by the Board to be updated or otherwise amended for a number of possible reasons, including recent legislative action or need for technical revision.

From the outset, the Board seeks public participation in the rule review process through Advisory Groups and Open Forums during Board meetings, and may convene Committees to review particular issues. Interested parties may attend Board Committee meetings convened to consider specific issues or tasks. The Board also held a meeting with interested parties on May 26, 2016 to discuss the 2016 rules draft and seek additional input.

All meetings of the Board, Advisory Groups and Board Committees are open to the public and governed by the Ohio Open Meetings Act. Upcoming meeting information can be obtained by visiting the Board website at www.nursing.ohio.gov. Interested parties are also encouraged to visit the Board website to

Upon completion of the process, the effective date of new rule language is anticipated to be February 1, 2017. If you have comments or questions about the rules, please email rules@nursing.ohio.gov.

subscribe to the Board’s Twitter and Facebook accounts and to OBN e-News, a free service for updates and other information during the process.

When the Board is ready to begin the public hearing process to consider new rules or modifications to existing rules, the changes will be initially filed with Ohio’s Common Sense Initiative (CSI) at which time they can also be accessed through the Board website. CSI explains its role as creating “a regulatory framework that promotes economic development, is transparent and responsive to regulated businesses, makes compliance as easy as possible, and provides predictability for businesses.” The Board anticipates filing the rule review package with CSI in or about August 2016.

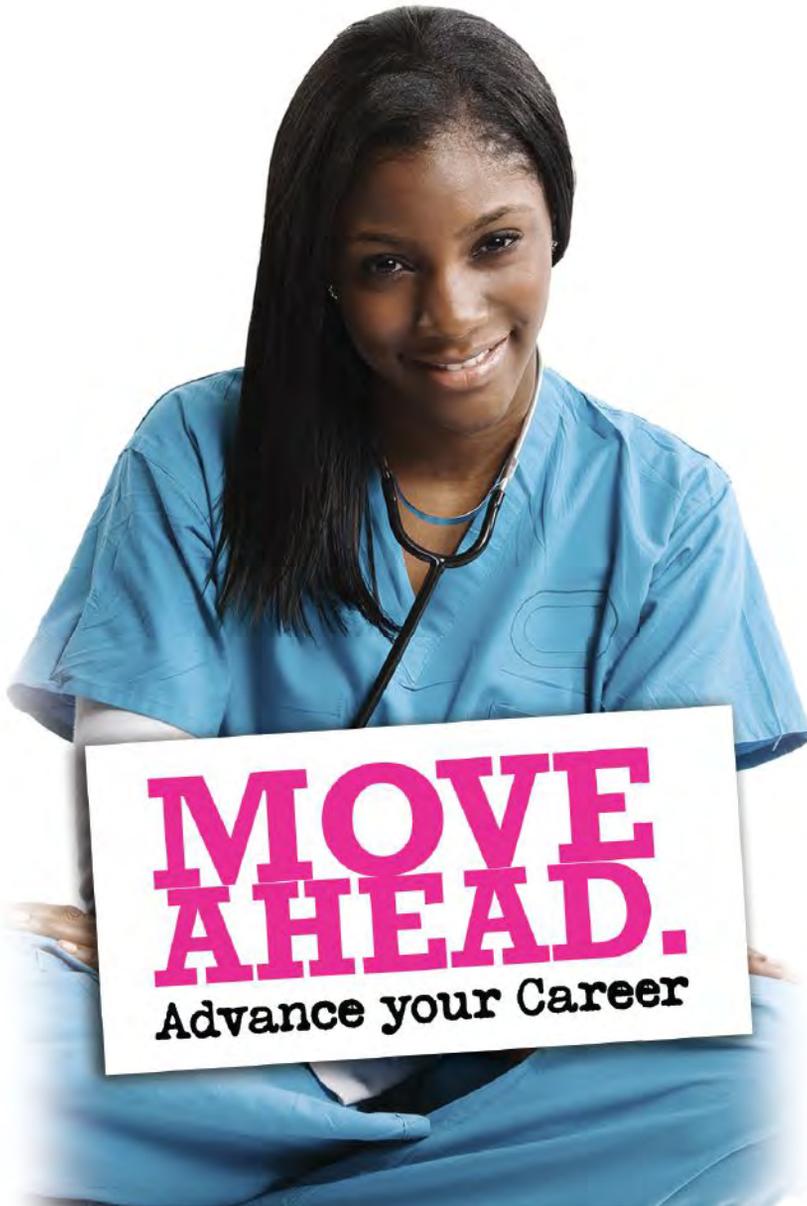
After review and comment by CSI, the Board will file a public notice to inform interested parties that the Board will hold a hearing on the proposed rules to receive public comment. The Joint Committee on

Agency Rule Review (JCARR), a bipartisan committee of legislators, will then conduct a final review of the rules prior to becoming effective. As part of the JCARR process the Board holds its public hearing between 30 – 41 days after the rules have been filed with JCARR. After the public hearing, the Board considers both written and oral testimony and determines whether to make changes to the rules as proposed. The Board anticipates that it will hold its public hearing on November 16, 2016 at the Board office on the fourth floor of 17 South High Street, in Columbus, OH. Upon filing with JCARR, public hearing notices and copies of the proposed or amended rules will also be available on the register of Ohio’s web site: <http://www.registerofohio.state.oh.us/>.

Upon completion of the process, the effective date of new rule language is anticipated to be February 1, 2017. If you have comments or questions about the rules, please email rules@nursing.ohio.gov. •

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Joe Shaeffer (MSN, R.N.)
740.260.6967

shaeffer@muskingum.edu

Nursing Practice Resource Material on the Ohio Board of Nursing Website

Many useful resources are found on the Board website at www.nursing.ohio.gov, including numerous practice materials.

RN and LPN information is located under the “Practice RN and LPN” link. By clicking on that link you will find the “RN and LPN Decision Making Model” to assist nurses in analyzing whether a specific procedure, task or activity is within the RN or LPN scope of practice and, if so, whether the specific procedure, task or activity is consistent with standards of practice, appropriate to perform based on the individual nurse’s knowledge and skills, and appropriate based on the clinical setting. Another guide, published in June 2015, “RN and LPN Scopes of Practice” assists in identifying and differentiating between the RN and LPN scopes of practice. Finally, the “RN and LPN Practice FAQs” answer commonly asked practice questions. All three documents are available to read, download, and print. These publications are designed to assist nurses in understanding their scope of practice. Nurses are responsible for knowing and practicing within the legal scope of practice as defined in Section 4723.01(B) and (F), Ohio Revised Code and for applying the standards of practice established in Chapter 4723-4, Ohio Administrative Code; the Nurse Practice Act and administrative rules are available for review in their entirety on the Board website under the “Law and Rules” link.

Also located under the “Practice RN and LPN” link are Interpretive Guidelines (IGs) published by the Board for certain

practice topics. IGs do not announce new law or rules but serve as a guideline to licensees regarding existing law and rules. IGs include: Epidural Infusions (multiple topics); Administration of Medications, and Monitoring of Patients Receiving Intravenous Moderate Sedation for Medical/Surgical Procedures; Care of Patients Receiving Intramuscular, Subdermal, or Subcutaneously Injected Medications for Cosmetic/Aesthetic Treatment; [RN’s] Role in Emergent Intubation Performed by an Authorized Provider; [RN’s] Performance of a History and Physical Examination for Purposes of Providing Nursing Care; [RN’s] Role in the Care of Patients Undergoing Exercise Cardiac Stress Testing; and several others. Also available and important to review when reading any IG is the document, Introduction: Utilizing Interpretive Guidelines.

APRN-specific practice resources, available under the “Practice APRN” link, include the APRN Decision Making Model. The Model is a guide for APRNs to use when determining whether a specific procedure, task or activity is within the APRN scope of practice and, if so, whether the specific procedure, task or activity is consistent with standards of practice, appropriate to perform based on the individual APRN’s knowledge and skills, and appropriate based on the clinical setting. APRNs with prescriptive authority can also use the “Prescriptive Authority Resources” link to find the most current version of the Formulary.

The Formulary is updated as needed following meetings of the Committee on Prescriptive Governance (for information regarding the Committee on Prescriptive Governance, see the article in this issue of Momentum). In addition, the recently revised “Instructions for Utilizing the Formulary and Prescribing FAQs” explains how to use the Formulary and includes answers to the most commonly asked questions regarding prescriptive authority. Additional resources available under the Prescriptive Authority Resources link include Schedule II Prescribing FAQ’s, Ohio Opioid Prescribing Guidelines, information regarding Neonatal Abstinence Syndrome, CTP holder alerts, and OARRS information.

Issues of Momentum are found under the “Publications” link. The following are examples of practice topics included in prior Momentum publications: “New Ohio Law: Determination and Pronouncement of Death” (Spring 2012); “RN Adjustment of Medications” (Spring 2013); “Ohio Automated Reporting System (OARRS) Requirements for APRN CTP Holders” (Fall 2014); “Nurse Administration of Influenza Vaccines” (Fall 2014); “LPN IV Therapy” (Spring 2015); and “Volunteer Nursing” (Spring 2016).

Watch for practice information in Momentum, on the Board website, and through social media. To sign up to receive Board updates and news through eNews, Twitter, and/or Facebook, please click on the link at the top of the home page at www.nursing.ohio.gov. •



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MEDICAL MARIJUANA

In 2015, a Constitutional amendment to legalize Marijuana (MJ) in the State of Ohio failed. In May 2016, House Bill 523 was approved by the General Assembly, and in June, the Bill was signed by Governor Kasich. The new law, effective 90 days after the Governor's signature, legalizes marijuana use for people with qualifying medical conditions under certain circumstances.

The law:

- Requires the Ohio Department of Commerce and State Board of Pharmacy to administer a Medical MJ Control Program;
- Establishes the Medical MJ Advisory Committee, and authorizes it to make recommendations to the Control Program;
- Permits a patient, on the recommendation of a physician, to use medical MJ to treat a qualifying medical condition;
- Authorizes the State Board of Pharmacy to register patients and caregivers and to issue licenses to medical MJ retail dispensaries;
- Authorizes the Department of Commerce to issue licenses to medical MJ cultivators, processors, and testing laboratories;
- Authorizes the Medical Board to issue certificates to physicians seeking to recommend treatment with medical MJ;
- Prohibits the cultivation of medical MJ for personal, family, or household use;
- Prohibits the smoking of medical MJ, but allows for vaporization;
- Requires that the medical MJ Control

Program be fully operational not later than two years after the law's effective date.

Impact on Employers

HB 253 provides that an employer is not required to permit or accommodate an employee's use, possession, or distribution of medical MJ. See Section 3796.28, ORC. Employers may establish and enforce drug-free workplace policies, including drug-testing, and nothing in the law interferes with federal employment restrictions, including U.S. Department of Transportation regulations. Under the U.S. Department of Transportation testing system, even if an individual uses MJ obtained in a state where the drug can legally be used or prescribed under state law, the DOT would consider the screen positive. See DOT Office of Drug and Alcohol Compliance Notice – Medical Marijuana (November 19, 2015); Recreational Marijuana (December 3, 2012).

A person discharged from employment based on medical MJ use is considered to have been discharged for "just cause" for purposes of Unemployment Compensation.

Board of Nursing Disciplinary Considerations

If a licensed nurse uses medical MJ according to the new law, this does not necessarily mean that the nurse is exempt from disciplinary action.

Section 4723.28(B)(10), ORC, authorizes the Board to discipline a licensee for impairment of the ability to practice according to acceptable

and prevailing standards of safe nursing care because of the use of drugs, alcohol, or other chemical substances. Paragraph (B)(10) does not depend on whether or not MJ was legally obtained. The same workplace criteria used to evaluate impairment based on the use of alcohol, or legally prescribed opioids or other drugs, would apply in determining if someone was impaired based on medical MJ usage.

OVI charges resulting from medical MJ use would also be a potential basis for Board disciplinary action. The new law does not authorize a person to drive a vehicle under the influence of medical MJ. However, to trigger a field sobriety test, a law enforcement officer must have more information than the fact a person is a registered medical MJ patient (e.g., failure to obey traffic signals). See Section 3796.24, ORC.

Physician Recommendation

Under the new law, physicians can obtain a certificate that authorizes them to recommend treatment with medical MJ. Advanced practice registered nurses are not authorized to obtain this certificate, and thus, are not authorized to recommend medical MJ for treatment.

"Qualifying medical conditions" for which medical MJ may be recommended include, but are not limited to: AIDS, ALS, Alzheimer's disease, cancer, Crohn's and inflammatory bowel diseases, seizure disorders, fibromyalgia, glaucoma, MS, Parkinson's disease, PTSD, Tourette's syndrome, and pain that is either

chronic and severe or intractable. See 3796.01, ORC for complete list.

In other states, APRNs have the authority to “prescribe” or issue statements that a patient is recommended for a medical MJ card. The Journal of Nursing Regulation (October 2015) featured an article on legalization of MJ, including a discussion on implications for prescribers. The article proposes “best practices” for primary care practitioners in treating patients by prescribing MJ, including the need for obtaining a thorough history and physical, reviewing treatment records, consulting with other providers, and considering ethical and malpractice coverage issues, among others.

The new law establishes requirements, for a physician holding

a certificate to recommend issued by the Medical Board, to submit an application on a patient or caregiver’s behalf with the Board of Pharmacy so the patient may be registered to be treated with medical MJ. The physician must provide a statement on the application certifying, among other things, that there is a bona fide physician-patient relationship, the patient has been diagnosed with a qualifying medical condition, that the patient has been informed of the risks and benefits of medical MJ treatment, and the patient has been advised that in the physician’s opinion, the benefits outweigh the risks. See 3796.08, ORC.

Under the new law, physicians are required to report the recommendation for medical MJ treatment in the OARRS database.

Medical MJ Advisory Committee

The law establishes a Medical MJ Advisory Committee, and authorizes it to make recommendations to the Control Program. The Committee is composed of 14 members, including but not limited to members who represent patients, caregivers, persons involved in alcohol/drug addiction treatment, local law enforcement; one physician from the State Medical Board, one pharmacist from the Pharmacy Board, and one nurse. The Committee has a five-year life span.

The Board of Nursing will continue to monitor legal developments regarding legalization of MJ, whether for recreational and/or medical purposes, and provide updated information to prescribers and licensees. •





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Meet the Members of the Ohio Board of Nursing



Sandra A. Ranck, MSN, RN

When were you appointed as a Board member?

I was appointed to the Board in March 2015 by Governor Kasich.

Why did you want to become a Board member?

I have attended Board meetings regularly since 2010. I have found by attending I have gained a better understanding of the functions of the nursing profession in Ohio. I felt at the time of application for appointment that I could offer a fresh perspective to the Board. My goal in serving has been to help further the profession of nursing by

participation in policy development and regulation.

What is your nursing background?

I have been fortunate to have worked in clinical, managerial, and educational environments during my career. I also at one time was an Ohio paramedic. I currently serve as a Program Administrator of a practical nursing program.

What do you believe you can bring to the Board of Nursing?

I feel I bring to the Board not only a variety of nursing experience, but also state nursing organizational and public board experiences. I also feel that my past Board meeting attendance has allowed me to better function as a Board member.

What is one of the greatest challenges of being a Board member?

Being a Board member requires many hours of meeting preparation. There are many hours of reading of materials each week that help one get ready for the discussion and decision making that will occur at each meeting.

How would you describe your experience as a Board member?

I have found that all who are part of the Ohio Board of Nursing are

recognized professionals in their own area of expertise who are committed to ensuring the upholding of established administrative rules. They are willing to consider changes that will advance nursing within the existing laws of Ohio as well. All have been helpful in mentoring me to become familiar with understanding the processes involved being a Board member. I feel extremely fortunate to work with such dedicated individuals.

What would you say to someone who is considering becoming a Board member?

I would encourage anyone who wants to advocate for nursing and public safety to consider becoming a Board member. Preparation to serve is important, however, meeting attendance prior to appointment along with an understanding of existing law and rule is essential to be able to minimally function as a new Board member. There is also a need for a new member to ensure adequate personal time for meeting attendance and preparation. Serving as a Board member is a rewarding experience!

continued on page 20



John Schmidt, RN, DNP, MSN, EMT

When were you appointed as a Board member?

March 2015

Why did you want to become a Board member?

I wanted to be a Board member to help influence the profession of nursing for others. Shaping nursing for future generations is important. Being a Board member I will be able to see the advancement of the profession as well as help guide nurses to deliver a higher level quality of care.

What is your nursing background?

My nursing background is in critical care. I have worked in the emergency department for most of my career as well as doing critical care ground and air transport.

I have also transitioned into nursing education teaching in a pre-licensure program and now am teaching in a graduate program for masters and Doctor of nursing practice learners.

What do you believe you can bring to the Board of Nursing?

I believe that I bring to the Board a new view of the profession. Nursing and health care are fluid and always changing. When changes come, there need to be champions of that change. I feel that I can be that change agent and help to transform the profession of nursing.

What is one of the greatest challenges of being a Board member?

I think one of the challenges of being a Board member is the discipline cases. As with all things there is good and bad. I just never realized the amount of discipline cases the Board conducts. Another challenge with the discipline is knowing that you are impacting not just a nurse, but the family of the nurse and having a direct impact on their livelihood.

How would you describe your experience as a Board member?

I would describe my experience as a Board member as positive and informational. I have learned so much about the legal and policy of the Board and how it relates to nurses. I continue to grow and learn to become more informed so I can help make informed decisions while on the Board of Nursing.

What would you say to someone who is considering becoming a Board member?

I would say to anyone considering to be a Board member to pursue this great endeavor. It is an endeavor that is very interesting and a way to make an impact on your profession. Being a Board member is very rewarding, and I think it is important for those that are interested in seeking a position on the Board to pursue it. •

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The Committee on Prescriptive Governance

The Board of Nursing (Board) is authorized by Section 4723.49, Ohio Revised Code (ORC), to convene the Committee on Prescriptive Governance (CPG) to make recommendations to the Board regarding the authority to prescribe drugs and therapeutic devices pursuant to a Certificate to Prescribe (CTP) issued under Section 4723.50, ORC.

Who are the CPG members and how are they selected? The CPG is composed of nurses, physicians, and pharmacists. The Board appoints all nurse members of the CPG and those members must include a clinical nurse specialist, a certified nurse-midwife, a certified nurse practitioner, and a member of the Board who is at minimum a registered nurse. In addition, the CPG includes four physicians. The State Medical Board appoints the physician members, at least two of whom collaborate with clinical nurse specialists, certified nurse-midwives, or certified nurse practitioners in their practices. In addition, one must be certified in family practice by a medical specialty board of the American Medical Association or American Osteopathic Association and one must be a member of the State Medical Board. The State Board of Pharmacy appoints the pharmacist members, one of whom must be a member of the Board of Pharmacy and one of whom must be actively engaged in practice as a clinical pharmacist. The roster of current CPG members, their positions and appointment terms is available on the Board website at www.nursing.ohio.gov under the “Prescriptive Authority Resources” link.

CPG members serve three-year terms. Recommendations for filling vacancies may be submitted to the Board by professional nursing associations and individuals, to the State Medical Board by

professional medical associations and individuals, and to the Board of Pharmacy by professional pharmacy associations and individuals. Information regarding appointments to the CPG is also found under the “Prescriptive Authority Resources” link. Questions about the appointment process may be directed to board@nursing.ohio.gov. In addition, notifications about anticipated APRN vacancies are sent by the Board through eNews (e-mail notification service), Twitter, and Facebook, to those who have subscribed.

The CPG is composed of nurses, physicians, and pharmacists. The Board appoints all nurse members of the CPG and those members must include a clinical nurse specialist, a certified nurse-midwife, a certified nurse practitioner, and a member of the Board who is at minimum a registered nurse. In addition, the CPG includes four physicians.

What does the CPG do? When it was initially established in May 2000, the CPG developed recommendations for new administrative rules to be adopted by the Board for a Formulary listing the types of drugs and therapeutic devices that may be prescribed by a CTP holder; the process for revision of the Formulary; standards for CTP holders personally furnishing medications; required components of standard care arrangements for those with prescriptive authority; standards for issuance and renewal of a CTP-E and the CTP;

requirements for instruction in advanced pharmacology, etc. Currently, the CPG’s work primarily involves making recommendations to the Board for Formulary revisions regarding drugs newly approved by the FDA, newly issued indications and warnings for existing drugs, and requests for revision submitted by CTP holders. The CPG continues to review and recommend revisions to existing administrative rules pertaining to prescriptive authority.

Can a CTP holder ask the CPG for an evaluation or re-evaluation of a drug’s prescribing designation? CTP holders may ask the CPG to consider or reconsider the prescribing designation of specific drugs or drug categories by submitting a Request for Formulary Review/Revision to the Board 30 days prior to the scheduled CPG meeting. Such requests should include the specific drug names (generic and trade), and the rationale for the request. The request form and instructions are available on the Board website under the “Prescriptive Authority Resources” link.

Who may attend a CPG meeting? CPG meetings are open to the public and anyone may attend. The CPG generally meets three times a year. Specific meeting dates and times are posted on the Board website as are upcoming materials for the meetings. The meetings are held at the Board of Nursing offices at 17 South High Street, Suite 400 in Columbus.

Where can I find more information? Information is available on the Board website at www.nursing.ohio.gov under the “Prescriptive Authority Resources” link. Relevant sections of the Nurse Practice Act, also available on the Board website under the “Law and Rules” link are Sections 4723.49, 4723.491, 4723.492, and 4723.50, ORC. •

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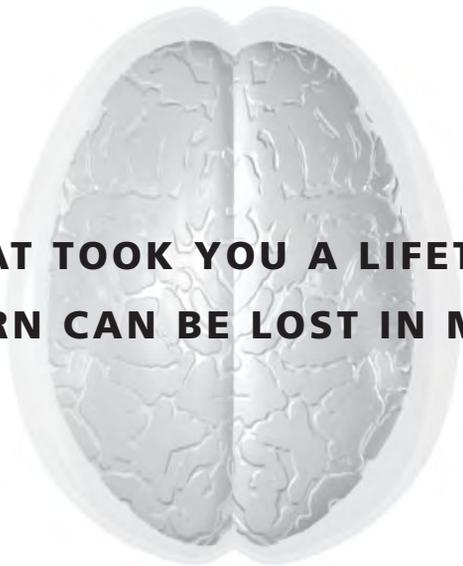
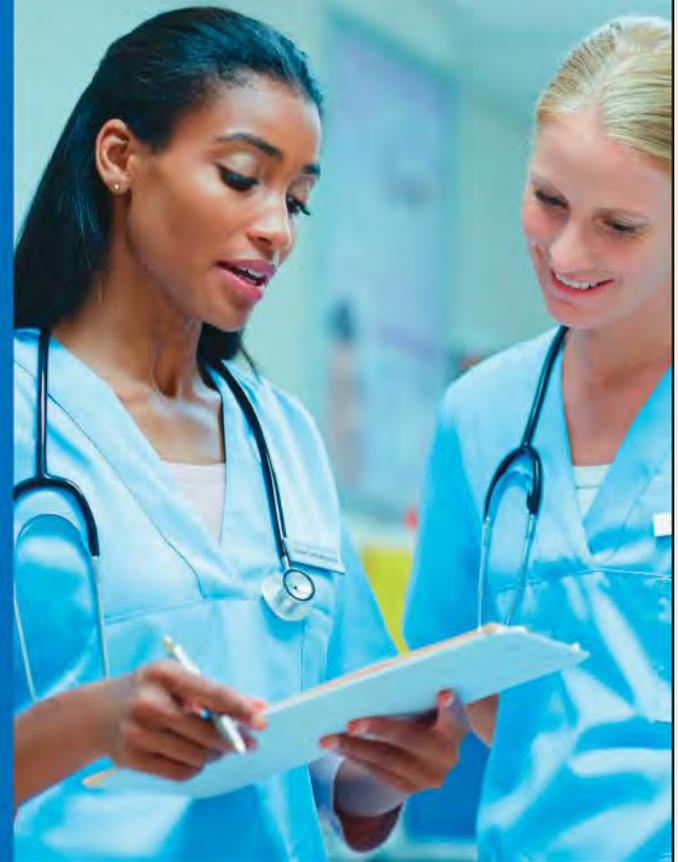
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ADVISORY GROUPS AND COMMITTEES

All meetings of the advisory groups begin at 10:00 a.m. (unless otherwise noted) and are held in the Board office. If you wish to attend one of these meetings, please contact the Board office at 614-466-6940 to determine any change in the location, date or times.

Advisory Group on Continuing Education — Chair: Jane McFee

2016: October 21

Advisory Group on Dialysis — Chair: Maryam Lyon

2016: October 6

Advisory Group on Nursing Education — Chair: Patricia Sharpnack

2016: October 13

Committee on Prescriptive Governance — Chair: Jeanne Bauer

2016: October 17

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Maryam Lyon, RN, President
Sidney 2017

Janet Arwood, LPN, Vice President
Hilliard 2017

Brenda Boggs, LPN
Germantown 2019

Judith Church, RN
Supervising Member for Disciplinary Matters
Miamisburg 2016

Nancy Fellows, RN
Willoughby Hills 2016

Lisa Klenke, RN
Coldwater 2019

Lauralee Krabill, RN
Sandusky 2017

J. Jane McFee, LPN
Perrysburg 2017

Sandra Ranck, RN
Ashtabula 2018

John Schmidt, RN
Cleveland 2018

Patricia Sharpnack, RN
Chardon 2017

Sheryl Warner, JD,
Consumer Member
Canal Winchester 2019

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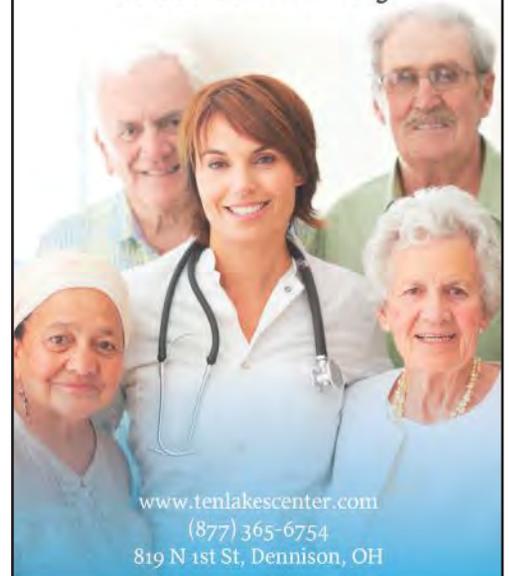


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BOARD DISCIPLINARY ACTIONS

The following includes lists of Board disciplinary actions taken at public meetings regarding licensed nurses or certificate holders. You can review the type of action taken by checking the individual's credential at the Ohio eLicense Center at: <http://www.nursing.ohio.gov/Verification.htm#VERInfo>, or by clicking on **License and Certificate Verification** on the Board of Nursing's website (www.nursing.ohio.gov). You may also request a copy of a public disciplinary record by completing the electronic form on the Board's website at: <http://www.nursing.ohio.gov/w-DisciplineRecReq.htm> or by clicking on **Discipline Records Requests** on the Board's website.

May 2016 Monitoring Actions

Name	License #	Name	License #	Name	License #
Alston Michele	P.N. 101026	Geer Talena	P.N. 137518	Pietragallo Lisamarie	R.N. 229789
Barnett Sharon	P.N. 079667	Grandison Lois	R.N. 171181		COA 16648
Barosky April	R.N. 359562	Gray Brittany	R.N. 352574		CTP 16648
	P.N. 131352	Graybill Jillian	P.N. 119439	Quinnie Carolyn	R.N. 175681
Bartley Zilka	Mary R.N. 273377	Griffith Kelly	R.N. 357846	Riley Jessica	P.N. 160822
Beldon Sara	R.N. 326331		COA 16165	Rodgers Lori	R.N. 259763
	COA 15879		CTP 16165	Rose Brittany	R.N. 421700
	CTP 15879	Grimes Jennifer	P.N. 112933	Salyers Ronda	P.N. 087748
Benson Clista	R.N. 329975	Gronostaj Jenny	R.N. 363299	Sanford Jessica	R.N. 422798
Bobbitt Brandon	R.N. 420703	Hammond Lauren	R.N. 328214	Sellers Lori	R.N. 257464
Burcher Amy	R.N. 295654	Heath Amy	R.N. 248574	Seymour Erica	R.N. 286447
Burney Janice	P.N. 160167	Herdon Secisha	P.N. 139495	Shinaberry Adrienne	R.N. 314598
Channels-MonroeIndia	P.N. 160819	Huskey Christine	R.N. 306349	Shirey Amanda	P.N. 153562
Christian Julia	R.N. 138990	Inal Jennifer	R.N. 337878	Siesel Linda	P.N. 136167
Cimilluca Karen	R.N. 165554	Jones Danielle	P.N. 155544	Sims TaShayla	P.N. 161239
	COA 03757	Kilkenny Mary	R.N. 070702	Sims-Weekes Regina	R.N. 357580
Ciufo Susan	R.N. 319502	Kimchi-Woods Judith	R.N. 151761	Sites Richard	R.N. 401424
	COA 15880		COA 04624	Snyder Steven	R.N. 419671
Clark Leslie	P.N. 156824		COA 04116	Sontowski Nancy	R.N. 247262
Daley Bridgette	R.N. 345075	Kolanko Lindsay	R.N. 333176	Sutton Elaine	P.N. 130761
David Julie	R.N. 198208	Kraykovich Krysten	R.N. 385800	Tanner Susan	R.N. 399114
Davidson Amy	P.N. 126419	Kumpf Melissa	R.N. 341088	Tessman Jennifer	R.N. 296367
Davis Bryttany	P.N. 158837	Kurilov Nadezhda	P.N. 146076		COA 16050
Deerfield Almeda	R.N. 254341	Leister Lauretta	R.N. 349835		CTP 16050
Denhaan Andrea	R.N. 378378	Loebick Jennifer	R.N. 347964	Thames Kwanita	P.N. 130417
DeNicola Tony	R.N. 355253	Lucia Cheryl	R.N. 309302	Townsend Chloe	R.N. 378492
	COA 16442	Martin Tyonia	P.N. 158086	Trimble Nikita	P.N. 160825
	CTP 16442	Mayhugh Jeffrey	R.N. 246418	Wagner Tonya	P.N. 161240
Derian Raquel	R.N. 301711	McQueen Jana	P.N. 105018	Wasko Jennifer	R.N. 339362
Dials Sara	R.N. 351537	Mills Jennifer	R.N. 252322	Watkins Carrie	R.N. 419672
Ellyson Kelly	R.N. 309388	Montgomery Ryan	P.N. NCLEX	Weishampel Kathleen	R.N. 111032
Erd Leilani	R.N. 231425	Nance Melissa	R.N. 266726	Wend Pamela	P.N. 114257
Fabian Tiffany	R.N. 409476	Noncox Daija	R.N. 421618	Willis Charmaine	P.N. 154883
Fitzpatrick Misty	P.N. 155403	Oiler Wanda	R.N. 248711	Woodruff Emily	R.N. 409481
Freeman Bryant	P.N. 111095	Parks Ayana	P.N. 133568	Wyman Kerry	R.N. 399116
Garrison Linda	R.N. 353248	Pickens Nicole	P.N. 142878		

May 2016 Disciplinary Actions

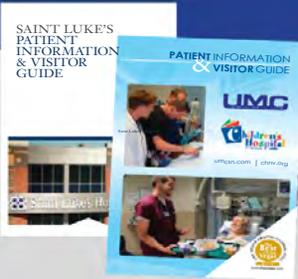
Name	License #	Name	License #	Name	License #
Abbott John	R.N. 207714	Bayes Christine	R.N. 232802	Boyd Cynthia	P.N. 115358
	COA 15206	Bayes Diana	R.N. 402081	Bradley Violet	P.N. 133419
Adams Brandi	R.N. 328263	Beach Dionna	P.N. 126622	Bradshaw Sheri	R.N. 343795
Akers Winston	R.N. 327206	Beall Courtney	R.N. 250816	Braithwaite Zachariah	R.N. 384848
Alexander April	R.N. 309613	Beasley Jacob	R.N. NCLEX	Brick Jessica	R.N. 346606
Allen Danielle	R.N. NCLEX	Beavers Trenese	P.N. 121585	Brower Benjamin	R.N. 342982
	P.N. 137733	Beerman Joshua	R.N. 411621	Brown Stephen	P.N. 096883
Alvarado Tiffney	R.N. 283960	Bentley Lisa	R.N. 215746	Brown Yvette	P.N. 099257
Anderson Amanda	R.N. 332697	Berghaus Shaina	R.N. NCLEX	Brubaker Kelly	R.N. 296359
Anderson Deborah	R.N. 255995	Bergs Diedra	P.N. 080346	Burns Stacy	R.N. 325541
Andrews Valerie	R.N. 402280	Berrettoni Paul	R.N. 325205		COA Applicant
Anliker Kristin	R.N. 289733	Beuter Billie	R.N. 257914	Carmichael Naomi	P.N. 113944
Armentrout Sarah	R.N. 328406	Bildstein Lisa	R.N. 282093	Carter Tina	P.N. 110997
Bais Angela	P.N. 111530	Blagooee Thelma	P.N. 148614	Cheeks Demetrius	DT 03851
Baker Aimee	P.N. 109797	Bliffin Stacy	P.N. 103262	Christopher Deborah	R.N. 132030
Baldwin Tharner	P.N. 130754	Bodin Tamiko	R.N. 374146	Clark Robert	P.N. 128487
Balsiger Beverly	P.N. 103179	Boehmer Jami	P.N. 110096	Claxton Brenda	P.N. 125758
Barger Michelle	P.N. 090669	Bowers Carmen	R.N. 421526	Cohen Gloria	R.N. 157148
Baxter Aaron	R.N. 407645	Bowman Ginger	R.N. 329008	Conrad Courtney	MAC 00360

Name	License #	Name	License #	Name	License #						
Cooper	Portia	P.N.	087534	Kinney	Kelly	R.N.	262479	Richert	Lori	R.N.	260201
Cosper	Kristina	P.N.	NCLEX	Kling	Christina	R.N.	272080	Riggs	Stephanie	R.N.	373101
Croucher	Holly	P.N.	138397	Krankovich	Keturah	R.N.	290938			P.N.	117104
Cuda	Kelli	R.N.	308059	Krohn	Ana	R.N.	362221	Robinson	Auera	MAC	00364
		COA	16132	Kuczynski	Elizabeth	R.N.	337189	Rogers	Brenda	P.N.	103164
		CTP	16132	Lake	Sally	R.N.	311645	Rogers	Kimberly	P.N.	156591
Cunningham	Jennifer	P.N.	113185	Lane	Alice	P.N.	097031	Ruess	Lee	R.N.	225361
Daly	Lesley	R.N.	286730	Lanier	Wanette	D.T.	Applicant			COA	02781
Dance	Joseph	R.N.	NCLEX	Lather	Jessica	P.N.	100145	Ruffing	Jodie	R.N.	293476
Davis	Luke	R.N.	368738	Law-Horton	Latera	P.N.	148985	Rush	Daniel	R.N.	370188
		COA	13524	Lawhorn	Kelly	R.N.	367238	Sanders	Adriane	R.N.	370736
		CTP	13524	Lee	GeunJae	R.N.	386528	Schippel	Susan	R.N.	341106
Davis	Shirita	R.N.	331981	Leeds	Roberta	R.N.	243583	Schott	Christine	R.N.	216987
Derifield	Stephanie	R.N.	346040	Leitenberger	Carolyn	R.N.	214178	Scott	Ashley	R.N.	346308
		P.N.	099182	Levis	Marjorie	R.N.	259793			P.N.	122255
Deshano	Rebecca	P.N.	121970	Linser	Amy	R.N.	188859	Scott	Gordon	D.T.	04267
DeSure	Roberta	P.N.	133778	Littlefield	Paula	R.N.	349723	Scott	Ollie	R.N.	197816
Dizon	Rolando	P.N.	NCLEX	Lopac	Chad	P.N.	147478	Shadley	Roxanne	P.N.	152419
Dougan	Nancy	R.N.	NCLEX	Lowers	Michael	R.N.	320876	Sheets	Chelsie	P.N.	158917
		P.N.	111954	Lucas	Amy	R.N.	NCLEX	Shults	Sara	P.N.	154422
Dudley	Sheena	P.N.	NCLEX	Lytsell	Ronda	R.N.	363822	Sichina	Annette	R.N.	240797
Dzienny	Tina	R.N.	312565			P.N.	123482	Simmons	Kimberly	P.N.	076248
Eckert	Tatum	P.N.	141352	Magnolia	Christine	R.N.	NCLEX	Sites	Lori	P.N.	079323
Erickson	Karrie	R.N.	378695			P.N.	124127	Skaggs	Judy	R.N.	237460
		P.N.	138430	Malanowski	Anthony	P.N.	endorse	Slesinger	Robert	R.N.	345832
Evander	Michael	R.N.	329951	Martin	Roxanne	P.N.	137780	Smitek	Robert	R.N.	351424
		P.N.	112501	Martinez	Amy	P.N.	136512	Smith	Denita	P.N.	104383
Ferguson	Katelyn	R.N.	409406	Mauler	Cindy	R.N.	345263	Smith	Joni	R.N.	174835
Ferrell	Amber	R.N.	371435	Maxwell	Margaret	R.N.	270927	Smith	Sandra	P.N.	102540
Fishpaw	Susan	R.N.	215129			P.N.	063902	Solomon	Joseph	R.N.	337438
Fitzpatrick	Rene'	R.N.	NCLEX	McCune	Elizabeth	R.N.	227563	Speights	Kristi	R.N.	293139
Forcum	Tad	R.N.	373595			P.N.	080970	Spencer-McKenzie	Kamisha	P.N.	132020
Fox	Angela	R.N.	255060	McEndree	Karly	R.N.	380560	Springer	Amy	P.N.	NCLEX
Garcia	Emily	P.N.	NCLEX	McGucken	Rachel	R.N.	389734	Springer	Desmon	R.N.	385704
Garris	Deborah	R.N.	168780	McKinney	Velma	R.N.	292831	Staats	Karen	R.N.	313263
Genter	Amy	R.N.	204829	Meade	Pamela	R.N.	200888			COA	17095
Gillen	Jacqueline	P.N.	119511			COA	07167			CTP	17095
Grandberry	James	P.N.	143628	Mehner	Pamela	P.N.	093311	Starr	Krista	CHW	Applicant
Grant	Heather	R.N.	NCLEX	Michel	Karen	R.N.	162833	Stevens	Gregory	R.N.	264895
Grant-Lopez	Erika	R.N.	302513	Mihalek	Shannon	R.N.	376721	Stewart	Jacquelyn	P.N.	145535
Graves	Barbara	R.N.	096206	Miller	Aaron	R.N.	379520	Stewart	Shanda	R.N.	316470
Greenhoff	David	P.N.	075914	Miller	Dylan	P.N.	149840	Stokes	Jodi	R.N.	265023
Gross	Kristen	R.N.	342504	Miller	William	P.N.	127712	Sullivan	Amanda	R.N.	281095
Hall	Shelli	R.N.	240765	Mills	Shela	P.N.	132756	Swiger	Charlotte	R.N.	359816
Hamilton	Contessa	P.N.	152380	Minor	Lataska	P.N.	NCLEX	Symanski	Laura	R.N.	254548
Haney	Barbara	R.N.	270584	Mohler Jr.	Richard	P.N.	157477	Talbott	Jessica	P.N.	141288
		COA	16908	Moodie-Adams	Claudia	R.N.	316369	Tascione	Laura	P.N.	088188
		CTP	16908	Moore	Charles	P.N.	130340	Taylor	Stephanie	P.N.	150727
Hannah	Jan	P.N.	136754	Morgan	Angelina	P.N.	150873	Thomas	Paula	R.N.	218143
Hanson	Matthew	R.N.	268089	Morris	James	R.N.	293441	Thomas	Timothy	P.N.	131049
Harbin	Pamela	R.N.	377516	Mulle	Sophia	P.N.	129015	Thompson	Julie	R.N.	336800
Harper	Karen	P.N.	091824	Murrell	Melissa	P.N.	130061	Thornhill II	Matthew	R.N.	214298
Harrand	Kristen	P.N.	132248	Murton	Jillian	P.N.	127740	Tolle	Kimberly	R.N.	241723
Harris	Elizabeth	P.N.	090793	Muscarella	Deborah	R.N.	293522			COA	05237
Hatcher	Megan	R.N.	315104	Myers	Brittany	R.N.	382992			CTP	05237
Hause	Molly	P.N.	133444	Napierala	Janice	P.N.	102090	Tuggle	Beth	R.N.	351985
Hays	Pamela	R.N.	182328	Neale	Wendy	P.N.	132562	Ugwanyi	Chinyere	R.N.	340081
Herreman	Stephanie	R.N.	258989	Nicolados	Justine	P.N.	152660			COA	15582
Hershberger	Joel	R.N.	361135	Nordin	Tamara	R.N.	182492			CTP	15582
Hess	Kathy	P.N.	063177	Orue	Maria	R.N.	327301	Vacco	Nicole	R.N.	357161
Hice	Lauren	R.N.	366021	Pace	Alisa	R.N.	284511	Vanorder	Angela	R.N.	369865
Holliman	Ranata	P.N.	112182	Palacio	Raven	P.N.	151284	Vazquez	Felechia	P.N.	139425
Howard	Dawndrea	P.N.	112577	Parker	Pamela	R.N.	323389	Venable	Mary	R.N.	409582
Howard	Mary	R.N.	331073	Parr	Timothy	P.N.	149490	Vitale	Amanda	R.N.	392624
Howard	Molly	R.N.	333182	Payne	Janet	R.N.	296318	Vogt	Todd	P.N.	114515
Huffman	Heidi	R.N.	369628			COA	14544	VonGundy	Loren	P.N.	110188
Johnson	Amanda	R.N.	373807	Pence	Anna	R.N.	307458	Voris	Jennifer	R.N.	314707
Johnson	Margaret	R.N.	137462	Pierce	Jason	P.N.	119837	Wallace	Kelly	P.N.	109697
Johnson	Mary	R.N.	372304	Plaster	Christine	P.N.	113853	Waller	Sandra	P.N.	NCLEX
Jordan	Shanequa	P.N.	115400	Porter	Pamela	P.N.	089708	Wamsley	Mark	R.N.	319926
Jude	Tracy	R.N.	333577	Porter	Tammy	P.N.	130167	Watson	Gwendolyn	R.N.	386682
Kargbo	Hawa	P.N.	115072	Prem	Sarah	R.N.	347798			P.N.	135236
Kennedy	Heather	P.N.	112860	Prince	Sherry	P.N.	152620	Watters	Laura	R.N.	289364
Kenney	Robin	R.N.	270062	Reagle	Susan	R.N.	397625	Webb	Tiffany	P.N.	149037
Keys	Jaciya	P.N.	149150	Rice	Brooke	P.N.	113316	Weber	Anthony	P.N.	151232

May 2016 Disciplinary Actions continued

Name	License #	Name	License #	Name	License #
Weber Jennifer	R.N. 405563	Whitt Deborah	P.N. 092950	Woodall Loretta	P.N. 129717
	P.N. 125242	Wick Angie	R.N. 340389	Wyatt Karen	R.N. 222909
Weidner, III William	R.N. 398955		P.N. 076688		P.N. 050917
	P.N. 144954	Wilbon Tiahna	P.N. 159687	Yarwood Cameron	P.N. 128558
Weiss Julie	P.N. 101949	Wiley Holli	P.N. 118581	Yost Yvonne	R.N. 351267
Welly Jessica	P.N. 134795	Williams Rhonda	R.N. 308827	Zaciek Deanna	R.N. 313975
Westminster Patricia	R.N. 185100	Wilson Crystall	R.N. 364682		COA 16001
Whetsel Shannon	P.N. 117072	Winters Megan	P.N. 150274		CTP 16001
Whipp Sara	P.N. 145624	Witchey Clarissa	P.N. 146762	Zolensky Jenna	R.N. 372514
White Ashley	R.N. 324441	Wolpert Lindsey	R.N. 357234		

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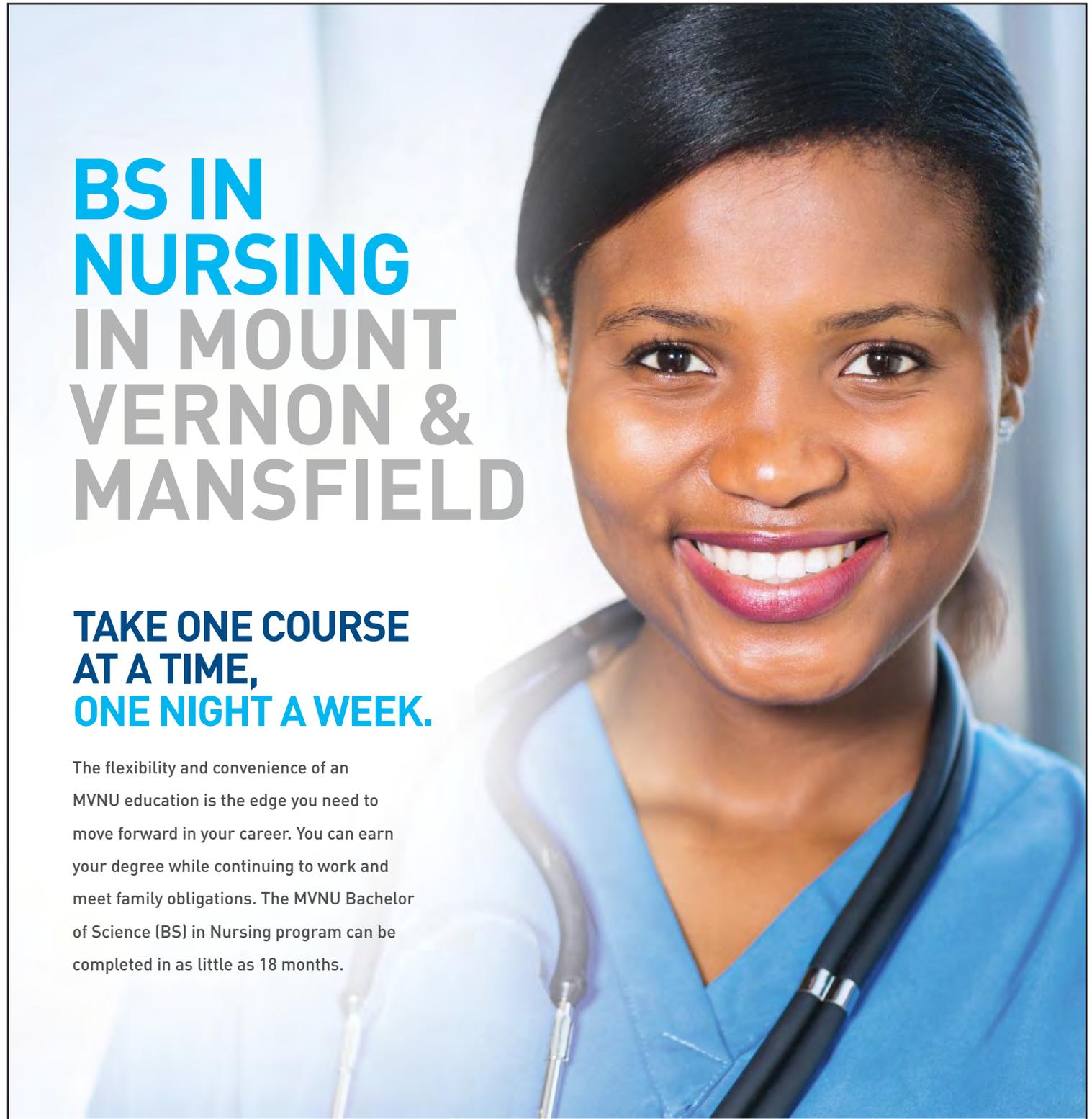
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