

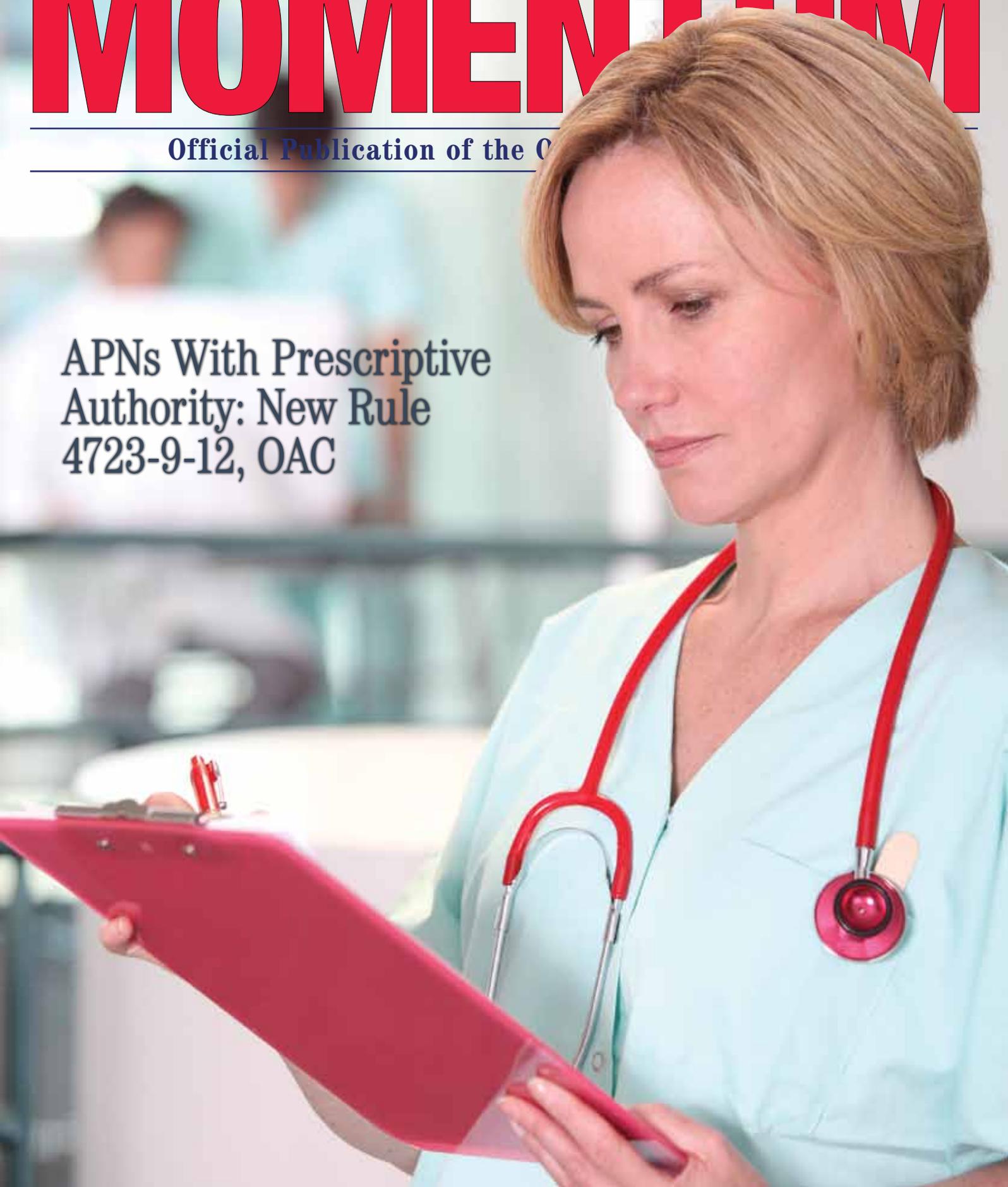
Ohio Board of Nursing

Winter 2012 • Volume 10 Issue 1

MOMENTUM

Official Publication of the O

APNs With Prescriptive
Authority: New Rule
4723-9-12, OAC



Attention ADN and Diploma Nurses

EXPLORE OPTIONS FOR COMPLETING YOUR BSN WITH MERCY COLLEGE'S **ONLINE RN to BSN program**

- Fully Online
- Starts in January and August
- Earn your BSN in as few as four semesters
- Complete coursework at your convenience
- Stay on track with structured curriculum
- Connect online with faculty and fellow students



MercyCollege

mercycollege.edu

1-888-80MERCY

admissions@mercycollege.edu

MOMENTUM

Momentum
is published by the
Ohio Board of Nursing
17 South High St., Suite 400
Columbus, Ohio 43215-7410
Phone: 614-466-3947
Fax: 614-466-0388
www.nursing.ohio.gov

President
Bertha Lovelace, RN, CRNA
Vice President
Melissa Meyer, LPN
Executive Director
Betsy J. Houchen, RN, MS, JD

The mission of the Ohio Board of Nursing is to actively safeguard the health of the public through the effective regulation of nursing care.

Information published in *Momentum* is not copyrighted and may be reproduced. The Board would appreciate credit for the material used.

Advertisements contained herein are not necessarily endorsed by the Ohio Board of Nursing. The publisher reserves the right to accept or reject advertisements for *Momentum*.

The Ohio Board of Nursing is an equal opportunity employer.

MOMENTUM is produced at no cost to Ohio taxpayers.

Publishing Concepts, Inc.
Virginia Robertson, Publisher
vrobertson@pcipublishing.com
14109 Taylor Loop Road
Little Rock, AR 72223
501.221.9986 or 800.561.4686
ThinkNurse.com



CONTENTS

Winter 2012 ■ Volume 10 Issue 1

8
12
14
20

Joint Commission Sentinel Event Alert Issue 48: Health care worker fatigue and patient safety

LPN Licensure Renewal Process

COMPLIANCE UPDATE:
APNs with Prescriptive Authority and New Rule 4723-9-12, OAC

LPN IV Therapy



- 4 From the President
- 6 From the Executive Director
- 11 Advisory Groups and Committees
- 24 Board Disciplinary Action

ADDRESS CHANGE? NAME CHANGE? QUESTION?

Please notify the Board of any change to your name or address.
Thank You.
See Page 18.

Errata for Momentum, Volume 9, Issue 4

Page 24, line eleven of July 2011 Monitoring Actions
Delete "Permanent Practice Restrictions Remain"
Reported 1/26/12 by R. Sindell.

Ohio Nursing *Momentum* is the official journal of the Ohio Board of Nursing. Nursing *Momentum's* traditional journal & interactive digital companion serve over 280,000 nurses, administrators, faculty and students of every degree, 4 times a year all across Ohio. *Momentum* is a timely, widely read and respected voice in Ohio nursing regulation.

For advertising information contact:
Greg Jones
800.561.4686 ext. 105
gjones@pcipublishing.com
Edition 36



Bertha Lovelace,
RN, CRNA
Board President

“The Board acknowledged the work and recognized the dedication of Delphenia Gilbert, RN, Patricia Hayek, LPN, and Johnnie Maier, Consumer Member. The Board wishes them well as their terms as Board members end.”

In November, I was honored to be re-elected President of the Ohio Board of Nursing. Other elected members are Melissa Meyer, LPN, Vice-President, and Judith Church, RN, CNP, Board Supervising Member for Disciplinary Matters. Congratulations to each of them!

The Board acknowledged the work and recognized the dedication of Delphenia Gilbert, RN, Patricia Hayek, LPN, and Johnnie Maier, Consumer Member. The Board wishes them well as their terms as Board members end.

Janet Arwood, LPN, was appointed as the Board Nursing Education Liaison. This Liaison works with Board staff in the review of education and training programs.

The Board also appointed Board Member Chairs for the Advisory Groups: Rhonda Barkheimer, RN, Advisory Group on Continuing Education; Maryam Lyon, RN, Advisory Group on Dialysis; Judith Church, RN, Advisory Group on Nursing Education. The Advisory Groups meet throughout the year to provide recommendations to the Board on various programs and issues.

In 2011, the “Pain Clinic” legislation (HB 93) passed and required that the Board adopt rules setting standards and procedures for advanced practice nurses with prescriptive authority to access the Pharmacy Board drug database known as OARRS. Based on discussions with the Pharmacy Board and Medical Board, who were required to establish similar rules, the Board promulgated new Rule 4723-9-12, OAC, establishing circumstances that would trigger a prescriber’s request and review of a patient’s OARRS report. Please refer to the article within this issue of Momentum for details about the rule and the requirements.

Don’t forget to subscribe to eNews, Twitter and Facebook via the Board web site (www.nursing.ohio.gov) to keep informed about the Board meetings and activities, such as rulemaking, throughout the year!

Bertha M. Lovelace

Every Nurse Matters.

We are recruiting the finest pediatric nursing expertise. Our staff represents every major pediatric subspecialty. They achieve at the highest level. They have vision. And relentless determination. They could pursue their life's work at any hospital. Yet they all chose Nationwide Children's Hospital. And you can, too. Join our team.

Current openings include:

- **Clinical Supervisor**, Neonatal Infant Feeding Disorders
- **Nurse Practitioners**, Behavioral Health, The Heart Center, Hematology/Oncology, PICU, Neurosurgery & Urology
- **Program Manager**, General Medicine
- **IV Team Clinician**
- **NNP**, Riverside & Doctor's hospital

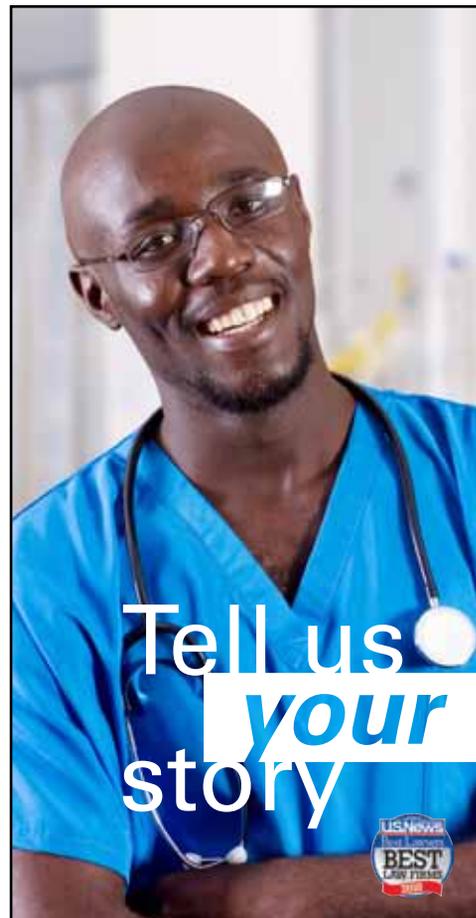


To view all current openings, apply online or learn about our Magnet designation, visit us at: NationwideChildrens.org/Nursing-Careers

Nationwide Children's Hospital is an equal opportunity employer that values diversity. Candidates of diverse backgrounds are encouraged to apply.



NATIONWIDE CHILDREN'S
When your child needs a hospital, everything matters.™



**Representing Nurses and
Nursing Schools
throughout Ohio**



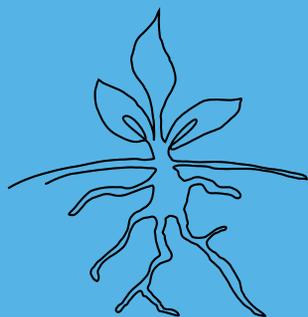
collis, smiles + collis LLC
Attorneys and Counselors at Law

**Administrative Law
Healthcare Law**

*Nurses and Nursing Schools
with licenses in jeopardy*

Dedicated to You

TEL (614) 486-3909
TOLL FREE (866) 488-8692
www.collislaw.com



Discover
**how strong your roots
grow on a solid foundation.**

Your nursing career will grow strong when you plant yourself firmly at Cleveland Clinic. Throughout our hospital system, we offer nurses from all backgrounds the essential support they need to advance their care and establish a strong presence within a world class organization.

With countless opportunities for nurses at every stage of their professional development, Cleveland Clinic can give you what you need to cultivate an extraordinary career.

Be a world class caregiver.

clevelandclinic.org/onm



Every life deserves world class care.

We are proud to be an equal opportunity employer. Smoke-free/drug-free environment.

Greetings for 2012!

As we look back on 2011, we wanted to provide you with some information topics from the Board's Annual Report. The entire Annual Report can be found on the Board website at www.nursing.ohio.gov.

- The Board's top priorities are to efficiently license the nursing workforce and remove dangerous practitioners from practice in a timely manner to protect Ohio patients. Public protection is critical, as nursing touches virtually every citizen of Ohio. The Board regulates over 250,000 licenses and certificates, an increase from 223,000 in 2008, and 210,000 in 2006.
- The Board has a demonstrated track record of insuring an excellent level of public protection, funding initiatives to combat the nursing shortage, and regulating the largest number of licensed professionals of any agency in the State of Ohio. In order to ensure the highest quality of services and better achieve lean government, the Board has been an innovator fostering development of new approaches for patient safety, such as utilizing a just culture analysis in reviewing practice complaints, participating in the creation of a national patient safety database, and being selected as one of three states to pilot a national Transition to Practice study.
- Perhaps the most significant challenge for the Board has been the steady and dramatic increase in disciplinary complaints in recent years. This is attributable to both the significant increase in the number of licensed practitioners, and the Board's work with employers and law enforcement to improve reporting practices. Complaints fall into many categories, including substandard practice, drug theft, substance abuse, patient abuse, and other criminal conduct. For the 2007-2008 biennium, the Board received 7,726 complaints; for

the 2009-2010 biennium, there were 11,645 complaints received, a 34% increase. During fiscal year 2011, the Board received 6,880 complaints, which projects another double-digit increase in complaint intake for the current biennium.

- The Board continued its innovative approach in addressing the increased number of complaints and disciplinary cases. Some measures taken to promote operational efficiencies include establishing a Board Hearing Committee and realigning responsibilities of staff to create a Hearing Officer position. Both changes resulted in cost savings and cases proceeding through the hearing process more quickly. The Board also instituted the use of Post-Notice Settlement Conferences to resolve disciplinary cases and reduce hearing costs. In addition, to increase collaborative work with the private sector and address practice complaints, the Board developed the Patient Safety Initiative to work with nursing employers to impact patient safety. The goal is to increase effective reporting, remediation, modification of systems, and accountability for nursing practice complaints.
- Although most professional licensing boards primarily regulate individuals, the Board also approves pre-licensure nursing education programs. Competent and safe nursing practice begins with education programs that prepare individuals for nursing practice, and the Board determines whether programs meet and maintain minimum educational standards.
- In recent years, the Board has devoted increasing resources to nursing education programs that do not meet or maintain the regulatory requirements of Ohio law. One example would be that a number of programs have



Betsy J. Houchen,
RN, MS, JD
Executive Director

failed to provide clinical experience in basic areas of nursing practice such as obstetrics, acute care and/or pediatrics. The danger is that, as licensed nurses, these individuals could be hired to provide nursing care for patients without ever demonstrating in a clinical setting that they have the skills and ability to provide safe nursing care, for example, to obstetric or pediatric patients. Employers expect and rely on the fact that licensed nurses have fulfilled all the required clinical preparation in their basic educational program. As a result of nursing education programs not meeting the regulatory requirements, the Board sanctioned 12 programs in the last biennium with eight of those Board actions taking place in fiscal year 2011. These numbers represent a four-fold increase to the three programs sanctioned in the previous biennium. Of these 12 programs, three programs progressed through the Chapter 119. hearing process after the Board recommended withdrawal of Board approval.

We recognize the thirteen Board members and the fifty-nine staff for their commitment and work throughout each year. •

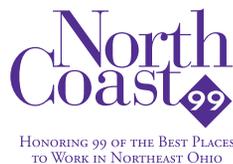
ST. JOHN MEDICAL CENTER

A CATHOLIC HOSPITAL



Every employee each and every day fulfills the hospital's mission and makes a difference. This is evident by employees' beliefs, convictions, and the way they treat patients and each other.

Proud winner of
The Plain Dealer's Top Work Places 2011 and North Coast 99.



Our legacy of compassion lives at St. John Medical Center.

We are proud to be an equal opportunity employer.
Smoke-free/drug-free environment.

Top Employer of Choice!

Join our team.

POSITIONS AVAILABLE:

Clinical Nurse Manager
ICU

Clinical Nurse Manager
OB

PRN, RN's
Critical Care Float Pool

PRN, Case Manager's
Quality & Utilization Management

RN - Surgery

Please visit
www.sjws.net/human-resources
to view all open positions
or contact
Jaime Falasco, Senior Recruiter
at 440-827-5693.

stjohnmedicalcenter.net

Joint Commission Sentinel Event Alert Issue 48: Health care worker fatigue and patient safety

In recent years, the Ohio Board of Nursing has actively worked with healthcare organizations, practitioners, regulators and interested parties to increase patient safety. This is an essential part of the Board's Mission, which is to actively safeguard the health of the public through the effective regulation of nursing care. One example of this effort is the Patient Safety Initiative and Just Culture (see *Momentum*, Fall 2010).

A key aspect of patient safety includes risk analysis, and implementing changes at both the system and individual care provider level to mitigate risk. Healthcare worker fatigue is a significant causal factor in patient safety risk. In December 2011, the Joint Commission issued *Sentinel Event Alert Issue 48: Health care worker fatigue and patient safety*. The Joint Commission is an independent, non-profit organization that accredits and certifies more than 19,000 health care organizations and programs in the United States. Joint Commission accreditation and certification is recognized nationwide as representative of achievement of performance standards.

According to the Joint Commission, the link between health care worker fatigue and adverse events "is well documented, with a substantial number of studies indicating that the practice of extended work hours contributes to high levels of worker fatigue and reduced productivity. These studies and others show that fatigue increases the risk of adverse events, compromises patient safety, and increases risk to personal safety and well-being." While multiple factors contribute to fatigue, the focus of the most recent *Alert* is the effects and risks of an extended workday and of cumulative days of extended work hours.

The *Alert* discusses the impact of extended work days and work hours with respect to both medical and nursing staff. The cited impact of fatigue includes:

- Lapses in attention and ability to stay focused
- Reduced motivation
- Compromised problem solving
- Confusion
- Irritability
- Memory lapses
- Impaired communication
- Slowed or faulty information processing and judgment



- Diminished reaction time
- Indifference and loss of empathy

The *Alert* provides actions suggested by the Joint Commission for organizations to combat fatigue-related risks. Some of these include:

- Assess your organization's hand-off procedures, since this is a time of high-risk, especially for fatigued staff
- Implement a fatigue management plan that includes scientific strategies for fighting fatigue (e.g., engaging in active conversation, physical activity like stretching)
- Educate staff about sleep hygiene (getting enough sleep, taking naps, engaging in relaxing pre-sleep activities such as yoga or reading)
- Assess off-shift hours, consecutive shift work, staffing and other relevant policies to ensure they address extended work shifts and hours.

In Ohio, [The Columbus Dispatch](#)¹ reports that local health organizations have implemented various policies to address staff work-shift and coverage issues. For example, creating system-wide "float" positions so that if a need exists at one hospital, extra staff are accessible for coverage. Another example is teamwork: being accountable not only for one's own performance but being watchful of colleagues and alerting one another if "you're making an unexpected decision."

For the full text of The Joint Commission's *Sentinel Event Alert Issue 48: Health care worker fatigue and patient safety*, go to http://www.jointcommission.org/sea_issue_48.

¹December 14, 2011 at B1-2.

New Leadership, New Vision & New Opportunities for You

Following our roots back to 1889, the University of Cincinnati College of Nursing has a strong history of success. It was one of the first to offer a BSN, an MSN and co-op. As the college looks to the future, it is proud to introduce its new leadership in Dean Greer Glazer and Associate Dean of Research and Translation Donna Martsof.

Whether you are looking to advance your career, join our team of nurse educators, or partner with us in the transformation of health care, we want to hear from you. The College of Nursing currently has full- and part-time faculty and senior leadership positions open. Jobs are listed at www.jobsatuc.com.

Looking to further your career in nursing? Visit www.nursing.uc.edu and explore the on-site or online nursing pathways that are right for you:

- BSN
- RN/BSN
- Accelerated Baccalaureate Program
- MSN
- Post-Master's Certificate
- DNP
- PhD



Dean Greer Glazer

Glazer served as dean at the University of Massachusetts Boston from 2004-2011. Her deanship was characterized by academic-service partnerships, development of dedicated education units at five hospitals, and curricular innovation. She was also a Robert Wood Johnson Executive Nurse Fellow and Fulbright Scholar.

Associate Dean of Research & Translation Donna Martsof

Martsof served as a faculty member at Kent State University from 1993-2011. Her area of research interest is interpersonal violence and health outcomes. She has also investigated the relationship between childhood abuse and maltreatment and adult health both in the U.S. and Haiti.



UC Nurses. We See Leaders. www.nursing.uc.edu



www.facebook.com/uccollegeofnursing

OFFERING BCI & FBI CHECKS; RESULTS SENT TO OBN AND NURSING SCHOOL



Get printed once... and be done.

Storing fingerprints is a great benefit when individuals are going to need to submit fingerprints in the future. For a small one-time fee, fingerprints are stored in our secure electronic vault. You just call and we will submit fingerprints to additional sources; admissions, clinicals, NCLEX.

FIND OUT MORE:

www.fastfingerprints.com
614.457.8900 or 1.877.932.2435

WE HAVE A LOCATION NEAR YOU:

| | |
|--------------|--------------|
| Columbus | Uniontown |
| Fairborn | West Chester |
| Independence | Westerville |
| Mason | Youngstown |
| Maumee | |





The University of Akron R.N. to B.S.N. Program

Earn your B.S.N. — only 1 day a week, only 3 semesters.

- Six sites in Northeast Ohio: Akron, Medina, Wayne College, Lakeland Community College, Lorain County Community College, UA/Lakewood.
- Fully on-line program starting May 2012.
- Previous nursing college credits transferrable without testing.
- Two clinical opportunities that fit your schedule, interests, and career goals.
- Valuable professional networks with healthcare providers and alumni.

We're here to help you succeed!

330-972-5103 or toll free 888-477-7887
kelades@uakron.edu
www.uakron.edu/nursing

The
University
of Akron

The University of Akron is an Equal Education and Employment Institution

Reach Recruit Retain



The most respected healthcare journal in Ohio. Read by over 250,000 nurses, students and faculty each quarter.

The Ohio Board of Nursing JOURNAL

to reserve advertising space
contact **Greg**
gjones@pcipublishing.com

1-800-561-4686 ext.105

Our nursing journals are mailed directly to over 1.5 million nurses, healthcare professionals and educators nationwide.

| | |
|-----------------------------|---------------------|
| Arizona | North Carolina |
| Arkansas | North Dakota |
| The District of Columbia | Ohio |
| Indiana | Oregon |
| Kentucky | South Carolina |
| Mississippi | South Dakota |
| Montana | StuNurse/Nationwide |
| Nebraska | Tennessee |
| Nevada | Washington |
| New Mexico | West Virginia |
| | Wyoming |

ThinkNurse.com

The Science + Spirit of Medical Excellence.



Springfield Regional Medical Center

has wonderful opportunities for experienced RNs and leaders. Our commitment to excellence and patient care-focused staff make Community Mercy Health Partners a wonderful place to work.

Professional Nursing Opportunities Available:

- Director, Quality and Case Management
- Director, Women and Children's Services
- Manager Patient Care – OR
- Manager Patient Care – Medical Unit
- Case Manager – RN
- Experienced RNs

For information, contact:

Don Austin
dmaustin@health-partners.org

100 Medical Center Drive
Springfield, OH 45504
(937) 523-5363 • phone
(937) 523-5958 • fax

Community-Mercy.org



An Affiliate of Community Mercy Health Partners

ADVISORY GROUPS AND COMMITTEES

All meetings of the advisory groups begin at 10:00 a.m. (unless otherwise noted) and are held in the Board office. If you wish to attend one of these meetings, please contact the Board office at 614-466-6940 to determine any change in the location, date or times.

Advisory Group on Continuing Education — June 15, 2012; October 5, 2012; *Chair: Rhonda Barkheimer*

Advisory Group on Dialysis — March 6, 2012; June 12, 2012; October 9, 2012; *Chair: Maryam Lyon*

Advisory Group on Nursing Education — March 8, 2012; June 14, 2012; October 11, 2012; *Chair: Judith Church*

Committee on Prescriptive Governance — February 13, 2012; May 14, 2012; October 22, 2012; *Chair: Erin Keels*

Current Members Ohio Board of Nursing City Term Expires

Bertha Lovelace, RN, *President*
Shaker Heights 2012

Melissa Meyer, LPN, *Vice President*
Amelia 2012

Janet Arwood, LPN
Hilliard 2013

Rhonda Barkheimer, RN
Canton 2014

Judith Church, RN
Supervising Member for Disciplinary Matters
Miamisburg 2012

Maryam Lyon, RN
Sidney 2013

J. Jane McFee, LPN
Perrysburg 2013

Susan Morano, RN
Loarain 2014

Tracy Ruegg, RN
Powell 2013

Roberta Stokes, RN
Chagrin Falls 2013

Vacant, LPN

Vacant, RN

Vacant, Consumer Member



*You accomplished one goal –
to become a registered nurse.
Now it's time to reach for your next –
to earn your bachelor's degree!*

Indiana Wesleyan University's Post-licensure program is designed for registered nurses who wish to pursue their Bachelor of Science in Nursing degree.

As nationally recognized leaders in adult education, we understand that to help you reach this goal, the program needs to fit into your busy schedule. With classes offered online and at convenient locations in Cincinnati, Dayton and our new Columbus Education Center in Hilliard, we're flexible — so you don't have to be.

We also understand that quality is important. Our cohort program incorporates guided independent study and practical, professional application, and our faculty are recognized leaders — many maintain current practices at the bedside, conduct research and regularly contribute to scholarly literature.

*Indiana Wesleyan University.
Change your life. Change the world.*

- Earn your degree in 18-20 months
- Attend onsite or online
- Experience individualized practicums with a preceptor in your area
- Books and materials are included in the cost of the program and delivered to your home
- Register once — with no waiting in line

INDIANA
WESLEYAN
UNIVERSITY

Online/Cincinnati/Dayton
Columbus/Cleveland

Classes are forming now. Call today.

866-498-4968
indwes.edu

LPN LICENSURE RENEWAL PROCESS

If you hold a current, valid license as an LPN in Ohio, your license will expire after August 31, 2012. All LPNs who are eligible to renew their license in 2012 will receive a renewal notice through the mail with a personal ID, password, and instructions on how to renew their license online. Renewal notices will be mailed during the month of April to the address that the Board has on file. It is strongly recommended that you renew your license as soon as you receive your renewal notice. Incomplete applications may result in late or lapsed fee charges, and delays in processing your renewal.

When renewing online you can pay the required renewal fee using Master Card or VISA credit cards, or debit cards with a MC or VISA logo. By utilizing the online renewal process, you may be able to verify the renewal of your license through the Board's website at www.nursing.ohio.gov in as little as (3) three business days after completing the online renewal application. LPNs who do not want to renew their license online must submit a written request for a paper renewal application by e-mail at renewal@nursing.ohio.gov, fax at (614) 466-0388, or by mailing the request to the Board.

It is extremely important to notify the Board of name and/or address changes immediately. An incorrect name and/or address may delay the renewal of your license. Please note that for a change in name, a court-certified copy of the document indicating the change in name is required. This certified document may be obtained from the court where the original record was filed. If you have not yet notified the Board of any changes, please do so immediately. A Name/Address Change Form may be obtained through the Board web site at www.nursing.ohio.gov under Name/Address Changes.

If you were notified of an audit of your continuing education for the licensing period of September 1, 2008 through August 31, 2010 and have not completed that audit by submitting the information required by the Board, you will NOT receive your renewal notice for 2012 - 2014 until you complete the audit requirements.

If you have questions about the renewal process, please contact the Board at (614) 995-5420 or by e-mail at renewal@nursing.ohio.gov.



If you hold a current, valid license as an LPN in Ohio, your license will expire after August 31, 2012.

If you have questions about the renewal process, please contact the Board at (614) 995-5420 or by e-mail at renewal@nursing.ohio.gov.

APN CERTIFICATION AND INVESTIGATIONS

Nursing practice violations, as well as drug theft, criminal offenses, substance abuse complaints are the types of disciplinary complaints the Board receives. Some of the nursing practice complaints include complaints regarding advanced practice nursing. The Board receives over 7,100 complaints annually, all of which must be investigated, as required by law.

To investigate such complaints, the Board employs primarily registered nurse investigators known as Compliance Agents. The Board is always in search of qualified nurses and currently is seeking an Advanced Practice Nurse (APN) who holds an Ohio certificate of authority, to investigate APN disciplinary cases; assist with preparation of documents required for administrative hearings and/or court systems for alleged violations of the Nurse Practice Nursing; and assist with review of APN credentials and respond to APN certification and credentialing questions.

Please contact the Board at board@nursing.ohio.gov to inquire about nursing opportunities and the role of an APN at the Board.



i am

Ashland University

Online **RN to BSN**

An exceptional degree program available around your schedule.

We offer liberal course transfer for previous academic work and basic nursing training.

Call or visit us online for more information.

419.520.2625

www.ashland.edu/nursing



Our Difference Is

Our People

At ProMedica, we're working together to make a difference for our patients and the community. Nurses play a vital role in fulfilling our Mission to improve health and well-being, providing compassionate care and education.

IMMEDIATE OPENINGS FOR:

- eICU® ProMedica Nurses
- Experienced Critical Care Nurses
- Experienced Surgical Nurses
- Nurse Practitioners



© 2012 ProMedica

**SEARCH ALL
OPEN POSITIONS**www.promedica.org/careers

ProMedica is a tobacco-free employer. EOE

COMPLIANCE UPDATE: APNs WITH PRESCRIPTIVE AUTHORITY AND NEW RULE 4723-9-12, OAC

As reported in the Fall 2011 edition of Momentum, Amended Substitute House Bill 93, adopted by the 129th General Assembly, contained provisions intended to combat the proliferation of “pill mills” associated with drug abuse in the State of Ohio. Of direct impact to Advanced Practice Nurses with prescriptive authority is new Rule 4723-9-12, Ohio Administrative Code (OAC). The Board of Nursing conducted a public hearing regarding this rule on November 16, 2011, and the Rule is slated to be effective March 19, 2012. This Rule, similar to rules recently adopted by the State Medical Board and other boards that regulate prescribers, establishes standards and procedures for Advanced Practice Nurses with prescriptive authority to review OARRS prior to furnishing or prescribing “reported drugs,” i.e., drugs that are required to be reported to OARRS. These drugs include essentially all controlled substances (scheduled II, III, IV, and V drugs), in addition to drug products containing tramadol or carisoprodol. The OARRS review will be triggered if any red flags are present, for example, the patient appears overly sedated, intoxicated or impaired during an office visit or exam. The text of proposed Rule 4723-9-12 follows, subject to final legislative rule committee review.

“4723-9-12 Standards and procedures for review of OARRS.

(A) For purposes of this rule:

(1) “OARRS” means Ohio Automated Rx Reporting System established and maintained according to section

4729.75 of the Revised Code;

(2) “OARRS report” means a report of information related to a specified patient generated by the drug database established and maintained by the state board of pharmacy pursuant to section 4729.75 of the Revised Code;

(3) “Protracted basis” means a period in excess of twelve continuous weeks.

(4) “Reported drugs” means all drugs listed in rule 4729-37-02 of the Administrative Code that are required to be reported to the drug database established and maintained according to section 4729.75 of the Revised Code, including:

(a) Controlled substances in schedules II, III, IV, and V, and

(b) All dangerous drug products containing carisoprodol or tramadol.

(B) In addition to the requirements set forth in rule 4723-9-08 and rule 4723-9-09 of the Administrative Code, if a nurse who holds a current valid certificate to prescribe believes, or has reason to believe, that a patient may be abusing or diverting drugs, the nurse shall use sound clinical judgment in determining whether or not a reported drug should be prescribed or personally furnished to the patient.

(1) In making this determination, the nurse shall not personally furnish or prescribe a reported drug without first reviewing a patient’s OARRS report if the patient exhibits the following signs of drug abuse or diversion:

- (a) Illegally selling drugs;
- (b) Forging or altering a prescription;
- (c) Stealing or borrowing reported drugs;
- (d) Increasing the dosage of reported drugs in amounts that exceed the prescribed amount;
- (e) Having a drug screen result that is inconsistent with the treatment plan or refusing to participate in a drug screen;
- (f) Having been arrested, convicted, or received diversion, or intervention in lieu of conviction for a drug-related offense while under the nurse's care;
- (g) Receiving reported drugs from multiple prescribers; or
- (h) Having a family member, friend, law enforcement officer or health care professional express concern related to the patient's use of illegal or reported drugs.

(2) Other signs of possible abuse or diver-

sion that may necessitate review of the patient's OARRS report include, but are not limited to the following:

- (a) A known history of chemical abuse or dependency;
- (b) Appearing impaired or overly sedated during an office visit or examination;
- (c) Requesting reported drugs by specific name, street name, color, or identifying marks;
- (d) Frequently requesting early refills of reported drugs;
- (e) Frequently losing prescriptions for reported drugs;
- (f) A history of illegal drug use;
- (g) Sharing reported drugs with another person; or
- (h) Recurring emergency department visits to obtain reported drugs.

(C) A nurse who holds a current valid certificate to prescribe and personally fur-

nishes or prescribes a reported drug to a patient following review of an OARRS report under paragraph (B) of this rule, and determines, based on the OARRS report and indicia described in paragraph (B) of this rule that the patient may be misusing reported drugs, shall first consult with their collaborating physician prior to personally furnishing or prescribing a reported drug at the patient's next visit.

(D) Following review of OARRS report information, the nurse who holds a current valid certificate to prescribe shall document receipt and assessment of the information in the patient's record, including any consultation with the collaborating physician that occurred based on the OARRS report information or required by paragraph (C) of this rule.

(E) A nurse who holds a current valid cer-

continued on page 16

REGISTERED NURSES, ADVANCE YOUR CAREER

Build on your nursing experience with Franklin's Bachelor's of Science in Nursing degree. With no application fee, no clinicals, and multiple start dates, Franklin's 100% online BSN is the most convenient and flexible option.

Apply today » franklin.edu/nursing



**FRANKLIN
UNIVERSITY**

tificate to prescribe and utilizes reported drugs to treat a patient on what the nurse has reason to believe will be a protracted basis shall, at minimum, review an OARRS report, and document receipt and assessment of the information in the patient's record:

- (1) At the beginning of treatment; and
- (2) At least once annually after treatment begins.

(F) In requesting OARRS reports according to this rule:

- (1) Initial reports requested shall cover a time period of at least one year;
- (2) Subsequent reports requested shall at minimum cover the period of time from the date of the last report reviewed to the present; and
- (3) In the event an OARRS report is not immediately available, the nurse who holds a current valid certificate to prescribe shall document the response



from the drug database in the patient record.

(G) Paragraph (E) of this rule does not apply to a hospice patient in a hospice care program as those terms are defined in section 3712.01 of the Revised Code.”

The Board's website (www.nursing.ohio.gov)

contains a link to all recently proposed rules, including Rule 4723-9-12. In order to register for an OARRS account, you may call the State Board of Pharmacy for assistance at: 614-466-4143; or register for an account online at: <https://www.ohiopmp.gov/portal/Registration>.



Earn your BSN in as little as 3½ years with Hondros College's 1+1+2 nursing program.



- No waiting list—immediate entry into the Nursing Program
- No pre-requisites required
- First quarter clinical assignments
- Classes for all three levels start in January, April, July, and October.



Columbus:
4140 Executive Pkwy., Westerville

Cincinnati:
7600 Tyler's Place Blvd., W. Chester

Cleveland:
4100 Rockside Road, Independence

Dayton:
1810 Successful Drive, Fairborn

Opportunities available for distinguished faculty to join our Team!

HONDROS
COLLEGE

Attend an Information Session to learn about our PN, RN, and RN-to-BSN Nursing Programs.

nursing.hondros.edu
888-HONDROS

Accredited member, ACICS. Approved by the Ohio Board of Nursing and the State Board of Career Colleges and Schools: Columbus 85-02-0952T; West Chester 09-03-1892T; Dayton 07-11-1846T; Independence 10-05-1928T. In candidacy status for NLNAC accreditation. RN-to-BSN approved by Ohio Board of Regents. Consumer information available at nursing.hondros.edu. Levels I and II must be completed in the classroom.

SIGN-ON BONUS! up to \$5000

(for FT/PT staff nurse positions)

At Mercy,
every associate has a chance to make a difference, by delivering the best quality care in accordance with core values. The rewards are great: a clinically excellent environment and a chance to work alongside other dedicated associates.

Apply online or view more of our current job openings at www.MercyOnline.org.

Experienced Registered Nurses

CVICU * ER * MICU * Resource Pool

Must have a minimum of 2+ years' work experience

Palliative Care Nurse Practitioner

New Life Hospice – PRN positions available

Cardiac Nurse Practitioner

Mercy Tri-City Medicine – Full-time

Clinical Trial Manager

Cancer Center – Full-time, 40 hours, Days

EP Nurse

Electrophysiology Lab – Full-time, 40 hours, Days, 10 hour shifts with call

Nurse Practitioner

Pre-Admission Testing – Part-time, 20 hours/week, Days



Learn more at MercyOnline.org

Mercy Regional Medical Center | Mercy Allen Hospital



Free Subscription to StuNurse magazine!

Do you know someone who is a student nurse, or someone considering a nursing career? Then let them know about the StuNurse magazine. A subscription to the StuNurse digital magazine is **FREE** and can be reserved by visiting www.StuNurse.com and clicking on the Subscribe button at the upper right corner. **Educators...** let your students know they can subscribe free of charge!

Announcing



Debra A. Lee, Ph.D., R.N.

Dean of the School of Nursing and Health Sciences, Malone University

Debra Lee earned a diploma degree in nursing from Akron General Medical Center School of Nursing, a BSN from Malone University, and Ph.D. at The Frances Payne Bolton School of Nursing, Case Western Reserve University. The focus of her research was the role of relationships during chronic critical illness. She has extensive nursing experience that includes critical care, rehabilitation, and research in acute care, outpatient, and academic settings. She has also served as an administrator.

Dr. Lee joined the nursing faculty at Malone University in 2007 as adjunct professor and became full-time in 2009. She has taught in clinical settings and in the classroom across the curriculum for the BSN program. She has also taught Nursing Research and Math and Statistics courses in the RN-to-BSN program, and has served as an advisor to MSN students in the Research Project courses.

Debra has authored and co-authored several professional journal articles. Her most recent publication is titled "Adjunctive therapies for the chronically critically ill," in AACN's Advanced Critical Care. She has presented research findings at multiple national meetings. Her professional memberships include American Association of Critical Care Nurses and Sigma Theta Tau International.



Degrees offered:

- *Bachelor of Science in Nursing*
- *Bachelor of Science in Nursing—Degree Completion (RN to BSN)*
- *Master of Science in Nursing*
- *Bachelor of Science in Health Education*
- *Bachelor of Arts in Community Health Education*

www.malone.edu/nursing
330.471.8166



NAME/ADDRESS CHANGES

How do I change my name with the Board?

You must submit a certified document of a name change (i.e. marriage certificate/abstract, divorce decree/dissolution, name change document) within thirty days of the change. Certified documents can be obtained from the court where the original record was filed. Photocopies or notarized copies are not acceptable for a name change. Submit your certified document with a “Name/Address Change Form” or with a brief letter which includes your Ohio license/certificate number, your previous name, your new name as you want it to appear on Board records, your current address, county and telephone number. A Name/Address Change Form is available on the Board’s website at www.nursing.ohio.gov at the “Change Your Name/Address” link. Any name change documents must be mailed to the Board. The Board will return your certified document. There is no fee for a name change.

How do I change my address with the Board?

Address changes must be submitted in writing within thirty days of the change. Submit your address change with a “Name/Address Change Form” or with a brief letter, which includes your name, Ohio license/certificate number, address, county and telephone number. A Name/Address Change Form is available on the Board’s website at www.nursing.ohio.gov at

the “Change Your Name/Address” link. If you wish to verify that your address has been changed, call the Board at (614) 466-3947 for verbal verification. There is no fee for an address change.

Please submit to the attention of the appropriate department:

Mail: Ohio Board of Nursing
17 South High Street, Suite 400
Columbus, Ohio 43215-7410
Fax: (614) 466-0388

RN or LPN – Attention:
Renewal Unit or renewal@nursing.ohio.gov
Dialysis Technician – Attention:
DT or dialysis@nursing.ohio.gov
Community Health Worker – Attention:
CHW or chw@nursing.ohio.gov
Medication Aide – Attention:
MA-C or medicationaides@nursing.ohio.gov

COLUMBUS, OHIO

NO Holiday Work - NO Weekend Work!

CHALMERS P. WYLIE VA AMBULATORY CARE CENTER

REGISTERED NURSE: PACU RN • Quality Management RN • Urgent Care Clinic RN • Primary Care RN
LICENSED PRACTICAL NURSE: Dermatology LPN



- Up to 26 days annual paid leave
- 13 sick days & 10 holidays
- Competitive Pay
- Outstanding Benefits

THIS NEW, STATE-OF-THE-ART FACILITY BUILT IN OCT. 30, 2008, SERVES APPROXIMATELY 30,000 VETERANS IN 13 COUNTIES OF CENTRAL OHIO AND COMPLETES APPROXIMATELY 350,000 ANNUAL VISITS.

SEND RESUMES BY FAX OR EMAIL: FAX: 614.257.5291 OR SUSAN.WHIPPSCHWARZ@VA.GOV

VA ACC offers full range of benefits: Health Benefits, Life Insurance, Long-Term Insurance, Federal Employees Retirement System. AA/EOE

Hospice of Western Reserve



LPN IV THERAPY

The Board frequently receives inquiries concerning the authorized practices of the IV therapy-certified licensed practical nurse (LPN-IV). For example, questions have been presented regarding the types of catheters through which IV therapy may be administered by the LPN-IV, specifically catheters that terminate in a peripheral vein in the upper arm, clinically known as a “midline” catheter, and those that are inserted peripherally but terminate in a central vein clinically referred to as a peripherally inserted central catheter or PICC line.

Chapter 4723-17, Ohio Administrative Code (OAC), makes a distinction in the IV therapy procedures that may be performed by a LPN-IV based on whether or not the intravenous line “does” or does not” terminate in a peripheral vein. Peripherally inserted central catheters (PICCs) terminate in a central vein and not in a peripheral vein. The administrative rules prohibit a LPN from inserting a venous access catheter that is greater than three inches in length

Discover NURSING



Sponsored by the Sisters of St. Francis

Bachelor of Science in Nursing (BSN)

- ▶ Pre-Nursing to BSN
- ▶ RN to BSN
- ▶ LPN to BSN
- ▶ Nurse Aid to BSN

Master of Science in Nursing (MSN)

- ▶ Nurse Anesthesia
- ▶ Nursing Education
- ▶ Nursing Leadership
- ▶ RN to MSN

Discover a new 



Questions? Call 1-800-878-3210, ext 8919

www.lourdes.edu/nursing

in the hand, forearm or antecubital space. The term “midline” catheter is not defined in rule, but the criteria to consider is whether or not the catheter itself terminates in a peripheral vein or not. Veins located in the upper arm above the antecubital space and below the shoulder are anatomically categorized as “peripheral.”

The regulations pertaining to performance of IV therapy are located in Section 4723.17, of the Ohio Revised Code (ORC), and Chapter 4723-17, OAC. These regulations can be accessed on the Board’s website: www.nursing.ohio.gov under the “Law and Rules” link.

Question: Can the LPN-IV infuse normal saline and lactated ringers through a midline or PICC line?

Answer: Yes. According to Rule 4723-17-03(B)(1), OAC, a LPN-IV may administer the following solutions through a “venous line,” or through catheters that terminate in either a peripheral or central vein, as long as the patient is age 18 years of age or older and the LPN is directed to perform the IV therapy by a registered nurse, physician, dentist, podiatrist, or optometrist, who establishes the further parameters for providing care or performing the IV therapy procedure:

- 5% dextrose and water
- 5% dextrose and lactated ringers
- 5% dextrose and normal saline
- Normal saline
- Lactated Ringers
- 0.45% sodium chloride and water
or
- 0.2% sodium chloride and water

Question: Can a LPN administer an antibiotic through a midline catheter?

continued on page 23

ATTN: ADVANCED PRACTICE NURSES

Are you seeking a career that is highly rewarding, with top-notch benefits?

Then look to the **Ohio Department of Rehabilitation and Correction**. We offer: Generous loan repayments ■ Flexible location assignments ■ No weekends, no evenings, no on-call
 ■ Great pay ■ Retirement benefits ■ Multiple career paths
 ■ Malpractice insurance provided ■ DEA fee waived

APPLY ONLINE TODAY: Go to www.careers.ohio.gov. Click **Search for State of Ohio Government Jobs**. Under **Categories**, scroll down and select **Nursing**. Scroll to bottom of page and click **Apply Search**.

Contact: Rhonda Johnson – Medical (614) 644-4959 Rhonda.Johnson@odrc.state.oh.us
 Dr. Edmund Burke – Mental Health (614) 728-1974 Edmund.Burke@odrc.state.oh.us



NURSING [RN TO BS]

FOR ADULT LEARNERS

At our Mount Vernon location

BACHELOR OF SCIENCE – Nursing Major (BS for RNs)

PROGRAMS – *designed for convenience*

COURSES – *continually updated*

INSTRUCTORS – *make the information relevant*

STUDENT SERVICES – *simplifies enrollment*

MVNU's Graduate and Professional Studies serves those adults who are striving to continue their education, improve their skills, or obtain the training needed to enhance their personal and professional lives in a constantly changing world.

MVNU.EDU/MOUNTVERNON

800-839-2355

MOUNT VERNON
NAZARENE UNIVERSITY

DEGREES IN BUSINESS, SOCIAL WORK, EDUCATION, NURSING AND MINISTRY

Seventh Annual

Nursing Continuing Education

Cruise

April 22-29, 2012



Cruise your way to Nursing CE Credits on the Caribbean Sea aboard Carnival's Conquest!

Who says Continuing Education can't be fun?

Join ThinkNurse and Poe Travel for our 7th Annual CE Cruise. Cruise the Caribbean on Carnival's Conquest while you earn your annual CE credits and write the trip off on your taxes! Prices for this cruise and conference are based on double occupancy (bring your spouse, significant other, or friend) and start at only \$855 per person (not including airfare to New Orleans) A \$250 non-refundable per-person deposit is required to secure your reservations. Please ask about our Cruise LayAway Plan!

There's no better way to conquer the High Seas than with the ship Carnival Conquest! Beautiful destination spots, award-winning stage shows, swanky clubs and lounges plus Spa Carnival, a friendly casino, delicious dining options and the Carnival Seaside Theatre. Make your reservations today!

For more information about the cruise and the curriculum, please log on to our Web site at ThinkNurse.com or call Teresa Grace at Poe Travel Toll-free at 800.727.1960.

| Day | Port | Arrive | Depart |
|----------|--------------------------|----------|----------|
| April 22 | New Orleans, Louisiana | -- | 04:00 PM |
| April 23 | Fun Day At Sea | -- | -- |
| April 24 | Fun Day At Sea | -- | -- |
| April 25 | Montego Bay, Jamaica | 09:00 AM | 06:00 PM |
| April 26 | Georgetown, Grand Cayman | 07:00 AM | 04:00 PM |
| April 27 | Cozumel, Mexico | 10:00 AM | 05:00 PM |
| April 28 | Fun Day At Sea | -- | -- |
| April 29 | New Orleans, Louisiana | 08:00 AM | -- |

POETRAVEL

Is your license or nursing job in jeopardy?

WE CAN HELP!!!!!!

Rachel Sindell is both an attorney and an R.N. Steven Sindell is an attorney and board certified in employment law by the OSBA.

We have over 40 years of experience between us.

- Board hearing preparation and representation
- Employment law issues

SINDELL AND SINDELL, LLP.
ATTORNEYS AND COUNSELORS AT LAW
216-292-3393 • www.sindellattorneys.com



RN's / LPN's / PT's / PTA's / MD's / DO's / DPM's / PA's

Invest a week. Change a life.

Nancy Morgan RN, BSN, WCC, DWC



Become wound care certified.

Being wound care certified can make a distinct difference in your patient's life, but it could change yours, too. In just a few days with WCEI's professional instructors, you can develop specialized clinical skills in a curriculum designed to motivate and re-energize you. While you learn, you can take advantage of networking and career support opportunities. The National Certification Exam is administered by the National Alliance of Wound Care®—an NCCA accredited program. In some cases, tuition for WCEI programs may be covered by your employer.

Knowledge is power—take some, for yourself and for your patients.

WCEI will be adding many more locations to the current 2012 course schedule. To find out when we're coming to a location near you, call

877-462-9234 or visit www.wcei.net

PARTIAL COURSE SCHEDULE FOR 2012

- MARCH 2012**
26-30 Middleburg Heights, OH
- APRIL 2012**
2-6 Santa Barbara, CA
9-13 Grand Rapids, MI
16-20 Santa Clara, CA
Norwalk, TN
23-27 Rochester, NY
Atlanta, GA
30-4 DuBois, PA
Kansan City, MO
Melville, NY
Seattle, WA
- MAY 2012**
7-11 Kenner, LA
Minnetonka, MN
Ontario, CA
14-18 Columbus, OH
Louisville, KY
Warwick, RI
- JUNE 2012**
4-8 Orlando, FL
7-10 Burbank, CA
Irving, TX
18-22 Sacramento, CA
- JULY 2012**
9-13 Ft. Lauderdale, FL
16-20 Moon Township, PA
23-27 Nashville, TN

FOLLOW US ON:



WOUND CARE
EDUCATION INSTITUTE®

When quality wound care education matters, look to the apple.

Use Coupon Code "OHIO" to receive a \$100 discount on registration.

Answer: Yes, if the LPN is directed to do so for a specific patient, as discussed in the response to the previous question. The LPN is not prohibited from administering an IV through a catheter that terminates in a peripheral vein.

A LPN-IV may initiate or maintain a peripheral intermittent or secondary intravenous infusion containing an antibiotic. The permissive language is contained in Section 4723.17 (D)(6)(b), ORC, and rule 4723-17-03 (B)(3), OAC. A LPN may administer an antibiotic via intermittent or secondary infusion through a catheter that terminates in a peripheral vein in the upper arm.

Question: What about administering an antibiotic through a PICC line?

Answer: No. The same rule discussed above mentions only a peripheral infusion pertaining to antibiotics and does not permit the LPN-IV to administer an antibiotic through a line that terminates in a central vein. The LPN-IV is not authorized to administer an antibiotic through a PICC line.

Question: Can a LPN flush a midline or PICC line with heparin or normal saline?

Answer: A LPN-IV, with the direction of a registered nurse or a physician, dentist, podiatrist, or optometrist may inject only heparin or normal saline to flush an intermittent infusion device, or heparin lock, for lines that are being used intermittently. This permissive language is contained in Section 4723.17(D)(6) (c), ORC, and Rule 4723-17-03(B)(5), OAC. The LPN may flush a venous line with heparin or normal saline if it has an intermittent infusion device.

Section 4723.17, ORC, and Chapter 4723-17, OAC, are available for review on the Board's website at: www.nursing.ohio.gov under the "Law and Rules" link. The LPN IV regulations discussed above must be applied in conjunction with the Standards of Practice Relative to Registered Nurse or Licensed Practical Nurse contained in Chapter 4723-4, OAC.



- BSN**
(Bachelor of Science in Nursing)
- LNC**
(Legal Nurse Consulting Certificate for RNs)
- RN**
(Registered Nurse / Associate Degree of Nursing)
- LPN to RN Bridge**
(LPN to Registered Nurse*)
- LPN**
(Licensed Practical Nurse*)

What's YOUR next step?

Sky's the Limit at Beckfield College.

- **NO WAIT LIST!**
- **HIGH NCLEX FIRST TIME PASS RATES**:**
 - LPN 95%
 - RN 90%

"Beckfield really is a great school for nursing! I learned so much. The teachers give you the tools to succeed and become a great nurse!"

Traci, RN graduate

*upon licensure
**2010 rates published by the Kentucky Board of Nursing

nursingadmissions@beckfield.edu • WWW.BECKFIELD.EDU • Programs vary by campus.



Some programs offer courses in an optional online format. • Follow us on 

859-371-9393
FLORENCE CAMPUS

513-671-1920
TRI-COUNTY CINCINNATI CAMPUS
OH reg # 08-05-1857 T



For more information about our graduation rates, the median debt of students who completed the program, and other important information, please visit our website at www.beckfield.edu/about-us/disclosures.aspx.

The Florence Campus's diploma and associate degree programs are approved by the Kentucky Board of Nursing (KBN). The Tri-County Campus's diploma and associate degree programs are approved by the Ohio Board of Nursing (OBN). Beckfield College is a member of the National League of Nursing (NLN) and accredited by the Accrediting Council of Independent Colleges and Schools (ACICS).

BOARD DISCIPLINARY ACTIONS

- **Permanent Revocation** = Prohibited from ever practicing nursing or dialysis care, or working as a certified community health worker or certified medication aide.
- **Indefinite Suspension** = Indefinitely prohibited from practicing for a specified minimum period of time. The Board will reinstate only if all conditions for reinstatement, set at the time the action was taken, are met.
- **Automatic Suspension** = Suspension for a violation of a consent agreement or Board order or suspension required by law for commission of a specified felony.
- **Immediate Suspension** = Suspension required by law for a felony drug abuse offense.
- **Indefinite suspension with a stay** = On "probation." May practice if the license status is active but will be monitored by the Board under conditions and restrictions.
- **Restrictions** = Limits such as prohibition from passing narcotics or working in certain areas of practice.
- **Reprimand** = Least amount of discipline. Acknowledgment that what the nurse, dialysis technician or community health worker did was wrong. Does not prohibit practice.
- **Voluntary surrender** = May not ever practice again. Permanent action following a formal agreement by the nurse, dialysis technician, medication aide or community health worker to give up the license or certificate.
- **Fines** = A fine of up to \$500 imposed for each violation.

Below are the Board's actions taken during the last Board meetings. The actions are an accurate representation of information maintained by Ohio Board of Nursing at the time of posting. Because the name of a licensee may be the same as another, please do not assume from the name alone that a particular individual has had disciplinary action. Employers and potential employers should also verify the license status on the Board's Web site at www.nursing.ohio.gov. If you have any questions regarding these disciplinary actions, please contact the Compliance Unit at 614-466-8500.

Monitoring Actions - November 2011

| Name | License # | Type of Action Taken |
|-----------------------|------------------------|--|
| Abbott, Nancy | R.N.231692 | Released from Probationary Terms - Permanent Practice Restrictions Remain |
| Bender, Megan | R.N.364840 | Released from Probationary Terms |
| Booher, Christopher | R.N.350969, P.N.115676 | Released from Probationary Terms - Pediatric Restrictions Remain |
| Chalmers, Allison | P.N.135237 | Released from Probationary Terms |
| Conner, Lori | R.N.188516 | Released from Probationary Terms - Permanent & Narcotic Restrictions Remain |
| Filiaggi, Kathleen | R.N.277298 | Released from Probationary Terms |
| Garrett, Aretha | R.N.214304 | Approved to Accept Specific Nursing Employment |
| Green, Linda | P.N.124153 | Reinstated per Conditions of Adjudication Order |
| Hans, Lisa | R.N.243730 | Lift Temporary Narcotic Restriction |
| Hawkins, Cynthia | R.N.297932 | Released from Probationary Terms - Permanent & Narcotic Restrictions Remain |
| Koundourakis, Stavros | R.N.287083 | Released from Probationary Terms |
| Latham, Mandy | R.N.363200 | Released from Probationary Terms |
| Lisk, Cindy | R.N.349861 | Released from Probationary Terms |
| McDermott, Cari | R.N.207170 | Reinstated per Conditions of Adjudication Order |
| Morgan, George | P.N.127962 | Released from Probationary Terms |
| Morrison, April | R.N.294508 | Released from Probationary Terms - Permanent Narcotic Restrictions Remain |
| Moton, Chasity | R.N.356111 | Released from Urine Drug Screening Requirement |
| Musick, Allie | R.N.364907 | Released from Probationary Terms |
| O'Black, Angela | R.N.240150 | Reinstated per Conditions of Adjudication Order |
| Osburn, Angie | R.N.306147 | Modified Permanent Narcotic Restriction to Accept Specific Employment |
| Painter, Kelly | R.N.321586 | Released from Probationary Terms |
| Parker, Gionna | P.N.130759 | Released from Probationary Terms |
| Parrett, Sandy | R.N.363203, P.N.110310 | Released from Probationary Terms |
| Rayford, Alisa | R.N.328191 | Reinstated per Conditions of Consent Agreement |
| Reyno, Jeanette | R.N.311087 | Released from Probationary Terms |
| Roberts, Elaine | R.N.294806, P.N.042265 | Reinstated per Conditions of Adjudication Order |
| Sacks, Andrea | R.N.356007 | Released from Probationary Terms - Permanent Practice Restrictions Remain |
| Salaam, Jamilah | P.N.138354 | Modified Permanent Practice Restriction to Accept Specific Employment |
| Schaefer, Jacquelyn | R.N.291647, P.N.102561 | Released from Probationary Terms - Permanent Practice Restrictions Remain |
| Sexton, Jennifer | R.N.364859 | Released from Probationary Terms |
| Simpson, Nancy | R.N.167026 | Released from Probationary Practice Terms - Permanent & Narcotic Restrictions Remain |
| Stuckman, Kelly | P.N.141763 | Released from Probationary Terms |
| Sutton, Elaine | P.N.130761 | Released from Urine Drug Screening Requirement |
| Trumpower, Adrienne | R.N.335679 | Released from Probationary Terms |
| Wallace, Shirley | P.N.104945 | Released from Probationary Terms - Permanent Financial Restrictions Remain |

Discipline Actions November 2011

| Name | License # | Type of Action Taken |
|-------------------------|------------------------------|--|
| Addison, Ronnie | R.N.293605 | Indefinite Suspension |
| Adkins, Danielle | R.N.343044 | Stayed Suspension w/permanent practice restrictions |
| Azbell, Jaclyn | P.N.110755 | Notice of Opportunity for Hearing/Action Pending |
| Baiera, Vincent | R.N.343899 | Notice of Opportunity for Hearing/Action Pending |
| Barrett, Sara | R.N.applicant | Voluntary Non-Permanent W/Drawal of NCLEX Application |
| Bauman, Ambrozine | R.N.261090 | PERMANENTLY REVOKED |
| Beal, Amanda | P.N.120333 | Indefinite Suspension w/permanent practice & narcotic restrictions |
| Beckley, Christina | P.N.102396 | Notice of Opportunity for Hearing/Action Pending |
| Beckman Sansom, Shiela | R.N.240039 | PERMANENTLY REVOKED |
| Beetler, Allison | R.N.266166 | Indefinite Suspension w/permanent practice & narcotic restrictions |
| Belko (SALWAN), Jessica | P.N.110758 | Reprimand & cne |
| Beltran, Cesar | R.N.208575 | PERMANENTLY REVOKED |
| Bennett, Teresa | R.N.227398 | Stayed Suspension w/temporary practice restrictions |
| Betts, Jennifer | P.N.104965 | Indefinite Suspension w/temporary narcotic and practice restrictions |
| Betts, Kimberly | R.N.289517 | Notice of Opportunity for Hearing/Action Pending |
| Beuter, Billie | R.N.257914 | Indefinite Suspension w/permanent practice & temporary narcotic restrictions |
| Billings, Keith | R.N.339256 | Stayed Suspension w/temporary practice restrictions |
| Bitzer, Jean | R.N.246824 | Reprimand, Fine, & cne |
| Boal, Shawn | R.N.applicant | Notice of Opportunity for Hearing/Action Pending |
| Board, Judy | R.N.204367 | Stayed Suspension |
| Bond, Albert | R.N.291541 | Stayed Suspension w/temporary practice restrictions |
| Bondurant, Linda | P.N.107966 | Stayed Suspension w/temporary practice restrictions |
| Boston, Cody | P.N.132398 | Immediate Suspension/Action Pending |
| Braginsky, Michael | R.N.345395 | Reprimand, Fine, & cne |
| Brantley, Mia | P.N.123457 | Notice of Opportunity for Hearing/Action Pending |
| Braun, Christine | R.N.178377 | PERMANENTLY REVOKED |
| Britton, Jennifer | P.N.applicant | Stayed Suspension w/temporary practice & narcotic restrictions |
| Brown, Ashley | P.N.130952 | Indefinite Suspension w/temporary narcotic and practice restrictions |
| Budd, Emily | P.N.NCLEX | Stayed Suspension w/temporary practice restrictions |
| Butler, Clair | R.N.335653 | Stayed Suspension w/temporary practice restrictions |
| Callahan, Carole | R.N.161002 | Indefinite Suspension |
| Canning, Jami | P.N.114027 | PERMANENTLY REVOKED |
| Caroppoli, Janette | R.N.312622 | Notice of Opportunity for Hearing/Action Pending |
| Carr, Tyra | R.N.254141 | Notice of Opportunity for Hearing/Action Pending |
| Casanova, Tiffany | P.N.142003 | Indefinite Suspension w/permanent practice & temporary narcotic restrictions |
| Chambers, Regina | P.N.096888 | Reprimand, Fine, & cne |
| Charles, Mary-Margaret | R.N.252536 | Reprimand, Fine, & cne |
| Chester, Angel | P.N.100909 | Indefinite Suspension w/permanent practice & temporary narcotic restrictions |
| Claus, Joseph | R.N.348343 | Stayed Suspension w/permanent practice restrictions |
| Coffey, Barbara | R.N.102475, NP08600, RX08600 | Notice of Opportunity for Hearing/Action Pending |
| Coleman, Carol | R.N.117280 | PERMANENTLY REVOKED |
| Coleman, Matthew | R.N.310860 | PERMANENTLY REVOKED |
| Congeni, Karen | R.N.293435 | Notice of Opportunity for Hearing/Action Pending |
| Cook, Deborah | P.N.097855 | Notice of Opportunity for Hearing/Action Pending |
| Coon, Tayanden | P.N.124827 | Notice of Opportunity for Hearing/Action Pending |
| Cowdrey, Julie | P.N.106337 | PERMANENTLY REVOKED |
| Coyle, Brenton | P.N.140678 | Indefinite Suspension |
| Darrington, Mertes | P.N.118571 | Indefinite Suspension w/permanent practice & narcotic restrictions |
| Davis, Melissa | R.N.272215 | Automatic Suspension/Action Pending |
| Days (Bockelman), Kathy | R.N.231225 | Stayed Suspension w/permanent practice & temporary narcotic restrictions |
| Dostal, Joyce | R.N.219504 | Indefinite Suspension |
| Douglas, Sharon | R.N.297629, NP09341, RX09341 | PERMANENTLY REVOKED |
| Dugan, Nicole | P.N.103198 | Notice of Opportunity for Hearing/Action Pending |
| Dunbar, Sarah | R.N.345634 | Notice of Opportunity for Hearing/Action Pending |
| Duncan, Laura | R.N.190455 | Reprimand, Fine, & cne |
| Dunn, Kristen | P.N.134779 | Indefinite Suspension |
| Eakle, Leslie | P.N.105799 | Stayed Suspension w/permanent practice & temporary narcotic restrictions |
| Elkins, Steven | P.N.116725 | Notice of Opportunity for Hearing/Action Pending |
| Evatz, Philip | P.N.100698 | PERMANENTLY REVOKED |
| Fackler, Kim | P.N.099636 | PERMANENTLY REVOKED |
| Farrar, Michelle | P.N.NCLEX | Stayed Suspension w/temporary practice restrictions |
| Faust, Jacqueline | R.N.277162 | Stayed Suspension w/permanent practice & temporary narcotic restrictions |
| Fayson-Robbins, Latonya | P.N.137590 | Notice of Opportunity for Hearing/Action Pending |
| Fende, Nicole | P.N.endorse | Permanently Denied PN Endorsement Application |
| Fielding, Coby | P.N.109665 | PERMANENTLY REVOKED |
| Flinchem, Jill | P.N.NCLEX | Stayed Suspension w/temporary practice restrictions |
| Flynn, Heather | P.N.NCLEX | Stayed Suspension w/temporary practice restrictions |
| Fowler, Darlaine | P.N.086916 | Reprimand, Fine, & cne |
| Freeman, Cheryl | R.N.173037 | Notice of Opportunity for Hearing/Action Pending |

continued on page 26

| Name | License # | Type of Action Taken |
|-----------------------------|------------------------------|--|
| Fruchey, Corinna | P.N.127730 | Indefinite Suspension w/permanent practice restrictions |
| Garbark, Phillip | R.N.306011 | PERMANENTLY REVOKED |
| Garcia , Angela | R.N.338792 | Immediate Suspension/Action Pending |
| Gearing, Shawnda | D.T.02540 | Reprimand & cne |
| Gerhart, Susanne | R.N.263969 | Immediate Suspension/Action Pending |
| Goff , Michael | R.N.255243 | Stayed Suspension |
| Gokey, Crystal | R.N.291057 | Reprimand, Fine, & cne |
| Goldman, Gloria | R.N.147949 | Reprimand, Fine, & cne |
| Hammond, Tony | P.N.117435 | REVOKED |
| Harding, Diane | R.N.199176 | Reprimand, Fine, & cne |
| Harrison, Kristine | R.N.290849 | Stayed Suspension w/temporary practice restrictions |
| Hartley, Jessica | P.N.116558 | Stayed Suspension w/temporary practice restrictions |
| Hass, Carla | R.N.318834 | PERMANENTLY REVOKED |
| Hecker, Kimberly | R.N.225694 | Reprimand, Fine, & cne |
| Heffner, John | P.N.103633 | Temporary Suspension/Action Pending |
| Henneman, Rebecca | P.N.103565, R.N.36104 | Reprimand, Fine, & cne |
| Henry, Erin | R.N.295496 | Automatic Suspension/Action Pending |
| Hensley (Whitener), Bridget | R.N.346642 | Indefinite Suspension w/permanent practice & temporary narcotic restrictions |
| Henthorne, Jessica | R.N.325169 | Notice of Opportunity for Hearing/Action Pending |
| Herald, Darleen | P.N.105417 | Indefinite Suspension w/permanent practice restrictions |
| Hessler, Christine | R.N.289644 | Automatic Suspension/Action Pending |
| Hiatt, Gretchen | R.N.134175 | Reprimand, Fine, & cne |
| Higginbotham, Dawn | R.N.313511 | Automatic Suspension/Action Pending |
| Housley, Amelia | R.N.345077 | Indefinite Suspension w/permanent practice & narcotic restrictions |
| Howard, Dawndrea | P.N.112577 | Indefinite Suspension w/permanent practice restrictions |
| Howard, Mark | R.N.332519 | PERMANENTLY REVOKED |
| Howman, Sarah | P.N.123772 | Automatic Suspension/Action Pending |
| Hvizdos, Melissa | P.N.111332 | PERMANENTLY REVOKED |
| Imbrogno, Stefanie | R.N.337659 | Indefinite Suspension |
| Jones, Amoni | P.N.103148 | Indefinite Suspension w/temporary practice restrictions |
| Jones, Matthew | R.N.337820 | Automatic Suspension/Action Pending |
| Kallickal, Annie | R.N.251895 | Reprimand, Fine, & cne |
| Kane , Cisse | R.N.355585, P.N.123389 | Automatic Suspension/Action Pending |
| Keene, Angela | P.N.111446 | PERMANENTLY REVOKED |
| Kelly, Stephen | R.N.320867 | Stayed Suspension w/permanent practice restrictions |
| King, Sue | P.N.099581 | Stayed Suspension w/permanent practice restrictions |
| Kirby, Lori | R.N.endorse | Permanently Denied RN Endorsement Application |
| Kostendt, Patricia | R.N.248974 | Stayed Suspension w/temporary practice restrictions |
| Kramer, Tish | P.N.110402 | Temporary Suspension/Action Pending |
| Kuneff, Kendra | P.N.132614 | Stayed Suspension w/temporary practice restrictions |
| Ladrigan, Danielle | R.N.345956 | Stayed Suspension w/temporary practice & narcotic restrictions |
| Layne, Sandra | P.N.112879 | Notice of Opportunity for Hearing/Action Pending |
| Ledbetter, Megan | R.N.342481 | Reprimand & conditions |
| Lee, Ann | R.N.249419 | Stayed Suspension w/temporary practice restrictions |
| Lindsey, Syrita | R.N.283547 | Stayed Suspension w/permanent practice & temporary narcotic restrictions |
| Lively, Andrea | R.N.265083, NP07394, RX07394 | Notice of Opportunity for Hearing/Action Pending |
| Lopp, Kristin | R.N.354161 | Notice of Opportunity for Hearing/Action Pending |
| Love, Amarava | P.N.109727 | Stayed Suspension |
| Lucas, Abigail | P.N.NCLEX | Stayed Suspension w/temporary practice restrictions |
| Luckett, Debra | R.N.332213 | Stayed Suspension w/temporary practice restrictions |
| Lyon, Esther | R.N.endorse, COA endorse | Voluntary Non-Permanent W/Drawal of Endorsement Application |
| Marchese, Maria | R.N.321084 | Reprimand, Fine, & cne |
| Markelonis (Kiscoe), Stacey | R.N.320101 | Stayed Suspension w/permanent practice & temporary narcotic restrictions |
| Martin, Kimsu | P.N.077109 | Indefinite Suspension |
| Mazzola, Deann | R.N.356836 | Immediate Suspension/Action Pending |
| McAvinew, Jodi | R.N.350188 | Notice of Opportunity for Hearing/Action Pending |
| McAvinew, Lisa | R.N.154190 | Automatic Suspension/Action Pending |
| McClain, Angela | R.N.222497 | Notice of Opportunity for Hearing/Action Pending |
| McCoy , Melissa | R.N.NCLEX | Stayed Suspension w/temporary practice restrictions |
| McCune, Elizabeth | R.N.227563, P.N.080970 | Immediate Suspension/Action Pending |
| McCune, Jennifer | P.N.122367 | Reprimand, Fine, & cne |
| McDew, Samuel | P.N.101732 | PERMANENTLY REVOKED |
| McElvenny, Jill | P.N.124357 | Stayed Suspension w/permanent practice restrictions |
| McGriff, Renee | P.N.053311 | Notice of Opportunity for Hearing/Action Pending |
| McLaughlin, Jaime | R.N.318124 | Stayed Suspension with permanent & temporary practice restrictions |
| McNamara, Wendy | R.N.301547 | Reprimand, Fine, & cne |
| Melvin, Tammi | R.N.293235 | Indefinite Suspension |
| Meyer, Carrie | R.N.315816 | Stayed Suspension w/temporary practice restrictions |
| Moore, Paula | R.N.289297 | PERMANENTLY REVOKED |
| Morris, Carrie | P.N.140695 | Automatic Suspension/Action Pending |
| Muhammad, Trina | P.N.135047 | Immediate Suspension/Action Pending |
| NashAmber | P.N.136325 | Indefinite Suspension w/temporary practice restrictions |

continued on page 28

PROVIDING CARE MEANS PROVIDING LEADERSHIP, TOO. LEAD ON.

Now offering a concentration in Clinical Nurse Specialist

Master of Science in Nursing

- Administration
- Adult-Gerontology Clinical Nurse Specialist
- Legal Studies
- Nursing Education
- Theology

MSN/MBA, MSN/JD, MSN/MTS

Post-Master's Certificate in Nursing Education

BSN-Completion Program for RNs

For those driven
to do more.

ADVANCED
NURSING
PROGRAMS

Capital
University

www.capital.edu/grad-adult-nursing

614-236-6996

Advance your
career at Ohio's #1
nursing school.



The Frances Payne Bolton School
of Nursing at Case Western
Reserve University offers:

- BSN, MN, MSN, DNP, and PhD programs
- Nationally-ranked specialties
- World-renowned clinical partners
- Executive education classes
- Research opportunities
- Scholarships and fellowships

To learn more,
visit fpb.case.edu/bestohio
or call 216-368-2529 today!

Ranking by *U.S. News & World Report*
Best Graduate Schools



FRANCES PAYNE BOLTON
SCHOOL OF NURSING
CASE WESTERN RESERVE
UNIVERSITY

Each day our employees provide state-of-the-art services and create experiences that impact their patients, families, colleagues and community. They demonstrate an unwavering commitment to compassion, service excellence, and teamwork. If that sounds like you, then you belong with us.

The Director of Care Transitions

Guide and direct the Care Management Department by over-seeing daily operations. Develop programs, processes, operations, and budgets and collect and analyze outcome data. Manage staff and promote continuity of care across the continuum. Requires current RN license and bachelor's degree. Certification a plus.

For information about these and other current openings, please visit our website at www.bergerhealth.com or contact Human Resources at 740-420-8352.

Senior Director of Patient Experience

The Senior Director of Patient Experience is responsible for the overall administration of multiple departments and champions the patient experience. The Sr. Director is accountable to develop, monitor, and maintain standards and practices that enhance the departmental customer service programs. Would also be responsible for achieving stability in quality, patient safety, fiscal management, regulatory compliance as well as maintaining a stable and well educated work force. **Requirements:** Graduate of an approved RN program. BSN required. MS preferred. Must have at least three (3) years of recent health care experience (critical care, med surg, maternity and/or emergency nursing) and strong communication skills.

Compassion.
Excellence.
Teamwork.



600 N. Pickaway St., Circleville, OH 43113

BERGER HEALTH SYSTEM

| Name | License # | Type of Action Taken |
|------------------------|------------------------------|--|
| Nigro, Annette | R.N.251552, NA02387 | Suspension w/permanent practice & temporary narcotic restrictions |
| Norman, Sarah | P.N.111059 | Stayed Suspension w/temporary practice restrictions |
| Ogg, Julie | R.N.283163 | Notice of Opportunity for Hearing/Action Pending |
| Ours, Julie | R.N.243652 | Indefinite Suspension w/permanent practice & temporary narcotic restrictions |
| Palmund, Heather | R.N.299735 | Notice of Opportunity for Hearing/Action Pending |
| Parkhurst, Tina | P.N.105193 | Indefinite Suspension w/temporary narcotic and practice restrictions |
| Patterson, Dwayne | R.N.277266 | Notice of Opportunity for Hearing/Action Pending |
| Payne, Tiffany | P.N.097682 | Indefinite Suspension w/permanent practice & temporary narcotic restrictions |
| Pelter, Kelly | R.N.263906 | Stayed Suspension w/permanent practice & narcotic restrictions |
| Petti, Rachel | R.N.331743, P.N.108674 | Indefinite Suspension w/permanent practice & temporary narcotic restrictions |
| Pirtle, Christine | R.N.181010 | Indefinite Suspension w/temporary practice restrictions |
| Pittenger, Amber | P.N.127989 | Immediate Suspension/Action Pending |
| Plasky, Shelly | P.N.126910 | Notice of Opportunity for Hearing/Action Pending |
| Reed, Ronni | P.N.108122 | Automatic Suspension/Action Pending |
| Reed, Erin | D.T.00132 | Stayed Suspension w/temporary practice restrictions |
| Rese, Nicole | R.N.266794 | Indefinite Suspension w/permanent practice & temporary narcotic restrictions |
| Ribby, Tonya | P.N.096104 | Stayed Suspension w/temporary practice restrictions |
| Riethman, Timothy | R.N.289843 | PERMANENTLY REVOKED |
| Risner, Tralisha | P.N.123272 | Stayed Suspension w/temporary practice restrictions |
| Rogers, Heidi | P.N.121746 | PERMANENTLY REVOKED |
| Rose, Travis | R.N.361460, P.N.131690 | Stayed Suspension w/temporary practice & narcotic restrictions |
| Rourke, Aimee | R.N.225985 | Stayed Suspension w/temporary practice restrictions |
| Rublee, Ronda | R.N.136577 | PERMANENTLY REVOKED |
| Sabados, Shilo | P.N.123617 | Reprimand, Fine, & cne |
| Sandoval, Elizabeth | P.N.120384 | Stayed Suspension w/temporary practice restrictions |
| Sbrocchi, Ronda | R.N.250213 | Indefinite Suspension w/permanent practice restrictions |
| Schildknecht, Lizabeth | R.N.166494 | Indefinite Suspension w/permanent practice & temporary narcotic restrictions |
| Sells, Katharine | R.N.329956 | Immediate Suspension/Action Pending |
| Sharpe, Cathy | R.N.327843, P.N.107708 | Stayed Suspension w/temporary practice restrictions |
| Siehl, Tamara | R.N.201297 | PERMANENTLY REVOKED |
| Simons, Rebecca | P.N.126396 | Stayed Suspension w/temporary practice restrictions |
| Simovic (Strus), Nadia | R.N.225642 | Stayed Suspension w/temporary practice restrictions |
| Slamka, Gary | P.N.110612 | Reprimand, Fine, & cne |
| Smith, Betty | P.N.060595 | Reprimand, Fine, & cne |
| Smith, Kathleen | R.N.225189 | Reprimand, Fine, & cne |
| Smith, Natisha | P.N.NCLEX | Stayed Suspension w/temporary practice restrictions |
| Soehnen, Jessica | P.N.130187 | Stayed Suspension w/temporary practice restrictions |
| Sonntag, Ann | R.N.172297 | PERMANENTLY REVOKED |
| Sortman, Robert | P.N.144234 | Automatic Suspension/Action Pending |
| Sowders, Tania | P.N.113562 | Stayed Suspension w/temporary practice restrictions |
| Sparks, Erica | P.N.128822 | Reprimand, Fine, & cne |
| Spencer, Pamela | R.N.320239 | Notice of Opportunity for Hearing/Action Pending |
| Spremulli, Kathleen | P.N.073456 | Indefinite Suspension w/permanent practice & narcotic restrictions |
| Stallman, Adam | D.T.applicant | Reprimand & conditions |
| Staples, Susan | P.N.081351 | Notice of Opportunity for Hearing/Action Pending |
| Stevens, Ebony | R.N.356431 | Stayed Suspension w/permanent practice restrictions |
| Stewart, Leigh | R.N.201293 | Notice of Opportunity for Hearing/Action Pending |
| Swain, Renee | R.N.328561 | Stayed Suspension w/temporary practice restrictions |
| Symington, Mary | P.N.047337 | PERMANENTLY REVOKED |
| Tapia, Jerry | R.N.165295 | Voluntary Retirement of License |
| Thompson, Marie | P.N.136917 | Stayed Suspension w/temporary practice restrictions |
| Todd, Kathryn | R.N.290248, NP08372, RX08372 | Reprimand, Fine, & cne |
| Trenary, Christopher | R.N.234285 | PERMANENTLY REVOKED |
| Tucker, Diane | R.N.174480 | Reprimand, Fine, & cne |
| Volle, Ellen | R.N.323855 | Stayed Suspension w/temporary practice restrictions |
| Von Bauer, Diana | P.N.105650 | Stayed Suspension w/temporary practice restrictions |
| Von Haringa, Hannah | R.N.NCLEX | Stayed Suspension w/temporary practice & narcotic restrictions |
| Voorhis, Vonnie | R.N.289068 | Notice of Opportunity for Hearing/Action Pending |
| Wells, Diane | R.N.236777 | PERMANENTLY REVOKED |
| Widener, Mary | P.N.130885 | Notice of Opportunity for Hearing/Action Pending |
| Widner, Kelli | R.N.349980 | PERMANENTLY REVOKED |
| Wiland, Chandler | R.N.317640 | PERMANENTLY REVOKED |
| Williams, LaTanya | R.N.347911 | Stayed Suspension w/temporary practice restrictions |
| Wilson, Tywana | R.N.184646 | Notice of Opportunity for Hearing/Action Pending |
| Wolf, Jonathan | R.N.endorse | Reprimand & cne |
| Yeager, Lottie | P.N.126665 | Immediate Suspension/Action Pending |
| Yozwiak, Valerie | R.N.265455 | PERMANENTLY REVOKED |
| Zafuto, Mark | R.N.193821, COA05573 | Voluntary Retirement of License |
| Zalar, Margaret | R.N.281025 | Indefinite Suspension w/permanent practice & narcotic restrictions |
| Zaluski, Jean | R.N.153659 | Reprimand, Fine, & cne |
| Zimmerman, Renee | P.N.applicant | Stayed Suspension w/permanent practice restrictions |

A custom-crafted design exclusive

The Art of Caring

QUILTED TOTE



Fashionable take-anywhere tote features symbols of the nursing profession and a touching message



Custom crafted of softly quilted fabric



Fabric-lined interior includes two pockets to protect your valuables



Includes matching cosmetic bag

FREE COSMETIC CASE



Actual size of tote is 14" wide with a 9" drop. Cosmetic case is 8" by 4"

For Those Who Have the Healing Touch

Dedicated and compassionate, those in the nursing profession provide us with the ultimate in comfort, healing and caring. Honor those who follow this noble calling with our exclusive "The Art of Caring" Quilted Tote. This stylish and contemporary tote features luxurious quilted fabric a striking color combination of black and pink. The distinctive pattern features a pink and white scrollwork design, with pink hearts and white nurse's caps and caduceus symbols against a black background. Incorporated into the design is the heartfelt message, "Nursing is the art of Caring." Delicate pink trim and handles provide a beautiful contrast. Both fashionable and practical, the tote features a zippered closure on the top and two inner pockets. Imported.

A REMARKABLE VALUE... PLUS A FREE GIFT!

This exclusive quilted tote is available at the remarkable price of just \$69.95*, payable in 3 convenient installments of \$23.32 each. Your purchase is backed by our 90-day unconditional guarantee. Plus, it comes with a FREE matching cosmetic bag! To reserve, send no money now, just mail the Reservation Application. Strong demand is expected from those in the nursing profession as well as from those who have a special nurse in their life. So don't miss out—order today!

www.bradfordexchange.com/nursetote

©2011 The Bradford Exchange All rights reserved Printed in U.S.A. 01-14354-001-BI

RESERVATION APPLICATION

SEND NO MONEY NOW

THE BRADFORD EXCHANGE
- APPAREL & ACCESSORIES -

9345 Milwaukee Avenue · Niles, IL 60714-1393

YES! Please reserve the "The Art of Caring" Quilted Tote for me as described in this announcement.
Please Respond Promptly

Signature _____

Mrs. Mr. Ms. _____
Name (Please Print Clearly)

Address _____

City _____

State _____ Zip _____

01-14354-001-E56411

*Plus \$9.99 shipping and service. Please allow 8-10 weeks after initial payment for shipment. Sales subject to product availability and order acceptance.

The Nurse Network The "NEW" Classifieds

Reach over 200,000 nurses in Ohio for as little as \$325.

Contact Greg Jones at gjones@pcipublishing.com or 1-800-561-4686 ext.105

LIMITED
AVAILABILITY
CALL TODAY

NEED HEALTH COVERAGE?

Ideal for...

- PRN & Agency Nurses
- Student Nurses
- Self-Employed
- Individuals without Group Coverage



For a FREE quote just call

Lou Ann Madsen

Authorized Agent

866-551-0331

www.LouAnnMadsen-insurance.com

Anthem Health. Join In.

Anthem Blue Cross and Blue Shield is the trade name of Community Insurance Company, Independent licensee of the Blue Cross and Blue Shield Association. *ANTHEM is a registered trademark. The Blue Cross and Blue Shield names and symbols are registered marks of the Blue Cross and Blue Shield Association.

CAMP NURSE OPPORTUNITIES

Recreation Unlimited is an organization that serves youth and adults with disabilities and health concerns. We are seeking nurses who can work one or more summer weeks and/or occasional weekends throughout the year. Help us make the camper experience the time of their life. Please contact us for this unique and satisfying nursing opportunity in the central Ohio area by emailing nurse@recreationunlimited.org. For additional information on Recreation Unlimited camps visit our website at www.recreationunlimited.org.

Thrive as a Legal Nurse Consultant!

LNCs are in demand and can earn \$80 to \$150 per hour analyzing medical cases for attorneys.

Legal Nurse Consulting, Inc.'s dynamic, self-paced LNC training program prepares you for ASLNC certification - from the privacy of your own home or attend class starting April 25, 2012 - Columbus, OH

Put your clinical experience to work in the exciting legal arena... take that first step today.

Call 888-888-4560 Today!
Visit www.LNCcenter.com



Come help us
make SUCCESS possible
for the Cleveland Community!

No Holiday or Weekend Work!

Our exciting positions include:

- Advanced Nurse Practitioners
- Nurse Care Coordinator
- Integrated Healthcare Manager
- Performance Improvement Manager

We offer competitive pay and benefits including Medical/Dental/Vision/Tuition Reimbursement & Retirement

Call 216-325-9349 or email

careers@c4fc.org

Visit www.c4fc.org

EOE



WSEM



Making Success Possible ... TOGETHER



ATC Healthcare is a national staffing agency serving the central Ohio area.

CURRENT OPENINGS:

RNs

- Corrections
- Women's Health
- Med/Surg
- Hospitals
- ICU, CCU, ER
- Telemetry
- Med/Surg

Benefits

- Medical/Dental Program
- Tuition Reimbursement
- Flexible Spending Accounts

614-586-1234

24 hours

www.atchealthcare.com

Golden-Age Opportunity for Nurses

Take what you know and what you've done to generate income with your own business by helping seniors and their families.

A Seniors Helping Seniors® franchise helps seniors live independently in their own homes, providing non-medical services (light housekeeping, grocery shopping and companion care).

We are looking for a qualified individual to bring SENIORS HELPING SENIORS® in-home services to your community. If you are looking for financial growth and personal satisfaction, join the Seniors Helping Seniors® team.

Take the initiative! Learn more at: www.seniorshelpingseniors.com or info@shsohio.com



SENIORS Helping SENIORS®
...a way to give and to receive®

Reach over
200,000 nurses
in Ohio for as
little as \$325.

Earn \$150/hr!
Any Nurse Can
Get Certified as
a Legal Nurse
Consultant in
only 2 Days.

Orlando: March 17&18
.....
Nashville: April 14&15
.....
St. Louis: April 28&29
.....
Indianapolis: June 2&3



UNIVERSITY of WISCONSIN

GREEN BAY
ONLINE RN to BSN
Nursing

- Attend Class from Home
- No Campus Visits
- Individualized Advising
- Liberal Credit Transfers
- Nationally Accredited
- Respected University
- Competitive Tuition
- Attend Part/Full Time

bsnlinc.wisconsin.edu (877) 656-1483

Register Early
jurexnurse.com
or call (901) 496-5447





No matter
where you
are in your
career...

Malone University can help you advance.

RN TO BSN – malone.edu/rn2bsn

- Have a nursing diploma or associate degree?
- Earn your BSN in just 14 months.
- Classes one night a week, plus clinical hours.
- Nursing credits are transferable without testing.

MSN – malone.edu/msn

- Finish in 24 months.
- Clinical hours qualify you for certification exam.

TWO-TRACKS:

- *Clinical Nurse Specialist (CNS) with an adult health focus.*
- *Family Nurse Practitioner (FNP) with a primary care focus.*

*BSN and MSN programs accredited
by Commission on Collegiate Nursing
Education (CCNE).*

*Also at Malone...
Basic Four-year Nursing Program*



Contact us to get started.

1.800.257.4723 x 8623

For more information about any of our nursing programs,
call the number above or e-mail Mona McAuliffe at
mmcauliffe@malone.edu.

Ohio Board of Nursing
17 South High St.
Suite 400
Columbus, Ohio 43215-7410

614/466-3947

Momentum is the official publication
of the Ohio Board of Nursing.

PRESORTED STANDARD
U.S. POSTAGE PAID
LITTLE ROCK, AR
PERMIT NO. 1884



YOU IMAGINE THE OPPORTUNITIES

WE PROVIDE DIRECTION

**Whether you're contemplating a career in nursing or you've been practicing the profession for years, your next step is the same:
the Wright State University–Miami Valley College of Nursing and Health.**

BACCALAUREATE IN NURSING (B.S.N.)

Four-year or transfer students

**B.S.N. FOR REGISTERED NURSES
(CLASSROOM OR ONLINE)**

- For registered nurses with a diploma or associate's degree
- Clinical experience close to or in the student's home community

**BEACON (BACCALAUREATE EDUCATION
ACCELERATES CAREER OPPORTUNITIES
IN NURSING)**

A 15-month accelerated B.S.N. program for those with a non-nursing baccalaureate degree

**MASTER OF SCIENCE DEGREE
IN NURSING (M.S.)**

with concentrations in:

- Acute Care Nurse Practitioner
- Administration of Nursing and Health Care Systems or Dual M.B.A. Degree
- Adult Health CNS
(Flight and Disaster Nursing specialization option)
- Child and Adolescent Health CNS/PNP
- Clinical Nurse Leader
- Community Health CNS
- Family Nurse Practitioner (online option)
- School Nursing

DOCTOR OF NURSING PROGRAM (D.N.P)

- Online
- Post-Master's
- Part-time program
- Jointly with the University of Toledo

Wright State University-Miami Valley College of Nursing and Health

www.wright.edu/nursing | (937) 775-3132 | Dayton, OH